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ABSTRACT

This report discusses the general state of faculty compensations, and considers in some detail the prospects and special financial problems of the nation's public institutions. The discussion centers on: (1) the decline in the rate of increase in compensation; (2) the effects of inflation on ranks and types of institution, with special emphasis on public colleges and universities; (3) sources of funds for public higher education; (4) rising enrollments and costs of public higher education; and (5) long-term prospects in view of cutbacks by state and city governments. The rest of the report is devoted to tables with data on average and minimum compensation scales, lists of institutions and how they pay and rate in terms of compensation, average dollar and percentage increases in average compensation, weighted average compensation by rank, type of institution, and type of control. The appendix contains tables indicating; (1) index grades of compensation; (2) grades of average compensation and numbers of faculty by rank 1969-70; (3) average compensation for full-time faculty; (4) average salary for full-time faculty; (5) full-time faculty compensation per student equivalent; and (6) number of full-time faculty members of individual institutions with professional rank. (AF)

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AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

Committee Z:

The Annual Report on the Economic Status of the Profession, 1969-70

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HE001672

Presented at the Fifty-Sixth Annual Meeting
Los Angeles, California, April 24-25, 1970

ERRATA

On pages 8 and 9 of the enclosed Annual Report on the Economic Status of the Profession, 1969-70, the bars showing the percentage growth rates in Salaries from 1968 to 1969 for the rank of Associate Professor in Public Universities (Figure IV) and Private Universities (Figure V) should be unshaded.

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RISING COSTS AND THE PUBLIC INSTITUTIONS

THE ANNUAL REPORT ON THE ECONOMIC STATUS OF THE PROFESSION, 1969-70[1]

In addition to its usual discussion of the general state of faculty compensations, this report will consider in somewhat greater detail the prospects and special financial problems of the nation's public institutions. Having devoted an earlier report to private colleges and universities it is only appropriate to examine the issues before the institutions which provide higher education to the bulk of our students and which contain the majority

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[1]It is appropriate, since this is the last year of my chairmanship of Committee Z, that I, as a member of the faculty of a private institution, devote my final report to the public colleges and universities.

Let me also take this opportunity to thank all those whose efforts over the years have made this work possible, and to present my distinguished successor. If I can claim any accomplishments over the period during which I held office, surely the foremost among these is the agreement of Professor Peter Steiner of the University of Michigan to assume the chairmanship of Committee Z. He is a noted economist and statistician, and his term of office will undoubtedly be an outstanding period in the history of the Committee.

As for many years, I must try but will undoubtedly fail to express the extent of the Association's debt to Mrs. Maryse Eymonerie who is responsible for the collection, organization and analysis of the data on which most of this report is based. To me, one of the saddest aspects of my departure from the chairmanship of Committee Z is the prospect that we will no longer be associated so closely. Miss Becky Bogard who joined our staff last year rapidly mastered the intricacies of our task and has made vital contributions to this report.

I wish to acknowledge the critical role undertaken by Dr. William B. Woolf who assumed staff direction of the overall working of Committee Z, exercising the insight and patience that are essential for our work. He has made invaluable contributions in the process of the revision of the scales announced last winter, and will bear major responsibility for implementation of these changes. I would also like to give special thanks to Mrs. Elizabeth Woods, whose secretarial help has been indispensable to us.

Finally, and for the last time in print, I must express my thanks to Dr. Peggy Heim, who until this year was at the heart of our activity. She has been sorely missed. W.J.B.

of our faculty members.[2]

Rate of Increase in Compensations

Taking into account the rise in price level, the change in faculty compensations was scandalously small. Average compensation for all ranks this year rose 7.1 percent--a little less than last year. However, the price level increased more rapidly this year than last, so that the net effect was a very minor rise in real income. When it is recognized that the consumer price index (CPI) increased about 5.4 percent it immediately becomes clear that, in terms of real purchasing power, compensations levels grew less than 2 percent.

Figure I shows the annual change in real purchasing power of faculty compensations for the past nine years. We see at once that this net increase has declined dramatically in the past two years from an average level (1960-65) of about 4.5 percent to its current level of only 1.7 percent.

Figure II shows a similar pattern in real salary levels, using data from our biennial-survey institutions because they include much earlier figures which are comparable to current statistics for this sample group. The heights of the bars in the diagram show, for each year, the percentage by which salary levels have risen. The last bar--that for 1968-69 is comparatively tall. Indeed it is the second highest growth rate in the postwar period. However, the unshaded portion of each bar represents only the paper increases in salary--that part of the rise in salary which was needed to make up for increasing prices. The shaded segment of each bar is consequently the part that counts; we see how precipitously it has dropped. It is now smaller than it has ever been in the postwar period.

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[2] U. S. Office of Education data indicate that about 70 percent of all students in higher education attend public institutions, and over 60 percent of all faculty members are employed by them.

The inflationary erosion anticipated in last year's Committee Z report is now very much a reality.

The decline in the rate of progress in faculty salaries is brought out even more sharply in Figure III.[3] The percentage of colleges and universities that have increased faculty salaries sufficiently to achieve at least a one percent increment in real purchasing power has declined drastically. In the early years (1963-64 to 1965-66), virtually all institutions (over 90 percent of the total) met this minimal requirement. By last year, however, inflation had reduced the percentage of institutions achieving this very minimal standard to little more than 60 percent of the total. This year, only 43.1 percent of the institutions participating in our survey have managed to increase real faculty salaries by at least 1 percent! If current efforts to curb inflation prove to be ineffective there is every reason to fear that real compensations in higher education will be eroded even more drastically. The intensifying financial crisis of institutions of higher education, the cutback in federal spending and the collapse of the academic market for those seeking faculty positions, all mean that it will be difficult to secure the increases in remuneration necessary to offset the effects of rapid inflation. This makes it even more crucial to impress on administrators, boards, legislatures and Congress the magnitude of the problem and the unwillingness of faculties to be the main source of subsidy to higher education through reduced rates of growth in compensation.

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[3]Data for last year and five years ago are taken from AAUP Bulletin, Summer, 1969, Table 4, p. 196.

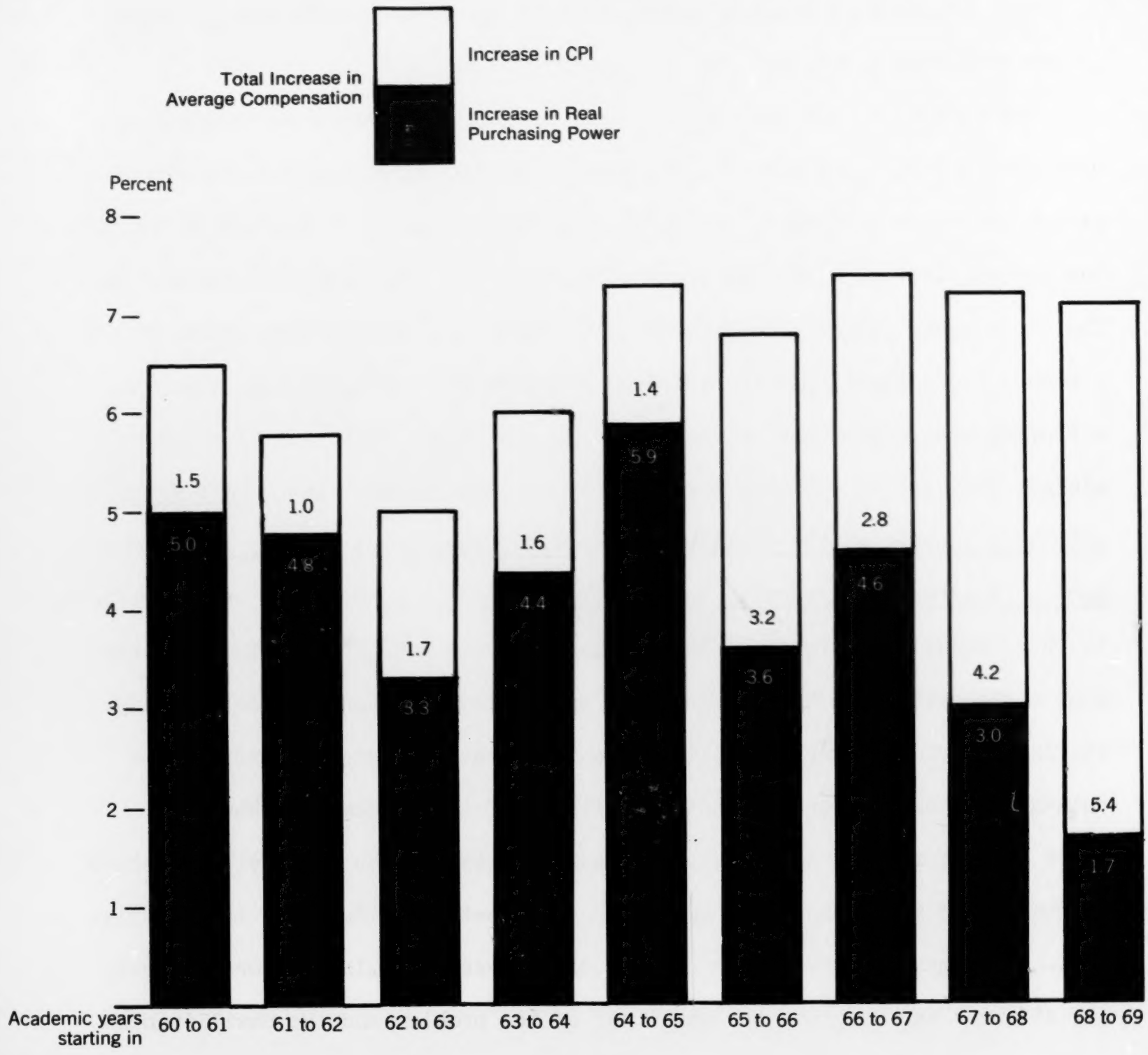

FIGURE I

GROWTH RATES OF FACULTY COMPENSATIONS

ALL RANKS COMBINED

Average Annual Percentage Increases in Compensation, Consumer Price Index, and Real Faculty Purchasing Power, 1960-61 to 1969-70[1]

[1] Data for the consumer price index obtained from Federal Reserve Bulletins. See Table 7 for Dollar and Percentage Increases in Compensation, by Rank, 1965-69.

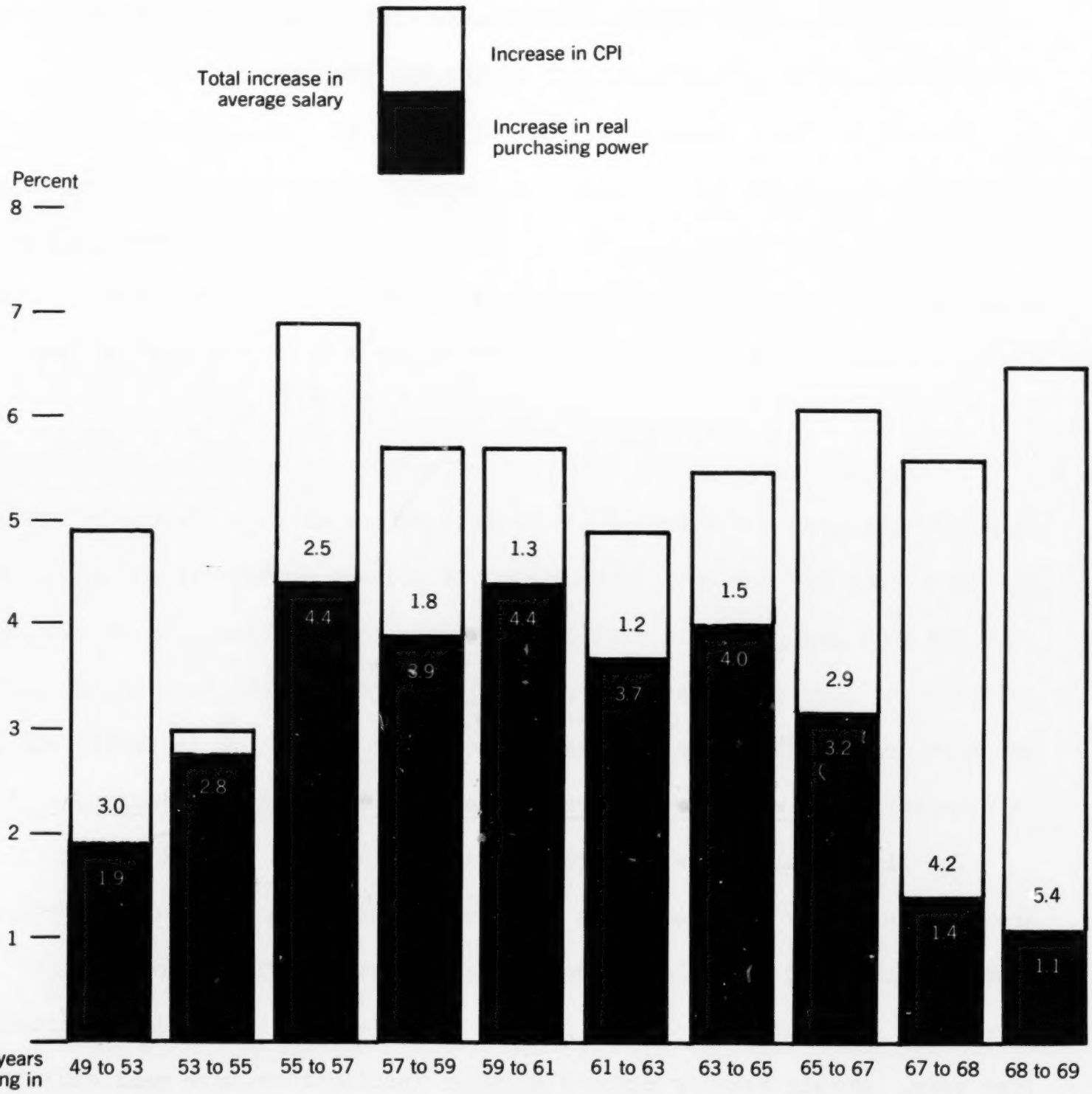

FIGURE II

PERCENTAGE GROWTH RATES OF FACULTY SALARIES

ALL RANKS COMBINED

Average annual percentage increases in salaries, Consumer Price Index, and real faculty purchasing power, academic years starting 1949 to 1969.[1]

1. Data for the Consumer Price Index obtained from Federal Reserve Bulletins. Average increases in salaries for the 36 biennial-survey institutions.

Inflationary Effects by Ranks and Type of Institution

The evidence suggests that inflationary erosion has not produced equal effects on all ranks and types of institution (see Figures IV and V). In each of these figures the rate of growth in real salaries for 1969-70, the shaded portion of the bars, is compared with the corresponding figure for a typical year (1964-65) prior to rapid inflation. We observe that in every case the rate of growth in purchasing power has declined sharply; the shaded portion of the right bar is extremely low relative to that of the left.

We see also which groups have been affected most severely: instructors in public colleges and emerging universities whose average purchasing power has grown only 0.6 percent, instructors in private universitites[4] and assistant and full professors in public and private universities, none of whom has obtained an increase in average real salary exceeding one-half of one percent. But most dramatic has been the case of associate professors in public and private universities whose average real salaries have simply not increased at all!

The figures also show that faculties at public and private universities are most seriously affected. The sharpest deceleration in faculty purchasing power has occurred in public universities. There the rise in real salary levels has been cut from about 5 percent in 1964-65 to well under 1 percent last year. Surely faculty members at these institutions have real cause for alarm.

The Case of the Public Institutions

The data suggest then that public universities are running into problems very similar to those experienced by their private counterparts. For a number

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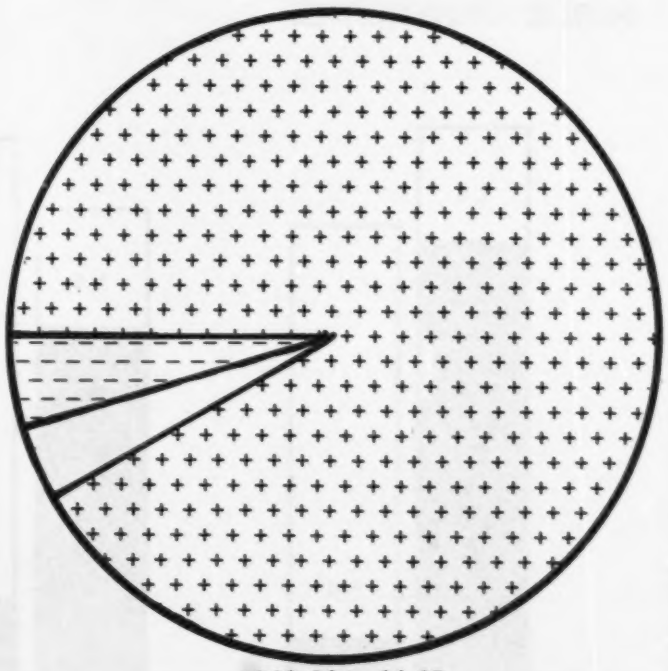
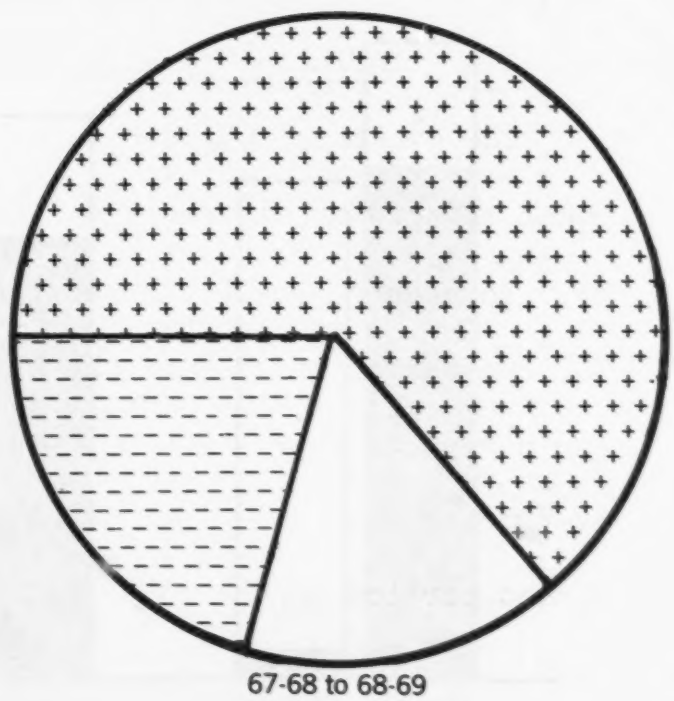
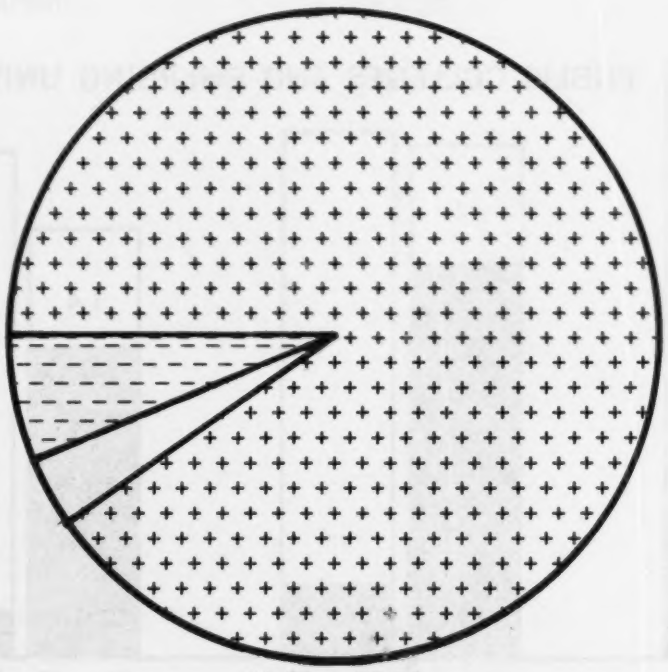
[4]The term "private" refers to non-public, independent institutions, i.e. excluding the church-related institutions.



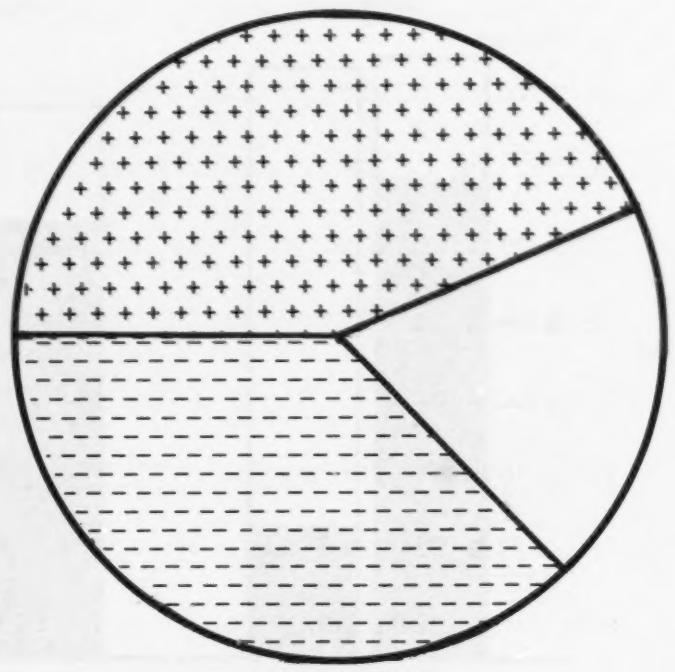
1963-64 to 64-65



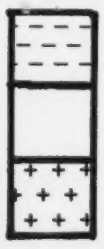
67-68 to 68-69



64-65 to 65-66



68-69 to 69-70



Less than the CPI increase

Within one percent more than the CPI increase

At least one percent more than the CPI increase

FIGURE III

PROPORTIONS OF INSTITUTIONAL INCREASES IN FACULTY SALARIES

Proportions of institutions increasing faculty salaries less than the increase in the Consumer Price Index, within one percent of the increase in the CPI, and at least one percent more than the increase in the CPI, for institutions reporting comparable data.

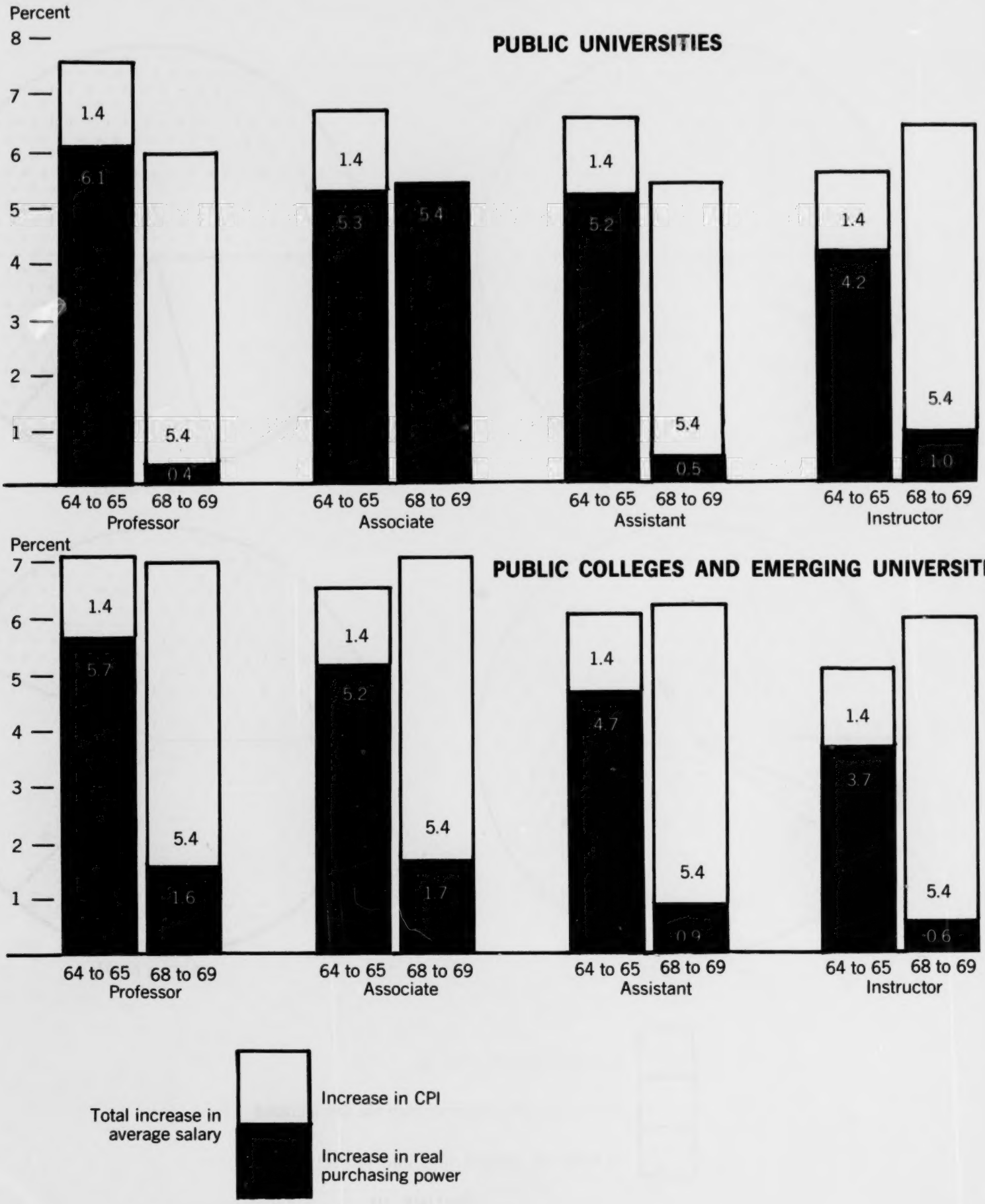


FIGURE IV

PERCENTAGE GROWTH RATES OF FACULTY SALARIES

Average annual percentage increases in salaries by rank for a constant sample of public universities, colleges, and emerging universities submitting comparable data for both periods 1964-65 to 65-66, and 68-69 to 69-70.

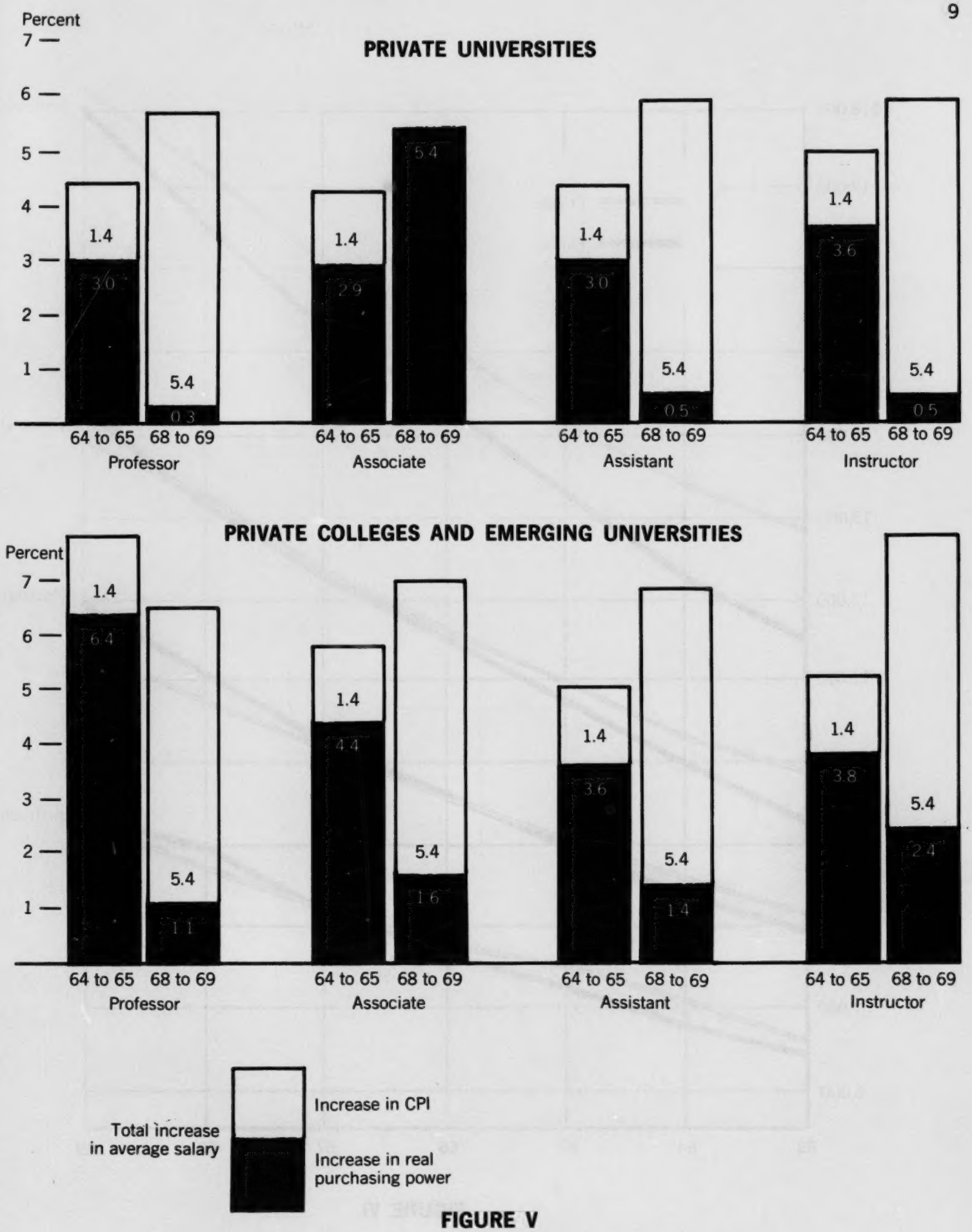


FIGURE V

PERCENTAGE GROWTH RATES OF FACULTY SALARIES

Average annual percentage increases in salaries by rank for a constant sample of private universities, colleges, and emerging universities submitting comparable data for both periods 1964-65 to 65-66, and 68-69 to 69-70.

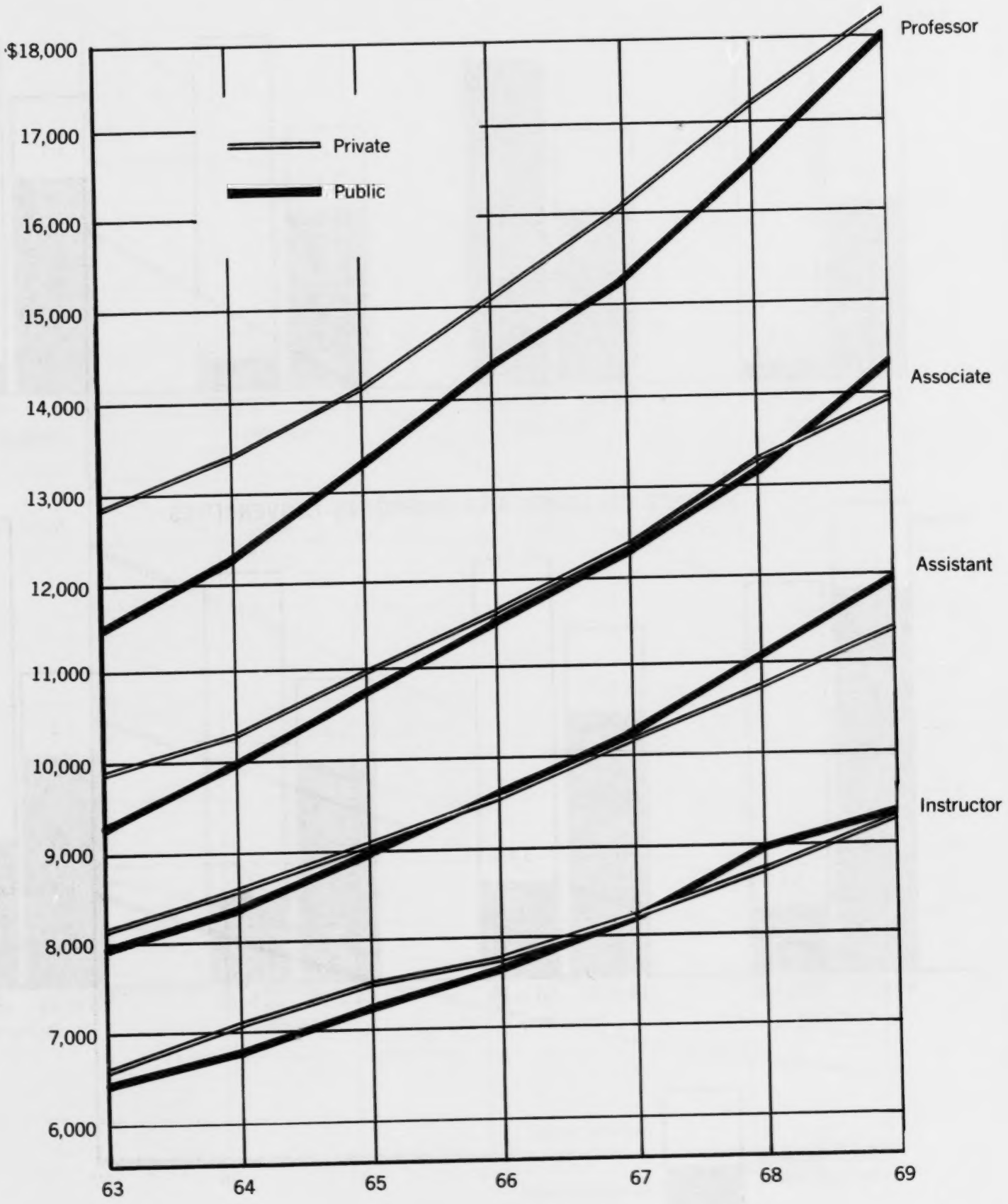


FIGURE VI

COLLEGES AND EMERGING UNIVERSITIES

Average compensation by rank for public and private colleges and emerging universities from 1963-64 to 69-70.

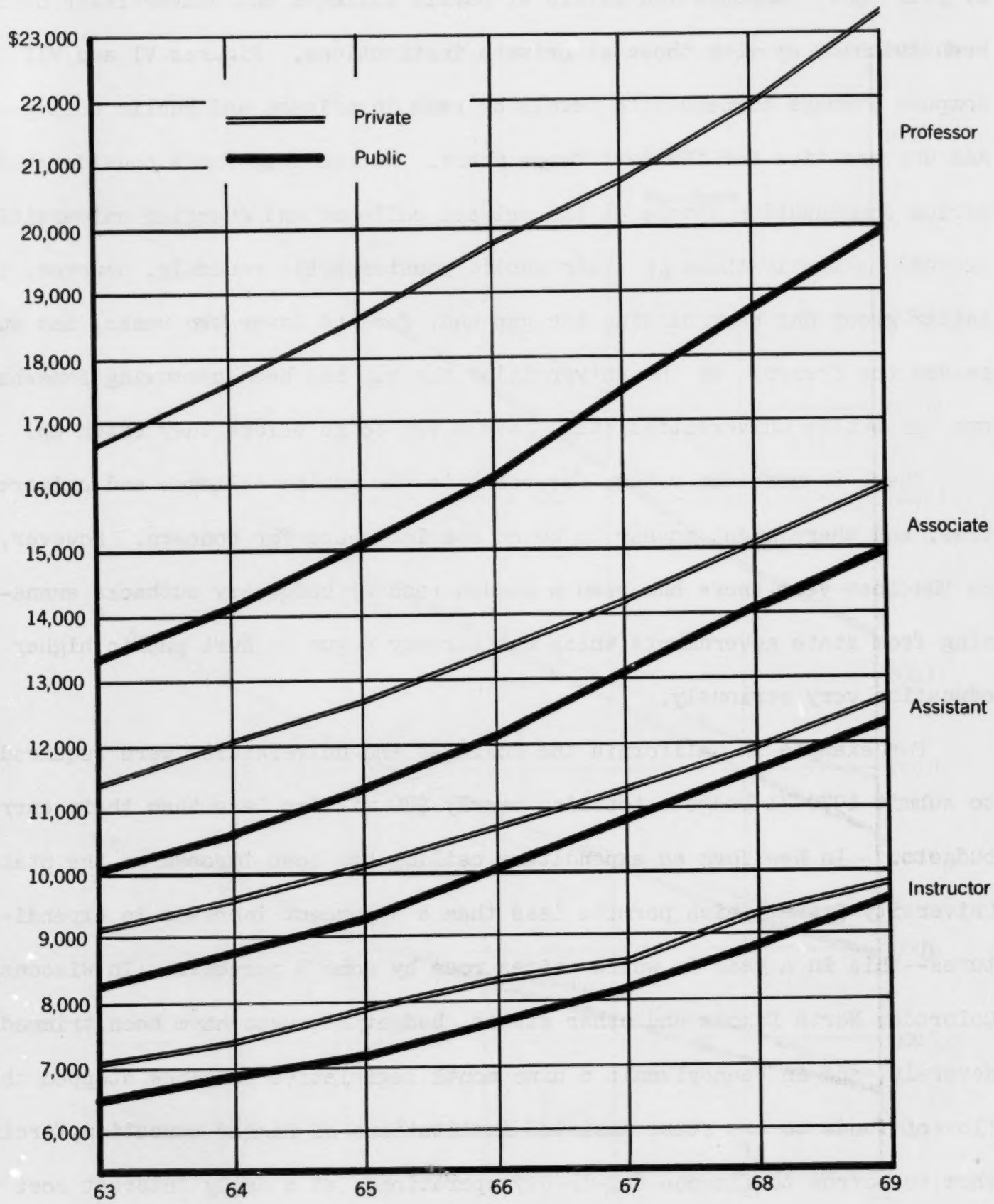


FIGURE VII

UNIVERSITIES

Average compensation by rank for public and private universities from 1963-64 to 69-70.

of years now, compensation levels at public colleges and universities have been catching up with those at private institutions. Figures VI and VII compare average compensation levels by rank in private and public colleges and universities for the past seven years. We see that for a considerable period compensation levels at the private colleges and emerging universities exceeded slightly those at their public counterparts; recently, however, the latter group has been closing the gap and, for the lower two ranks, has surpassed the former. At the universities the gap has been narrowing somewhat, but the public universities still have a way to go before they catch up.

These trends seem rather favorable to the public colleges and universities, and there might appear to be no special cause for concern. However, in the last year there has been a sudden rash of budgetary cutbacks emanating from state governments which has already begun to hurt public higher education very seriously.

For example in California the colleges and universities were required to submit 1970-71 budgets totaling nearly $70 million less than their current budgets.[5] In New York an expenditure ceiling has been imposed on the State University System which permits less than a 3 percent increase in expenditures[6]--this in a year in which prices rose by some 5 percent. In Wisconsin, Colorado, North Dakota and other states, budget requests have been trimmed severely, and in Pennsylvania a nine month legislative deadlock stopped the flow of funds to the state assisted institutions of higher education, forcing them to borrow to finance day-to-day operations, at a daily interest cost adding up to thousands of dollars.[7]

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[5] The Chronicle of Higher Education, October 6, 1969.
[6] State University Newsletter, Volume XVII, No. 20, March 3, 1969.
[7] News releases from the various institutions and The Chronicle of Higher Education, October 13, 1969.

It has always been recognized that the weakest element in the economics of public higher education in the United States was the vulnerability of state institutions to changes in political climate at the state capitals. However, the simultaneous tightening of budgets throughout the nation constitutes a threat of an entirely different order of magnitude. It means the educational system in one state can no longer depend on competition from other states to keep up the levels of its scholarship assistance, its faculty compensation and its overall budget. When all states act together they can manage to reduce the flow of resources to higher education far more effectively than can be done by the sporadic action of individual legislatures.

It is important, therefore, to inquire into the extent of the financial dependence of the public colleges and universities on the public sector, the reasons for the wave of cutbacks, and their implications for the future.

Sources of Funds for Public Higher Education

The portion of the overall budget of public higher education in the United States that is in fact provided by state governments is surprisingly small. The U. S. Office of Education estimates that only some 35 percent of the expenditures of the public institutions is derived from the state governments. Moreover this percentage has been declining rather steadily from some 41 percent of the total in 1959-60, to its present figure. Federal grants have, however, increased enough to make up some of the difference, having grown from 14,7 percent of the total a decade ago to 18.2 percent of overall outlays in 1969-70. It is noteworthy that private institutions today receive a largerpercentage of their funds from the federal government than do the public institutions--a bit more than 25 percent of their expenditures are financed by this source.[8]

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[8]Calculated from USOE data to be published in Projections of Educational Statistics to 1978-79 (hereafter referred to as USOE Proj.).

The public colleges and universities also obtain money from private philanthropy. The Council for Financial Aid to Education reports that state and municipal colleges and universities received about 240 million dollars from this source in 1967-68, while private institutions obtained over one billion dollars from private giving. While donations to private colleges and universities all rose over the level of the preceding year, private contributions to public institutions actually declined.[9]

The public institutions have had to make up for these lags in their funding by increasing tuitions. The National Association of State Universities and Land-Grant Colleges reports that over the six year period from 1963-64 through 1968-69, tuition, fees, room and board charged to students by its member institutions increased by 38 percent.[10] One may confidently expect that these fees will now begin to increase even more rapidly. However, the students and their parents are not likely to acquiesce quietly. We have already seen manifestations of resistance which, in the present period of student unrest, cannot always be counted on to be pacific.

In short, while state governments provide considerably less than half the funds used to operate our public colleges and universities, other sources of funding are not very flexible. As a result, a cut in financing by the states is not easily made up from elsewhere and can have very serious effects upon the operations of public higher education.

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[9]Press release, Council for Financial Aid to Education, July 25, 1969.

[10]FYI . . . for your information, circular number 143, National Association of State Universities and Land-Grant Colleges, September 28, 1969.

Rising Enrollments and Costs of Public Higher Education

Over the last decade the rapid growth of enrollment in higher education has been largely absorbed by publicly-controlled institutions. From the fall of 1963 to the fall of 1968, the number of freshmen in all institutions increased 55.7 percent; among public institutions, the corresponding increase was 74.8 percent. In 1963 about 63 percent of the student population was enrolled in public institutions; by 1978 this figure is expected to have risen to about 76 percent.[11]

Although the bulk of the students contributed by the post-war baby boom has already been absorbed at the undergraduate level, it is expected that the college age group will continue to grow. While it is not expected to continue expanding at as great a rate (about 50 percent in the past decade)[12] the increase in the percentage of the 18-21 year old group going to college will compensate for some of the slowing of the population growth.

The increase in undergraduate enrollments at public institutions has been accompanied by an even more rapid percentage expansion in their graduate programs. This is significant because graduate teaching is far more expensive than undergraduate instruction, as a result of the smaller class size, more specialized library, and more expensive technical equipment required by the former.

Data suggest that public institutions have absorbed more than their share of these high cost students. The U. S. Office of Education reports that in the five-year period 1963 to 1968 overall graduate student enrollment increased 65.5 percent; for public institutions, the increase was 89.9 percent. In 1963 public universities enrolled 57.5 percent of all graduate students

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[11] From USOE Proj.

[12] Calculated from Current Population Reports, P-25, No. 381, published by the Department of Commerce.

while by 1968, this figure had risen to 66.0 percent. The USOE data suggest that this figure may reach 74.8 percent by 1978.[13]

Another notable development in the public sector of higher education is the rapid expansion of two-year institutions, not only in terms of enrollments, but also in terms of the number of institutions. Of the students enrolled at two-year colleges, 90.6 percent attend public institutions. From 1963 to 1968 two-year institutions increased their enrollment 106.4 percent while the increase for the public ones was 112.1 percent.[14] The increase in the number of institutions has reflected the growth in student bodies. Public two-year institutions increased in number from 503 in 1965 to 739 in 1968, a growth of nearly 50 percent.[15]

The growth in the number of students thus accounts for a substantial portion of the rising outlays of public higher education. Paradoxically, the rise in the numbers of students, undergraduate and graduate, has in one way yielded relative financial benefits to the public sector of higher education. In our earlier report on the problems of private institutions it was emphasized that a prime source of financial difficulties is the relatively slow change in the visible productivity of their faculty members. In industry, rising compensation levels are offset to a considerable degree by the increasing volume of output per man-hour. In private universities where the number of students per man-hour of instruction has not risen materially, all of the recent increase in faculty compensations has had to be absorbed in the cost of education. As a result, cost of education per student has risen cumulat-

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[13] From USOE Proj.
[14] Ibid.
[15] Calculated from an unpublished analysis of the 1969 Junior College Directory.

ively at the enormous rate of about 7 percent over the post-war period[16]--about 5 percent more rapidly than the increase in the price level.

In the public institutions this source of difficulty has been offset by two phenomena, each stemming in part from rising enrollments. The growth in the undergraduate body has led to increases in class size and hence to an increase in number of students "processed" per man-hour of teaching. Second, the growth in the graduate programs has made for far greater reliance on graduate assistants than one finds in the private institutions. A study by the Institute of Higher Education at the University of Georgia indicates that among private institutions in their sample some 7 percent of the faculty time was contributed by graduate assistants while at the public institutions, the figure was twice as high.[17] Obviously, the lower compensation levels paid to these student-teachers serve to relieve the budgetary pressures facing the public universities.

As a consequence, cost per student at public colleges and universities has not gone up by nearly as much as the corresponding figure for the private sector. This is not to say that the rise in cost per student at public institutions has been insignificant. Over the decade ending in 1968-69 this figure grew 22 percent in purchasing power terms;[18] that is, it increased that much in addition to the rise that is attributable to the general price level.

This implies that the public institutions must ultimately run into cost problems very similar to those that plague the private ones. However, it

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[16]Bowen, W. G., "Economic Pressures on the Major Private Universities," in Joint Economic Committee, Congress of the United States, The Economics and Financing of Higher Education in the United States, U. S. Government Printing Office, Washington, 1969.

[17]Bolin, John G. and McMurrain, Tom, Student-Faculty Ratios in Higher Education, Institute of Higher Education, Athens, Georgia, 1969.

[18]From USOE Proj.

also helps to explain why the financial crisis seems to have struck the state and municipal colleges and universities a bit later than it hit their private counterparts.

Cutbacks by State and City Governments--Long Term Prospects

Obviously, an immediate source of the current difficulties besetting public higher education is the cutback in spending by state and local governments. It is all too easy to attribute this development to backlash--to legislative resentment of student unrest and manifestations of radicalism on campus. No doubt these manifestations made the cutbacks easier, but there is another source underlying this change. If political developments on campus were the only reason for budgetary restrictions, one might more easily be led to hope that they will prove fairly temporary. However, economic pressures that have contributed to the funding restrictions are, unfortunately, likely to be with us for a long time to come.

The problem is that state and city governments themselves have been subject to budgetary pressures that have mounted cumulatively. Their trouble lies in the relative inelasticity of their revenues, the lack of new revenue sources, and the very rapid growth in their costs. The cost structure of the services provided by state and local governments is very similar to that of the colleges and universities. Indeed, in the case of elementary education, one of the largest single items in their overall budgets, the analogy is perfectly obvious. But welfare, police and fire protection, and library services are also services in which the productivity of labor is not easily increased. As a result, as wages in these activities move along with those in the rest of the economy (though perhaps not as rapidly) the costs of the public services rise at a greater rate than costs in the economy generally because of the absence of productivity offsets. For example, over the post-

war period costs of elementary education per pupil day increased nearly 7 percent per year compounded-during a period when the wholesale price index was increasing only about one and one-half percent a year.[19]

State and municipal governments are, however, extremely reluctant to raise taxes sufficiently to keep abreast of their rapidly growing costs. There is no reason to expect this problem to be a temporary phenomenon--to expect local revenues to expand more rapidly or costs more slowly than heretofore. Unless it is made clear to legislatures and administrations that the general public and the community of higher education are not prepared to acquiesce in a progressive deterioration in educational standards, it will be all too easy for the public colleges and universities to become the victim of these fiscal trends.

Conclusion and General Outlook

In the next decade higher education in general and the public institutions in particular face a set of serious economic threats. The job market for graduate students has shrunk precipitously and there is little reason to expect it to revive substantially in the foreseeable future.[20] The private institutions find their costs mounting more quickly than their sources of support are expanding.[21] The costs of private universities have been trebling every decade in the post-war period and any extrapolation of this trend produces a frightening picture for the future. The public institutions, which have borne the brunt of the increased demand for higher education, face

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[19]Bradford, D. F., Malt, R. A., and Oates, W. E., "The Rising Cost of Local Public Services: Some Evidence and Reflections," National Tax Journal, Volume XXII, June, 1969.

[20]Cartter, Allan M., and Farrell, Robert L., "Academic Labor Market Projections and the Draft," in Joint Economic Committee, op.cit.

[21]Bowen, op.cit.

legislatures which may show increasing resistance to their financial requests and a federal government which at present seems little inclined to take up the slack.

In the long run, it is these pressures, and not the current inflation, that constitute the main source of danger to higher education. These problems are clearly formidable. Without substantial federal assistance they may well prove disastrous. It will no doubt take an enormous outlay of effort to assure the flow of funds necessary to protect the quality of the educational system,to assure adequate support for students who need it, and to provide equitable compensation to faculty members.

A Word on the New Compensation Scales

Before closing our discussion it is no doubt desirable to discuss briefly Committee Z's new compensation scales which were described in detail in the AAUP Bulletin, Winter, 1969. As observed there, our current grading system has fallen victim to planned obsolescence. By offering increased grades to institutions in which compensations increased with reasonable rapidity we ended up with a vast preponderance of colleges and universities grading C and above. Moreover,the old scales no longer offered any significant incentive for improved compensations in lower faculty ranks.

We decided after long deliberation and much consultation to adopt an approach completely different from that utilized currently. We will henceforth base our ratings of institutional accomplishment on the actual distribution of compensation levels. There will be ten ratings for each of three categories of institutions, providing for much greater differentiation among institutions. The figures used in any given year's scale will then represent the most recently available data on this distribution projected forward at an appropriate rate. This year we are again using for this purpose the rate of

growth in per capita personal income. That is, since in 1969-70 the 90th percentile of average compensation for assistant professors in participating institutions in Category I was $13,220, and since per capita personal income rose 7.5 percent from 1968 to 1969, the compensation level needed to qualify for a rating of 1 in Category I in 1971-72 is $15,280; i.e., the 1969-70 figure taken from the decile distribution by number of institutions of average compensation compounded at an annual rate of 7.5 percent over a two-year period. Many other modifications were also incorporated into our procedures but this is the basic idea underlying the construction of the new scales.

It should be emphasized that projection of compensation levels at a rate equal to the growth in per capita personal income does not merely make up for changes in price level. It provides us with a standard which calls for academic compensations that share fully in the growing productivity of the economy as a whole. It may seem paradoxical, having stated earlier that there has been little increase in visible productivity by college professors, that one should call for an increase in their compensation levels based on the growth of productivity in the economy as a whole. However, it is surely obvious that the bulk of the increase in the productivity in the economy must be traced ultimately to the new ideas and knowledge which have their origins in our colleges and universities.

We have, of course, had very little experience with the workings of our new scales. There have been some suggestions--most notably that one of the categories of institutions (Category II) is too large and heterogeneous, and that the scales provide no very top rating which can serve as a demanding standard of accomplishment which even the most outstanding institutions must struggle to maintain. We are currently working to fill this gap.

The data from this year's survey provide evidence which supports the method of construction of the new scales. As already noted, the 1971-72 scales were computed by increasing the actual 1969-70 deciles at a compounded annual rate of 7.5 percent. Over the past year the overall increase in average compensations was about 7 percent. This suggests that we have set a standard which, while realistic, served as a demanding goal for institutions to meet.

William J. Baumol
Maryse Eymonerie

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NOTE

Institutions with meritorious compensation levels: Tables 4 and 5 give the names of colleges and universities whose performance in terms of average compensation is outstanding in at least some respect. Their accomplishment should serve to set standards for other institutions to emulate.

Table 4 shows which institutions offered the highest overall average compensation levels. Institutions with average compensation (for all ranks combined) of $12,500 and more are included. In reading these average compensation figures, it must be emphasized that they are likely to be affected by a number of peripheral influences. For example, the average figure can be depressed by the expansion of an institution which brings new faculty members in from the outside, either predominantly at the lower ranks or at the minimum salaries for their ranks. Moreover, in a number of universities a significant proportion of the undergraduate instruction is conducted by part-time (graduate student) teaching assistants who are not classified as faculty members. Their compensations are not included in the average figures, which therefore over-state the typical remuneration of those who carry the teaching burden.

Table 5 gives the names of the 20 institutions whose outlay for faculty compensation (salary plus benefits) per student was largest. It is clear that this table includes many of the liberal arts colleges noted for the careful education they provide to students. The presence of a larger university on the list may sometimes suggest that an extraordinary level of effort and expense is devoted to the training of each of its students; it may, on the other hand, reflect widespread research activities and an extensive graduate program, which is characteristically more expensive than undergraduate teaching instruction.

The table "Index of Progress" - Institutions Showing Highest Weighted Percentage Increase in Average Compensation for All Ranks, 1969-70 as Compared with 1967-68, which lists the top five percent and next five percent of institutions reporting comparable data for both years will be published in the AAUP Bulletin, Summer 1970.

Table 1a: Average Compensation Scale, 1969-70

	AA	A	B	C	D	E	F
Professor	$28,490	$22,680	$17,940	$14,350	$11,500	$ 9,500	$ 8,440
Assoc. Prof.	16,350	14,240	12,560	10,970	9,500	8,340	7,600
Ass't. Prof.	12,600	11,290	10,090	9,050	8,190	7,490	6,960
Instructor	9,500	8,760	8,100	7,530	7,050	6,650	6,330

Table 1b: Minimum Compensation Scale, 1969-70

	AA	A	B	C	D	E	F
Professor	$18,820	$15,790	$13,150	$10,990	$ 9,260	$ 7,970	$ 7,120
Assoc. Prof.	13,710	11,890	10,290	8,910	7,800	6,920	6,290
Ass't. Prof.	10,180	9,060	8,070	7,240	6,530	5,980	5,560
Instructor	7,660	7,050	6,540	6,090	5,690	5,340	5,180

Table 2

1970-71 Average Compensation Rating Scales
(9-Month Basis, Fringe Benefits Included)

	1	2	3	4	5	6	7	8	9*
CATEGORY I									
Professor	$25,740	$24,580	$23,410	$22,530	$21,650	$20,980	$20,310	$19,140	$17,970
Associate Professor	17,990	17,650	17,310	16,880	16,440	15,940	15,440	15,080	14,710
Assistant Professor	14,550	14,150	13,750	13,550	13,350	13,060	12,760	12,580	12,400
Instructor	11,460	11,200	10,940	10,560	10,170	10,030	9,890	9,650	9,410
CATEGORY II									
Professor	21,580	20,210	18,840	17,890	16,930	16,440	15,950	14,810	13,660
Associate Professor	16,580	15,850	15,120	14,600	14,070	13,600	13,130	12,450	11,760
Assistant Professor	13,540	13,070	12,600	12,220	11,840	11,530	11,210	10,770	10,320
Instructor	10,990	10,620	10,240	10,000	9,760	9,540	9,310	9,010	8,710
CATEGORY III									
Professor	21,330	19,860	18,390	17,510	16,620	15,890	15,160	14,350	13,530
Associate Professor	18,020	16,900	15,770	15,360	14,940	14,350	13,750	13,010	12,270
Assistant Professor	15,350	14,300	13,250	12,960	12,660	12,170	11,680	11,250	10,810
Instructor	12,910	12,210	11,510	11,050	10,580	10,220	9,850	9,550	9,250

NOTE: Category I includes (1) Institutions which have a minimum of two professional schools, which offer the doctorate degree, and which conferred in the most recent three years an annual average of 15 or more earned doctorates covering a minimum of three non-related disciplines and (2) the major public university within each state even though it does not meet the above criteria. Category II includes institutions granting the baccalaureate degree or higher but not included in Category I. Category III includes two-year institutions. The rank of Lecturer should be rated with the Instructor's scale.

*Compensation figures less than those in the "9" column of the appropriate scale should be rated as "10".

TABLE 3

1971-72 RATING SCALES FOR
AVERAGE COMPENSATION (SALARY PLUS FRINGE BENEFITS)

9-Month Basis

	1	2	3	4	5	6	7	8	9*
				CATEGORY I					
Professor	$27,700	$26,350	$24,980	$23,760	$22,520	$21,750	$20,970	$19,900	$18,810
Associate Professor	19,300	18,730	18,170	17,670	17,170	16,830	16,470	15,880	15,280
Assistant Professor	15,280	14,950	14,620	14,390	14,160	13,890	13,610	12,640	11,660
Instructor	12,280	11,850	11,390	11,080	10,760	10,560	10,370	10,110	9,860
				CATEGORY II					
Professor	22,620	21,240	19,850	18,850	17,840	17,290	16,740	15,620	14,500
Associate Professor	17,360	16,580	15,810	15,300	14,790	14,320	13,840	13,170	12,490
Assistant Professor	14,250	13,710	13,160	12,830	12,480	12,120	11,750	11,290	10,820
Instructor	11,680	11,220	10,760	10,500	10,250	10,030	9,800	9,460	9,130
				CATEGORY III					
Professor	23,560	22,040	20,500	19,190	17,880	16,940	16,010	15,160	14,310
Associate Professor	20,560	18,690	16,800	16,200	15,600	14,790	13,980	13,310	12,630
Assistant Professor	16,860	15,540	14,230	13,730	13,220	12,630	12,030	11,660	11,280
Instructor	13,900	12,920	11,940	11,530	11,130	10,630	10,130	9,790	9,440

NOTE: Category I includes (1) Institutions which have a minimum of two professional schools, which offer the doctorate degree, and which conferred in the most recent three years an annual average of 15 or more earned doctorates covering a minimum of three non-related disciplines and (2) the major public university within each state even though it does not meet the above criteria. Category II includes institutions granting the baccalaureate degree or higher but not included in Category I. Category III includes two-year institutions. The rank of Lecturer should be rated with the Instructor's scale.

*Compensation figures less than those in the "9" column of the appropriate scale should be rated as "10".

Table 4

How Institutions Pay

Names of Institutions Listed In Descending Order

of Average Compensations of $12,500 and Above for Full-time Faculty Members

1969-70

(Where Data are Authorized for Publication)

$22,000 to $22,499	
New School for Soc. Res.	$22,175
$21,000 to $21,499	
Harvard University	21,100
$20,500 to $20,999	
CUNY-Hunter College	20,937
CUNY-City College	20,918
CUNY-Bernard M. Baruch Coll.	20,700
CUNY-Brooklyn College	20,508
$20,000 to $20,499	
California Inst. of Tech.	20,410
$19,500 to $19,999	
CUNY-Queens College	19,817
University of Chicago	19,639
$19,000 to $19,499	
Claremont Grad. School & University Center	19,467
Yale University	19,458
Stanford University	19,320
CUNY-Herbert H. Lehman Coll.	19,265
Johns Hopkins University	19,111
$18,500 to $18,999	
Massachusetts Inst. of Tech.	18,896
CUNY-John Jay College of Criminal Justice	18,820
Northwestern University	18,767
$18,000 to $18,499	
CUNY-N.Y. City Comm. Coll.	18,349
Columbia University	18,321
Cornell University	18,140
$17,500 to $17,999	
University of Rochester	17,977
Hebrew Union Coll. (Ohio)	17,958
$17,500 to $17,999 (Continued)	
Duke University	$17,937
Princeton University	17,935
Union Theological Seminary	17,886
U.S. Naval Postgrad. Sch.	17,788
Brown University	17,776
CUNY-York College	17,752
State Univ. of N.Y. at Buffalo	17,723
University of Pennsylvania	17,672
University of Michigan	17,560
$17,000 to $17,499	
State Univ. of N.Y. at Binghamton	17,453
Princeton Theological Seminary	17,403
Amherst College	17,383
State Univ. of N.Y. at Stony Brook	17,374
Air Force Inst. of Tech.	17,272
Teachers Coll. (Columbia)	17,256
$16,500 to $16,999	
State Univ. of N.Y. at Albany	16,993
Wesleyan University	16,976
Brandeis University	16,821
University of Virginia	16,805
Vanderbilt University	16,780
University of California	16,666
Rice University	16,614
CUNY-Staten Island Comm. Coll.	16,604
U.S. Naval Academy	16,581
$16,000 to $16,499	
CUNY-Bronx Comm. Coll.	16,469
Washington Univ. (Mo.)	16,404
University of Iowa	16,391
Dartmouth College[1]	16,322
CUNY-Queensborough Comm.Coll.	16,301
New York University	16,254
Fashion Inst. of Tech.	16,194

[1]Chapter Poll

$16,000 to $16,499 (Continued)	
Rockefeller University	$16,187
Case Western Reserve	16,182
Rutgers State Univ.	16,173
University of Texas	16,171
George Washington Univ.	16,116
Newark College of Engrg.	16,088
Univ. of Minnesota	16,049
Purdue University	16,045
Univ. of Connecticut	16,030
$15,500 to $15,999	
Haverford College	$15,946
San Jose State College	15,942
Univ. of Washington	15,870
Indiana University	15,802
University of Illinois	15,798
Yeshiva University	15,792
Clark University	15,784
D.C. Teachers College	15,763
San Francisco State Coll.	15,763
Colgate University	15,758
Oberlin College	16,651
CUNY-Kingsborough Comm. Coll.	15,621
SUNY-College at Fredonia	15,603
Syracuse University	15,578
University of Hawaii	15,575
SUNY-Maritime College	15,569
Davidson College	15,566
CUNY-Borough of Manhattan Coll.	15,550
Michigan State Univ.	15,526
$15,000 to $15,499	
Washington & Lee Univ.	15,493
Williams College	15,452
Temple University	15,431
Swarthmore College	15,427
Univ. of Mass. (Amherst)	15,420
Rensselaer Poly. Inst.	15,383
Macalester College	15,376
Wellesley College	15,365
Lehigh University	15,346
Univ. of N.C. (Chapel Hill)	15,345
Babson Institute	15,285
Tulane University	15,272
City Coll. of San Francisco	15,234
San Diego State Coll.	15,229
Parsons College	15,214
University of Miami	15,202
University of Kentucky	15,190
Sacramento State Coll.	15,180
Sarah Lawrence College	15,175
Clarkson Coll. of Technology	15,155
SUNY-College at Brockport	15,153
SUNY-College at Oswego	15,144

$15,000 to $15,499 (Continued)	
Calif. St. Coll. at Los Angeles	$15,128
American University	15,098
Franklin & Marshall Coll.	15,038
Wayne State Univ.	15,035
$14,500 to $14,999	
U.S. Merchant Marine Acad.	14,999
Bryn Mawr College	14,992
University of Oregon	14,980
Fresno State College	14,979
Harvey Mudd College	14,970
Florida Presbyterian Coll.	14,956
SUNY-College at Buffalo	14,956
Monterey Peninsula Coll.	14,935
University of Utah	14,921
U.S. Coast Guard Academy	14,919
University of Wisconsin	14,894
Worcester Poly. Inst.	14,886
Stevens Inst. of Technology	14,865
University of Cincinnati	14,854
Tufts University	14,821
El Camino College District	14,810
University of Pittsburgh	14,808
Calif. State Coll. at Long Beach	14,807
SUNY-College at New Paltz	14,797
Chicago City College	14,795
Iowa State University	14,787
SUNY-College at Cortland	14,698
Texas Agr. & Mech. Univ.	14,679
SUNY-College at Geneseo	14,678
Georgia Inst. of Tech.	14,674
Smith College	14,663
Calif. State Coll. at Hayward	14,649
Ohio State University	14,645
Illinois Inst. of Technology	14,643
Mount Holyoke College	14,634
Washington State Univ.	14,624
Chico State College	14,619
Nassau Community Coll.	14,615
SUNY-College at Plattsburgh	14,606
Pomona College	14,595
Carleton College	14,591
Calif. State Coll. at Fullerton	14,577
Newark State College	14,560
University of Houston	14,557
Rose Polytechnic Institute	14,557
Joliet Jr. College	14,551
University of Arizona	14,543
Union College & University	14,543
SUNY-College at Potsdam	14,535
Paterson State Coll.	14,533
Lake Forest College	14,526
Arizona St. University	14,521
Boston College	14,521
University of Georgia	14,517

$14,000 to $14,499	
University of Kansas	$14,479
University of Alaska	14,477
California St. Poly. Coll. (San Luis Obispo)	14,474
Boston University	14,472
Kalamazoo College	14,465
Knox College	14,465
Pasadena City College	14,450
University of Colorado	14,449
Vassar College	14,446
New College	14,443
Canal Zone College	14,427
Univ. of New Hampshire	14,423
Univ. of Notre Dame	14,419
Northern Illinois Univ.	14,407
Kent State University	14,401
Hamilton College	14,381
Michigan Technological Univ.	14,367
Occidental College	14,361
SUNY-College at Oneonta	14,323
Lawrence University	14,318
Orange Coast College	14,315
Hamline University	14,278
Georgetown University	14,275
San Fernando Valley St. Coll.	14,273
Oakland University	14,244
Emory University	14,238
Glassboro State College	14,236
L.A. City Jr. Coll. Dist.	14,218
Calif. St. Poly. Coll.(Pomona)	14,218
University of Rhode Island	14,207
*Miami University (Ohio)	14,178
Long Island University	14,177
Montclair State College	14,175
Palomar Junior College	14,175
San Bernardino St. College	14,170
Cleveland State Univ.	14,166
Diablo Valley College	14,161
Humboldt State College	14,157
Drexel Inst. of Tech.	14,144
University of Toledo	14,143
Los Rios Jr. Coll. Dist.	14,116
Alma College	14,112
Scripps College	14,112
Claremont Men's College	14,095
Southern Illinois Univ.	14,087
University of the South	14,080
Grossmont Junior College	14,077
Eisenhower College	14,070
University of Nebraska	14,061
Contra Costa College	14,057
Cooper Union	14,041
Stanislaus State College	14,041
Florida State University	14,030
***Colby College**	**14,196**

$14,000 to $14,499 (Continued)	
Eastern Illinois Univ.	14,017
Grinnell College	14,003
$13,500 to $13,999	
Sonoma State College	13,989
DePauw University	13,984
Bowdoin College	13,982
Catholic Univ. of America	13,964
SUNY-Agr. & Tech. Coll. at Farmingdale	13,961
Oregon State University	13,950
West Valley College	13,947
Cerritos Junior College	13,944
Yosemite Junior College	13,928
Lafayette College	13,927
Trenton State College	13,926
St. Louis University	13,923
Lowell Technological Inst.	13,920
University of Florida	13,919
Roosevelt University	13,914
Dutchess Community College	13,901
Colorado School of Mines	13,900
Ohio Wesleyan University	13,899
SUNY-Agr. & Tech. Coll. at Alfred	13,894
Barnard College (Columbia)	13,886
Bucknell University	13,878
Reed College	13,874
University of Delaware	13,872
Denison University	13,872
Illinois State University	13,868
Jersey City State Coll.	13,867
Mills College	13,862
Colorado College	13,857
College of Wooster	13,854
Eastern Michigan Univ.	13,845
Bowling Green State Univ.	13,838
University of Tulsa	13,833
Univ. of Santa Clara	13,820
Kenyon College	13,819
SUNY-Agr. & Tech. Coll. at Morrisville	13,816
Pratt Institute	13,813
University of Alabama	13,812
Marquette University	13,809
St. John's University (N.Y.)	13,791
Trinity College (Conn.)	13,791
Howard University	13,770
Bard College	13,766
Reedley College	13,763
Texas Technological Univ.	13,724
University of Akron	13,720
Goucher College	13,713
Poly. Inst. of Brooklyn	13,690

$13,500 to $13,999 (Continued)	
University of Detroit	$13,686
Wright State University	13,675
Ventura College	13,663
Mira Costa College	13,659
Univ. of Nevada (Reno)	13,630
Univ. of Louisville	13,622
University of Maryland	13,619
Virginia Polytechnic Inst.	13,614
Connecticut College	13,604
University of Missouri	13,600
Dickinson College	13,590
San Mateo Junior College	13,589
North Texas St. Univ.	13,587
Hofstra University	13,584
Antioch College	13,582
Henry Ford Comm. Coll.	13,579
Ohio University	13,564
San Diego City College	13,561
Calif. St. Coll. at Dominguez Hills	13,557
University of New Mexico	13,553
Drew University	13,551
Northeastern Illinois St. Coll.	13,542
Elgin Community College	13,536
Kirkland College	13,535
University of Redlands	13,532
Beloit College	13,529
Univ. of South Carolina	13,528
Methodist Theological Sch.	13,523
San Joaquin Delta College	13,517
University of Denver	13,512
SUNY-Agr. & Tech. Coll. at Delhi	13,512
San Bernardino Jr. Coll.	13,512
Marietta College	13,511
Southern Connecticut St. Coll.	13,505
Florida Atlantic Univ.	13,502

$13,000 to $13,499	
Chicago State Coll.	13,499
North Carolina St. Univ. at Raleigh	13,499
Calvin College	13,495
Dropsie University	13,488
Golden West College	13,484
Georgia State Univ.	13,477
Monroe Community College	13,468
Colorado State University	13,463
Univ. of Mass. (Boston)	13,450
Hanover College	13,439
Western Michigan Univ.	13,431
Wake Forest University	13,430
Trinity University	13,403
Drake University	13,400

$13,000 to $13,499 (Continued)	
Kansas State University	$13,399
Long Beach City College	13,385
St. Olaf College	13,384
Gettysburg College	13,381
Univ. of the Pacific	13,373
Adelphi University	13,370
West Virginia University	13,358
Middlebury College	13,347
University of Oklahoma	**13,343**
Central Conn. State Coll.	**13,340**
University of Montana	**13,308**
Univ. of Tennessee	**13,305**
Eastern Conn. St. Coll.	**13,299**
Santa Barbara City Coll.	13,298
Northeastern University	13,294
Ripon College	13,275
Prairie State College	13,272
College of DuPage	13,255
Montgomery College	13,244
Fordham University	13,236
Flint Comm. Jr. Coll.	13,230
Pace College	13,228
Southern Methodist Univ.	13,225
Hollins College	13,222
Albion College	13,221
Alfred University	13,220
Oklahoma State Univ.	13,216
Western Illinois Univ.	13,209
Cuyahoga Comm. Coll.	13,183
College of the Desert	13,175
Univ. of Alabama (Huntsville)	13,153
Harris Teachers College	13,136
Duquesne University	13,134
St. Lawrence University	13,133
Texas Woman's University	13,132
West Chester St. Coll.	13,120
St. Mary's Coll. of Calif.	13,117
University of Vermont	13,113
Southeastern Mass. Tech. Inst.	13,106
St. Clair Co. Comm. Coll.	13,101
Western Washington St. Coll.	13,100
University of Wyoming	13,089
Portland State University	13,087
Indiana State University	13,085
Randolph-Macon Woman's Coll.	13,085
Clemson University	13,083
Redwoods Jr. Coll. Dist.	13,080
Univ. of Northern Iowa	13,079
Cuesta College	13,067
Utah State University	13,056
University of Arkansas	13,046
Ball State University	13,035
George Peabody College	13,030
Austin College	13,028
Baldwin-Wallace College	13,018

$13,000 to $13,499 (Continued)	
Farmington State College	$13,017
Chatham College	13,014
SUNY-Agr. & Tech. Coll. at Canton	13,012
St. John's Univ. (Minn.)	13,011
Univ. of San Francisco	13,000

$12,500 to $12,999	
Xavier Univ. (Ohio)	12,992
Allegheny College	12,991
Cornell College	12,991
Erie Community College	12,990
College of the Holy Cross	12,986
Prince George Comm. Coll.	12,986
Loyola Univ. of Los Angeles	12,985
Ferris State College	12,976
Clarion State College	12,966
Fairleigh Dickinson Univ.	12,965
Temple Buell College	12,960
Western Connecticut St. Coll.	12,953
Broome Technical Comm. Coll.	12,942
Rhode Island College	12,932
Bradley University	12,930
Southwestern At Memphis	12,925
Coe College	12,921
N. Mex. Inst. of Min.& Tech.	12,904
Louisiana St. Univ.(Baton Rouge)	12,903
Beaver College	12,899
Muhlenberg College	12,897
Westminster Coll. (Pa.)	12,886
Bloomsburg St. Coll.	12,872
Seton Hall University	12,872
Central State University	12,859
Eastern Washington St. Coll.	12,850
Hobart & Smith Colleges	12,844
Montana State University	12,841
Elmira College	12,836
University of Bridgeport	12,832
Oregon Technical Institute	12,831
Southern Oregon College	12,831
Washington & Jefferson Coll.	12,821
Carroll College	12,829
SUNY-Agr. & Tech. Coll. at Cobleskill	12,824
Butler University	12,822
Washington College	12,804
Wilson College (Pa.)	12,800
Belleville Area Coll.	12,789
Loyola Univ. of Chicago	12,789
Youngstown St. Univ.	12,788
Suffolk Co. Comm. Coll.	12,781
Univ. of Alabama (Birmingham)	12,774

$12,500 to 12,999 (Continued)	
Wabash College	$12,773
Antelope Valley College	12,769
Central Washington St. Coll.	12,765
Maricopa Co. Jr. Coll. Dist.	12,758
Bates College	12,757
Univ. of Nevada (Las Vegas)	12,752
Simmons College	12,751
Hiram Scott College	12,728
Oregon Coll. of Education	12,728
Hendrix College	12,719
Manhattanville College	12,711
Lindenwood College	12,704
St. Joseph's Coll. (Ind.)	12,704
Mary Baldwin College	12,699
PMC Colleges	12,693
Immaculate Heart College	12,691
Gustavus Adolphus Coll.	12,690
New Mexico St. Univ.	12,683
Earlham College	12,681
East Stroudsburg St. Coll.	12,680
MacMurray College	12,665
Univ. of Tex. (El Paso)	12,664
Windham College	12,661
Fisk University	12,652
St. John's Coll. (Md.)	12,648
University of Maine	12,645
Central Michigan Univ.	12,639
Rochester St. Jr. Coll.	12,635
Shasta College	12,622
Wittenberg University	12,618
Monmouth College (Ill.)	12,617
Hebrew Teachers College	12,612
California St. College	12,607
Sam Houston St. Univ.	12,604
Thornton Comm. Coll.	12,597
De Paul University	12,582
Springfield College	12,582
Oglethorpe College	12,580
John Carroll University	12,574
East Texas St. Univ.	12,559
Eastern Oregon College	12,550
Indiana Univ. of Pennsylvania	12,549
Grand Rapids Jr. Coll.	12,547
University of S. Florida	12,545
*Russell Sage College	12,543
Bennington College	12,522
Mansfield State College	12,515
Rockford College	12,510
George Williams College	12,508
Upsula College	12 505
Grand Valley St. Coll.	12,504
Skidmore College	12,500
*Univ. of Tex.(Arlington)	12,542

Table 5

Institutions with Highest Compensations for Full-time Student-Equivalent,

1969-70

(Listed in Descending Order)

California Institute of Technology	Swarthmore College
Massachusetts Institute of Technology	Brandeis University
Princeton University	University of Rochester
Wesleyan University	Johns Hopkins University
University of Chicago	Sarah Lawrence College
Amherst College	Bryn Mawr College
Harvey Mudd College	Brown University
Defense Language Institute	Hebrew Union College (Ohio)
Haverford College	New College
Williams College	Rice University

Table 6

How Institutions Grade

Names of Institutions with C and Higher in Both

Average and Minimum Compensation Scales

1969-70

(Where Data are Authorized for Publication)

Compensation Grades		Names of Institutions (abbreviated)
Average Scale	Minimum Scale	
AA	AA	Bernard M. Baruch Coll. (CUNY); Brooklyn Coll. (CUNY); City Coll. (CUNY); Herbert H. Lehman Coll. (CUNY); Hunter Coll. (CUNY); New Sch. for Soc. Res.; Queens Coll. (CUNY).
A	AA	Bronx. Comm. Coll. (CUNY); John Jay Coll. Crim. Just. (CUNY); Kingsborough Comm. Coll. (CUNY); Borough of Manhattan Comm. Coll. (CUNY); Lake Forest Coll.; Rockefeller Univ.; State Univ. of N. Y. at Binghamton; State Univ. of N. Y. at Stony Brook; Staten Island Comm. Coll. (CUNY); Wesleyan Univ.; Yale Univ.
A	A	Brandeis Univ.; Brown Univ.; Calif. Inst. of Tech.; Calif., Univ. of; Chicago, Univ.of; Colgate Univ.; Columbia Univ.; Conn., Univ. of; Cornell Univ.; D. C. Tchrs. Coll.; Duke Univ.; Fashion Inst. of Tech.; Harvard Univ.; Johns Hopkins Univ.: Knox Coll.; Macalester Coll.; Mass. Inst. of Tech.; Newark Coll. of Engrg.; Northwestern Univ.; Penn., Univ. of; Princeton Univ.; Rochester, Univ. of; Rutgers State Univ.; Saginaw Valley Coll.; Stanford Univ.; State Univ. of N. Y. at Albany; State Univ. of N. Y. at Buffalo; Vanderbilt Univ.; Virginia, Univ. of.
A	B	Case Western Reserve
B	AA	Barnard Coll. (Columbia); Chicago City Coll.; Princeton Theol. Sem.; Wellesley Coll.
B	A	Air Force Inst. of Tech.; Akron, Univ. of; Alaska, Univ. of; Amherst Coll.; Antioch Coll.; Babson Inst.; Ball St. Univ.; Beloit Coll.; Bowdoin Coll.; Boston Coll.; Bryn Mawr Coll.; Calif. St. Colls. at Dominguez Hills, Fullerton, Hayward, Long Beach, Los Angeles;

Compensation Grades		
Average Scale	Minimum Scale	Names of Institutions (abbreviated)
B (Continued)	A	Calif. St. Poly. Colls. at Pomona, San Luis Obispo; Carleton Coll.; Carlow Coll.; Central Conn. St. Coll.; Chicago St. Coll.; Chico St. Coll.; Claremont Grad. Sch. & U. Ctr.; Claremont Men's Coll.; Clark Univ.; Clarkson Coll. of Tech.; Cleveland St. Univ.;Coe Coll.;Colby Coll.; Coll. of the Holy Cross; Colorado Coll.; Cornell Coll.; Dartmouth Coll.[1]; Davidson Coll.; Drew Coll.; Eastern Mich. Univ.; Elmira Coll.; Ferris St. Coll.; Fordham Coll.; Fresno St. Coll.; Franklin & Marshall Coll.; Georgia, Univ. of; George Washington Univ.; Glassboro St. Coll.; Goucher Coll.; Grinnell Coll.; Hamilton Coll.; Hamline Coll.; Harvey Mudd Coll.; Haverford Coll.; Hawaii, Univ. of; Hebrew Union Coll. (Ohio); Hobart & Smith Colls.; Hofstra Coll.; Howard Univ.; Hymboldt St. Coll.; Illinois St. Univ.; Jersey City St. Coll.; Kalamazoo Coll.; Kirkland Coll.; Lafayette Coll.; Lawrence Univ.; Lehigh Univ.; Long Island Univ.; Lowell Tech. Inst.; Manhattan Coll.; Maryland, Univ. of; Marymount Coll.; Mass., Univ. of (Amherst); Mass., Univ. of (Boston); Miami Univ. (Ohio); Mich. St. Univ.; Mich. Tech. Univ.; Mich., Univ. of; Mills Coll; Minn., Univ. of; Montclair St. Coll.; Mount Holyoke Coll.; Nassau Comm. Coll.; New Coll.; Newark St. Coll.; Northern Ill. Univ.; Notre Dame Coll. of S. I.; Oberlin Coll.; Pace Coll.; Paterson St Coll.; Pitzer Coll.; Point Park Coll.; Pomona Coll.; Pratt Inst.; Purdue Univ.; Rhode Island, Univ. of; Rice Univ.; Sacramento St. Coll.; St. John's Univ. (N. Y.); St. John's Univ. (Minn.); St. Mary's Coll. of Calif.; San Bernardino St. Coll.; San Diego St. Coll.; San Fernando Valley St. Coll.; San Francisco St. Coll.; San Jose St. Coll.; Santa Clara, Univ. of; Scripps Coll.; Seton Hall Univ.; Smith Coll.; Sonoma St. Coll.; Stanislaus St. Coll.; St. Coll. at Lowell; SUNY-Colls. at Brockport, Buffalo, Courtland, Fredonia, Geneseo, Maritime Coll., New Paltz, Oswego, Plattsburg; SUNY-Agr. & Tech. Colls. at Alfred, Canton, Farmingdale, Morrisville; Stevens Inst. of Tech.; Swarthmore Coll.; Tchrs. Coll. (Columbia); Temple Univ.; Toledo, Univ. of; Tufts Univ.; U. S. Merch. Marine Ac.; U. S. Naval Ac.; U. S. Naval Postgrad. Sch.; Union Coll. (N. J.); Union Theol. Sem.; Vassar Coll.; Wabash Coll.; Western Ill. Univ.; Williams Coll.; Wright St. Univ.; Yeshiva Univ.

[1]Chapter poll.

Compensation Grades		
Average Scale	Minimum Scale	Names of Institutions (abbreviated)
B	B	Ala., Univ. of (Birmingham); Alma Coll.; American Univ.; Aquinas Coll.; Arizona St. Univ.; Assumption Coll. (Mass.); Boston Univ.; Bowling Green St. Coll.; Bucknell Univ.; Butler Univ.; Catholic Univ.; Central Mich. Univ.; Chatham Coll.; Cincinnati, Univ. of; Colorado, Univ. of; Conn. Coll.; Cooper Union Coll.; Del., Univ. of; DePauw Univ.; Dickinson Coll.; Drexel Inst. of Tech.; Eastern Ill. Univ.; Eisenhower Coll.; Emory Univ.; Erie Comm. Coll.; Fla. Presb. Coll.; Fla. St. Univ.; Fla., Univ. of; Gallaudet Coll.; Georgetown Univ.; Georgia Inst. of Tech.; Georgia St. Univ.; Gettysburg Coll.; Gustavus Adolphus Coll.; Hanover Coll.; Houston, Univ. of; Ill. Inst. of Tech.; Ill., Univ. of; Immaculate Heart Coll.; Ind. St. Univ.; Indiana Univ.; Iowa St. Univ.; Iowa, Univ. of; John Carroll Univ.; Kansas, Univ. of; Kent St. Univ.; Kentucky, Univ. of; Louisville, Univ. of; Loyola Univ.; (Chicago); Marquette Univ.; Miami, Univ. of; Middlebury Coll.; Mount St. Vincent, Coll. of; Nebr., Univ. of; Nevada, Univ. of (Reno); New Hampshire, Univ. of; SUNY-Colls. at Oneonta, Potsdam; New York Univ.; N. C., Univ. of (Chapel Hill); Northeastern Ill. St. Coll.; Northeastern Univ.; Oakland Univ.; Occidental Coll.; Ohio St. Univ.; Ohio Univ.; Ohio Wesleyan Univ.; Oregon, Univ. of; Parsons Coll.; Pittsburgh, Univ. of; Redlands, Univ. of; Reed Coll.; Rensselaer Poly. Inst.; Rider Coll.; Ripon Coll.; St. Bonaventure Univ.; St. Joseph's Coll. (Ind.); St. Louis Univ.; St. Mary's Coll. (Ind.); St. Olaf Coll.; Simmons Coll.; Skidmore Coll.; South, Univ. of the; Southern Ill. Univ.; Southern Methodist Univ.; Syracuse Univ.; Temple Buell Coll.; Texas, Univ. of (Austin); Trinity Coll. (Conn.); Tulane Univ.; Union Coll. & Univ.; Utah, Univ. of; Vermont, Univ. of; Washington Coll.; Wash. & Jefferson Coll.; Wash. & Lee Univ.; Wash. St. Univ.; Washington Univ. (Mo.); Wash., Univ. of; Wayne St. Univ.; Western Mich. Univ.; Whittier Coll.; Wis., Univ. of; Wooster Coll. of; Worcester Poly. Inst.
B	C	Colo. St. Univ.; N. C. St. Univ. (Raleigh); Notre Dame, Univ. of; Texas A&M Univ.
C	A	Catonsville Comm. Coll.; Cazenovia Coll.; Corning Comm. Coll.; Cuyahoga Comm. Coll.; Delta Coll.;

Compensation Grades		
Average Scale	Minimum Scale	Names of Institutions (abbreviated)
C (Continued)	A	Denison Univ.; Dutchess Comm. Coll.; Eastern Conn. St. Coll.; Harris Tchrs. Coll.; Monmouth Coll.; Moorhead St. Coll.; Nazareth Coll. of Rochester; SUNY-Agr. & Tech. Colls. at Cobleskill, Delhi; Northern Mont. Coll.; San Francisco, Univ. of; Southern Conn. St. Coll.; Trenton St. Coll.; Western Conn. St. Coll.; Wilson Coll. (Pa.).
C	B	Adams St. Coll.; Adelphi Univ.; Agnes Scott Coll.; Ala. St. Coll.; Ala., Univ. of (Huntsville); Albion Coll.; Albright Coll.; Alfred Univ.; Allegheny Co. Comm. Coll.; Allegany Comm. Coll.; Allegheny Coll.; Am. Int'l. Coll.; Angelo St. Univ.; Appalachian St. Univ.; Augsburg Coll.; Augustana Coll. (S. Dak.); Austin Coll.; Baldwin-Wallace Coll.; Baltimore Comm. Coll.; Barat Coll.; Bard Coll.; Bates Coll.; Beaver Coll.; Bemidji St. Coll.; Berea Coll.; Bethany Coll. (W. Va.); Birmingham Southern Coll.; Black Hawk Coll.; Bloomsburg St. Coll.; Boston St. Coll.; Bowie St. Coll.; Bradley Univ.; Bridgeport, Univ. of; Bridgewater St. Coll.; Bristol Comm. Coll.; Broome Tech. Comm. Coll.; Bucks Co. Comm. Coll.; Cabrini Coll.; Calif. Luth. Coll.; Calif St. Coll.; Calvin Coll.; Cameron Coll.; Canisius Coll.; Carroll Coll.; Castleton St. Coll.; Cedar Crest Coll.; Central St. Coll. (Okla.); Central St. Univ. (Ohio); Central Wash. St. Coll.; Centre Coll. of Ky.; Chapman Coll.; Chestnut Hill Coll.; Cheyeney St. Coll.; The Citadel; Clarion St. Coll.; Colo. Sch. of Mines; Phila. Comm.; Coll.; Concord Coll.; Coppin St. Coll.; Cornell Coll.; Creighton Univ.; Dayton, Univ. of; Defense Lang. Inst.; Del Mar Coll.; Denver, Univ. of; DePaul Univ.; Detroit, Univ. of; Dillard Univ.; Drake Univ.; Drury Coll.; D'Youville Coll.; Earlham Coll.; East Stroudsburg St. Coll.; East Texas St. Univ.; Eastern Oregon St. Coll.; Eastern Wash. St. Coll.; Edinboro St. Coll.; Elmhurst Coll.; Essex Comm. Coll.; Eureka Coll.; Evansville, Univ. of; Fairfield Univ.; Fairleigh Dickinson Univ.; Farmington St. Coll.; Fisk Univ.; Fitchburg St. Coll.; Fla. A&M Univ.; Fla. Atlantic Univ.; Fort Kent St. Coll.; Framingham St. Coll.; Furman Univ.; George Mason Coll.; Geo.Williams Coll.; Grand Valley St. Coll.; Guilford Coll.; Hampton Inst.; Hartford, Univ. of; Hartwick Coll.; Hebrew Coll. (Mass.); Heidelberg Coll.; Hillsdale Coll.; Hiram Coll.; Hiram Scott Coll.;

Compensation Grades		Names of Institutions (abbreviated)
Average Scale	Minimum Scale	
C (Continued)	B	Hollins Coll.; Coll. of Holy Names.; Hood Coll.; Illinois Coll.; Ind. Univ. of Penn.; Iona Coll.; Ithaca Coll.; Jamestown Comm. Coll.; Jefferson Comm. Coll.; Johnson St. Coll.; Kansas St. Univ.; Keene St. Coll.; Kenyon Coll.; Keuka Coll.; King's Coll.; (Pa.) Kutztown St. Coll.; LakeErie Coll.; Lake Superior St. Coll.; Lamar St. Coll. of Tech.; Lansing Comm. Coll.; La Salle Coll.; Lebanon Valley Coll.; Le Moyne Coll.; Lewis & Clark Coll.; Lock Haven St. Coll.; Loras Coll.; La. St. Univ. (New Orleans); Loyola Univ. of Los Angeles; Lyndon St. Coll.; MacMurray Coll.; Manchester Coll.; Mankato St. Coll.; Mansfield St. Coll.; Marietta Coll.; Marist Coll.; Mary Baldwin Coll.; Marymount Coll. of Va.; Marymount Manhattan Coll.; Memphis St. Univ.; Methodist Theol. Sch.; Middle Tenn. St. Univ.; Midwestern Univ.; Millersville St. Coll.; Mohawk Valley Comm. Coll.; Monroe Comm. Coll ; Montana St Univ.; Montana, Univ. of; Moravian Coll.; Morgan St. Coll.; Morningside Coll.; Mount St. Scholastica Coll.; Mount Union Coll.; Muhlenberg Coll.; Muskingum Coll.; Nebr., Univ. of (Omaha); N. Hampshire Coll.; New Haven Coll.; N. Mex., Univ. of; New Rochelle, Coll. of; N. Y. Inst. of Tech.; North Adams St Coll.; N. C., Univ. of (Asheville); N. C. Western Coll.; N. Dak., Univ. of; North Georgia Coll.; Northeastern St. Coll.; Northern Iowa, Univ. of; Northern Mich Univ.; Northwestern St. Coll.; Oglethorpe Coll.; Olivet Coll.; Orange Coast Coll.; Oreg. Coll. of Ed.; Oreg. Tech. Inst.; Ottawa Univ.; Otterbein Coll.; Pacific, Univ. of; Pacific Lutheran Univ.; Pacific Univ.; Phila. Coll. of Art; Plymouth St. Coll.; PMC Colls.; Poly. Inst. of Brooklyn; Portland St. Univ.; Quinnipac Coll.; Randolph-Macon Woman's Coll.; Regis Coll. (Mass.); Rhode Island Coll.; Richmond, Univ. of; Roanoke Coll.; Rochester Inst. of Tech.; Rockhurst Univ.; Rossevelt Univ.; Rosary Hill Coll.; Rose Poly. Inst.; Rosemont Coll.; Russell Sage Coll.; Sacred Heart Univ.; St. Cloud State Coll.; St. Francis Coll. (N.Y.); St. Francis Coll. (Pa.); St. John Fisher Coll.; St. Joseph's Coll. (Pa.); St. Lawrence Univ.; St. Louis, Jr. Coll. Dist. of; Sr. Mary's Coll. (Minn.); St Mary's Coll. of Md.; St. Norbert Coll.; St. Peter's Coll. (N. J); St. Rose, College of; St. Thomas, Coll. of;

Compensation Grades		
Average Scale	Minimum Scale	Names of Institutions (abbreviated)
C (Continued)	B	St. Vincent Coll.; Salisbury State Coll.; San Francisco College for Women; Seattle Univ.; Shippensburg State College, Shoreline Comm. Coll.; Siena Coll.; Simpson Coll.; Slippery Rock St. Coll.; S. C., Univ. of; South Florida, Univ. of; Southern Colo. St. Coll.; Southern Oreg. Coll.; Southwestern At Memphis; Southwestern Oreg. Comm. Coll.; Springfield Coll.; St. Coll.; at Salem; Stephen F. Austin St. Univ.; Steubenville, Coll. of; Stout St. Univ.; Suffolk Co. Comm. Coll.; Suffolk Univ.; Sullivan Co. Comm. Coll.; Susquehanna Univ.; Sweet Briar Coll.; Tarleton St. Coll.; Texas A&I Univ.; Texas Southern Univ.; Texas Tech. Univ.; Texas Woman's Univ.; Tex.,Univ.of (Arlington) Transylvania U.;Trinity C.(DC) Troy St.,Univ.; Ulster Co. Comm. Coll.; U. S. Coast Guard Ac.; Upsula Coll.; Utica Coll.; (Syracuse); Villanova Univ.; Va. Military Inst.; Wagner Coll.; Wake Forest Univ.; Wartburg Coll.; Waynesburg Coll.; Weber St. Coll ; West Chester St. Coll.; Westfield St. Coll.; West Georgia Coll.; W. Tex. St. Univ.; W. Va. Inst. of Tech.; W. Va. St. Coll.; Western Coll. for Women; Western Ky. Univ.; Western Md. Coll.; Western Mont. Coll.; Western N. Mex. Univ.; Western St. Coll.; Western Wash. St. Coll.; Westminster Coll. (Pa.); Wheelock Coll.; Whitman Coll.; Wilberforce Univ.; Wilkes Coll ; Wilmington Coll.; Windham Coll.; Winona St. Coll.; Wis. St. Univs.-Eau Claire, La Crosse, River Falls, Stepehens Point, Superior, Whitewater; Wittenberg Univ.; Wofford Coll.; Worcester St. Coll.; York Coll. of Penn.; Youngstown St. Univ.
C	C	Adrian Coll.; Ala. A&M Univ.; Ala., Univ. of; Albany St. Coll.; Arizona, Univ. of; Ark. St. Univ.; Ark., Univ. of; Atlantic Christian Coll.; Auburn Comm Coll.; Auburn Univ.; Augusta Coll.; Augustana Coll. (Ill.); Austin Peay St. Univ.; Berry Coll ; Bloomfield Coll.; Briarcliff Coll.; Capital Univ.; Carthage Coll.; Centenary Coll. (La.); Clemson Univ.; Coker Coll.; Concordia Coll. (Minn.); Converse Coll.; Davis & Elkins Coll.; Del. Val. Coll.; of Sci. & Agr; Delta St. Coll.; Duquesne Univ.; East Carolina Univ.; Eastern Ky. Univ.; Eastern Mont. Coll.; Emerson Coll.; Emory & Henry Coll.; Fort Valley St. Coll.; Franklin Coll.; Frostburg St. Coll.; George Peabody Coll for Tchrs.; Georgetown Coll.; Ga. Coll. at Milledgeville;

Compensation Grades		
Average Scale	Minimum Scale	Names of Institutions (abbreviated)
C (Continued)	C	Ga. Southern Coll.; Glenville St. Coll.; Gonzaga Univ.; Hampden-Sydney Coll.; Hope Coll.; Idaho St. Univ.; Iliff Sch. of Theol.; Ill. Wesleyan Univ.; Ind. Inst. of Tech.; Iowa Wesleyan Coll.; Johnson C. Smith Univ; Juniata Coll.; Kans. St. Tchrs. Coll.; Kearney St Coll.; Ky. St. Coll.; Lesley Coll.; Lindenwood Coll.; Little Rock Univ.; Longwood Coll.; La. St Univ. (Baton Rouge); Loyola Coll. (Md.); Madison Coll.; Marshall Univ.; Mary Wash. Coll.; Mercy Coll.(Detroit); Merrimack College.; Metropolitan State College.; Millikin Univ.; Millsaps Coll.; Miss. Coll.; Mo., Univ. of; Mo. St. Colls.; Monmouth Coll. (N. J.); Montevallo, Univ. of; Morehead St. Univ.; Murray St. Univ.; Nazareth Coll. (Mich.); N. Mex. Inst. M&T; N. Mex. St. Univ.; Newberry Coll.; Niagara Univ.; N. C. Agr. & Tech. St. Univ.; N. C. Cent. Univ.; N. C., Univ. of (Greensboro); North Central Coll.; N. Dak. St. Univ.; North Park Coll. & Theol. Sem.; Ohio Northern Univ.; Okla. St. Univ.; Old Dominion Univ.; Oregon St. Univ.; Phila. Coll. of Text. & Sci.; Prairie View A&M Coll.; Presb. Coll.; Providence Coll.; Puget Sound, Univ. of; Queens Coll. (N. C.); Rockford Coll.; Rollins Coll.; St. Ambrose Coll.; St. Andrews Presb. Coll.; St. Benedict's Coll. (Kans.); St. Leo Coll.; Sam Houston St. Univ.; Scranton, Univ. of; Shepherd Coll.; South Ala., Univ. of; S. C. St. Coll.; S. Dak. Sch. of Min. & Tech.; S. Dak., Univ. of; Southeastern Mass. Tech. Inst.; Southwestern Univ.; Tenn., Univ. of (Chattanooga); Tenn., Univ. of (Knoxville); Texas Christian University; Texas, University of (El Paso); Towson St. Coll.; Trinity Univ.; Tulsa, Univ. of; Tuskegee Inst.; Utah St. Univ.; Valdosta St. Coll.; Va. Commonwealth Univ.; Va. Poly. Inst.; Va. St. Coll.; Washburn Univ.; Wells Coll.; West Liberty St. Coll.; Western Carolina Univ.; Western New England Coll.; Westminster Coll. (Mo.); Wheaton Coll. (Ill.); Wheaton Coll. (Mass.); Wichita St. Univ.; Willamette Univ.; William Jewell Coll.; William & Mary, Coll. of; Wis. St. Univs.-Oshkosh, Plattesville; Wyoming, Univ. of; Xavier Univ. (Ohio).

Table 7

Annual Increases in Average Compensation

(Salary Plus Benefits)

Average Annual Dollar and Percentage Increases in Compensation for Institutions Reporting Comparable Data for One-Year Periods---This Year, Last Year, Two Years, Three Years, Four Years, and Five Years Ago by Academic Rank and Weighted Average for All Ranks[1]

(9-Month Basis)

Academic Rank	This Year	Last Year	Two Years Ago	Three Years Ago	Four Years Ago	Five Years Ago
			DOLLAR INCREASE			
Professor	$1,269	$1,181	$1,205	$1,024	$1,035	$ 832
Associate Professor	956	941	874	746	760	612
Assistant Professor	771	749	702	598	610	445
Instructor	664	574	524	438	445	364
Lecturer	1,142	907	848	1,617	901	774
All Ranks	924	875	839	723	728	571
			PERCENTAGE INCREASE			
Professor	7.1%	7.0%	7.7%	6.9%	7.5%	6.4%
Associate Professor	7.1	7.5	7.4	6.7	7.3	6.2
Assistant Professor	6.9	7.2	7.2	6.5	7.1	5.4
Instructor	7.6	7.0	6.9	6.0	6.5	5.3
Lecturer	10.8	9.3	9.4	20.1	11.4	10.3
All Ranks	7.1	7.2	7.4	6.8	7.3	6.0

[1]Data for last year (1967-68 to 1968-69), two years ago (1966-67 to 1967-68), three years ago (1965-66 to 1966-67), four years ago (1964-65 to 1965-66), and five years ago (1963-64 to 1964-65) are taken from AAUP Bulletin, Summer, 1969, Table 1, p. 193. In calculating these figures, we used what amounts to a Paasche Index, since numbers of persons who are currently in the various ranks were employed as weights. Thus we computed as a base what average compensation would have been last year if relative numbers in the different ranks had been what they are currently.

Table 8

Average Compensation, Salary and Benefits

Number of Full time Faculty, Total and Average Compensations, Average Salary and Average Fringe Benefits by Ranks, 1969-70

(9-Month Basis)

	Total Full-time Faculty Members	Total Compensation	Average Compen-sation	Average Salary	Average Fringe Benefits	Fringe Benefits As % of Av'g. Com-pensation
I. 1051 Institutions with Professorial Rank						
Professor	59,492	$1,146,357,232	$19,269	$17,374	$1,895	9.8%
Assoc. Prof.	56,945	822,442,650	14,443	13,066	1,377	9.5
Assist. Prof.	82,512	1,002,817,962	12,154	11,015	1,139	9.4
Instructor	40,159	377,851,587	9,409	8,541	868	9.2
Lecturer	3,547	41,499,368	11,700	10,416	1,284	11.0
All Ranks	242,655	$3,390,968,799	$13,974	$12,637	$1,337	9.6%
II. 97 Institutions without Professorial Rank						
One Rank Only	12,359	157,532,131	12,746	12,010	736	5.8%
Total Reporting	255,014	$3,548,500,930	$13,915	$12,607	$1,308	9.4%

Table 9

Weighted Average Salaries and Average Compensations by Rank, Type of Institution, and Type of Control, 1969-70[1]

(9-Month Basis)

Academic Rank	SALARY				COMPENSATION			
	All Combined	Public	Private Ind.	Church-Related	All Combined	Public	Private Ind.	Church-Related
UNIVERSITIES								
Professor	$18,600	$18,148	$20,304	$16,661	$20,678	$19,958	$23,299	$18,409
Assoc. Prof.	13,628	13,577	14,002	12,908	15,095	14,941	15,938	14,256
Ass't. Prof.	11,163	11,189	11,174	10,594	12,373	12,344	12,687	11,625
Instructor	8,619	8,592	8,828	8,476	9,537	9,511	9,797	9,199
COLLEGES AND EMERGING UNIVERSITIES[2]								
Professor	15,892	16,542	15,956	13,913	17,580	18,041	18,254	15,561
Assoc. Prof.	12,556	13,090	12,274	11,225	13,868	14,312	13,910	12,518
Ass't. Prof.	10,436	10,846	10,124	9,517	11,521	11,921	11,368	10,508
Instructor	8,397	8,557	8,447	7,919	9,204	9,382	9,296	8,641
JUNIOR COLLEGES[3]								
Professor	15,798	16,054	13,295	10,908	17,852	18,100	14,897	11,938
Assoc. Prof.	13,358	13,445	11,310	9,117	14,956	15,034	12,665	10,220
Ass't. Prof.	11,133	11,187	9,695	8,443	12,556	12,609	10,775	9,349
Instructor	9,317	9,424	7,935	7,243	10,512	10,649	8,771	7,791
TECHNICAL INSTITUTIONS								
Professor	17,459	17,269	17,701	-	19,048	18,099	20,260	-
Assoc. Prof.	13,266	13,589	12,834	-	14,371	14,348	14,402	-
Ass't. Prof.	11,098	11,317	10,736	-	11,993	12,061	11,882	-
Instructor	8,536	8,767	8,164	-	9,245	9,456	8,906	-

[1]Includes only institutions with academic ranks.

[2]"Colleges and Emerging Universities" encompass Teachers Colleges, Liberal Arts Colleges, and Emerging Universities. The latter include institutions which give advanced graduate work but which do not yet meet "University" survey criteria.

[3]Data for 1968-69 have been revised as follows:

Professor	**14,592**	**14,873**	**12,693**	**10,635**	**16,223**	**16,537**	**14,161**	**11,710**
Assoc. Prof.	**12,282**	**12,416**	**10,893**	**9,230**	**13,552**	**13,690**	**12,167**	**10,241**
Ass't. Prof.	**10,334**	**10,435**	**9,170**	**8,111**	**11,480**	**11,594**	**10,168**	**8,942**
Instructor	**8,707**	**8,819**	**7,501**	**7,026**	**9,701**	**9,838**	**8,229**	**7,555**

Table 10

Weighted Average Salaries and Average Compensations by Rank and for All Ranks Combined for Selected University Sample, by Type of Control, 1969-70

	All Universities[1]		100 Leading Doctorate Granting Inst. 1969-70[2]		Universities Conferring 100 or More Doctorates a Year[3]	
	Salary	Compensation	Salary	Compensation	Salary	Compensation
PROFESSOR						
Public	$18,148	$19,958	$18,384	$20,202	$19,051	$21,273
Private Ind.	20,304	23,299	20,257	23,211	20,886*	23,952*
Church-Rel.	16,661	18,409	17,152	18,918	-	-
All Combined	18,600	20,678	18,870	21,002	19,653	22,152
ASSOCIATE PROFESSOR						
Public	13,577	14,941	13,668	15,023	13,805	15,455
Private Ind.	14,002	15,938	13,933	15,810	14,203*	16,107*
Church-Rel.	12,908	14,256	13,028	14,367	-	-
All Combined	13,628	15,095	13,703	15,177	13,913	15,632
ASSISTANT PROFESSOR						
Public	11,189	12,344	11,258	12,416	11,321	12,684
Private Ind.	11,174	12,687	11,156	12,644	11,197*	12,691*
Church-Rel.	10,594	11,625	10,662	11,640	-	-
All Combined	11,163	12,373	11,213	12,435	11,287	12,686
INSTRUCTOR						
Public	8,592	9,511	8,592	9,505	8,782	9,905
Private Ind.	8,828	9,797	8,771	9,728	8,843*	9,764*
Church-Rel.	8,476	9,199	8,578	9,277	-	-
All	8,619	9,537	8,625	9,538	8,796	9,872

*Includes 1 church-related institution.

[1]See footnote 1 Appendix Table 8, AAUP Bulletin, Summer, 1969, p.210.

[2]The sample includes the 100 institutions listed in the Chronicle for Higher Education, Vol. II, No. 7, December 7, 1967 with the exception of 4 institutions for which data were not available -- Univ. of Calif. at Davis, Pennsylvania State Univ., Carnegie Institute of Technology, and Univ. of Southern Calif.

[3]See footnote 3, Appendix Table 8, AAUP Bulletin, Summer,1969, p. 210.

Table 11

Weighted Average Compensation Analyzed by Region, Category and Academic Rank, 1969-70[1]

(9-Month Basis)

Rank	WEST		NORTH CENTRAL		NORTH EAST		SOUTH		
	Pacific	Mountains	West No. Central	East No. Central	Middle Atlantic	New England	West S. Central	East S. Central	South Atlantic
CATEGORY I									
Professor	$21,690	$17,490	$19,030	$21,070	$22,680	$22,800	$18,640	$17,520	$20,050
Assoc. Prof.	15,030	13,810	14,560	15,490	16,060	15,500	14,340	14,030	14,820
Ass't. Prof.	12,400	11,580	12,170	12,720	12,850	12,390	11,970	11,760	12,050
Instructor	9,190	8,920	9,590	9,910	9,750	9,820	8,950	8,500	9,170
CATEGORY II									
Professor	18,770	15,040	15,850	17,820	19,770	18,470	15,290	15,110	16,060
Assoc. Prof.	14,290	12,450	12,630	14,200	15,270	14,170	12,760	12,480	12,820
Ass't. Prof.	11,840	10,470	10,750	11,770	12,610	11,660	10,780	10,620	10,680
Instructor	9,480	8,760	9,010	9,510	9,870	9,600	8,780	8,750	8,640
CATEGORY III									
Professor	16,450	13,410	13,340	19,340	19,770	14,120	13,490	-	13,810
Assoc. Prof.	15,710	11,660	12,980	16,600	15,910	11,700	11,580	-	12,470
Ass't. Prof.	12,890	10,150	10,870	13,930	13,210	10,200	10,510	-	10,510
Instructor	11,840	8,650	9,070	11,200	11,450	8,660	9,100	-	8,480

[1]Includes the 1,051 institutions with academic rank submitting data for the AAUP 1969-70 compensation survey.

NOTE: Figures have been rounded to the nearest $10.

Table 12

Average Salary for Biennial Survey Institutions, 1969-70
Weighted Average Salary by Rank and for All Ranks Combined for 36 and 41 Biennial Survey Institutions by Size and Regional Subgroups, 1969-70[1]
(9-Month Basis)

	Professor	Associate Professor	Assistant Professor	Instructor	All Ranks Combined
New England and Middle Atlantic					
Group I					
(four small)	$18,846	$13,594	$10,819	$9,023	$14,071
(six small)	18,329	13,474	10,710	8,927	13,914
Group II					
(four medium)	20,710	14,315	11,090	8,972	15,637
Group III					
(three large)	21,666	14,369	10,994	8,933	16,192
(five large)	21,633	14,470	11,082	8,890	16,505
Group IV					
(two women's)	16,862	12,870	10,271	8,504	13,121
(three women's)	17,257	12,852	10,405	8,657	13,136
North Central and Pacific					
Group V					
(five small)	16,648	12,341	10,189	8,976	12,509
Group VI					
(four medium and large)	20,359	14,312	11,471	8,984	15,994
South					
Group VII					
(four medium and large)	19,638	13,695	11,116	9,271	14,855
New England, North Central and Pacific					
Group VIII					
(three inst. of tech.)	20,486	13,794	11,051	9,067	15,675
North Central and Pacific					
Group IX					
(six large state univs.)	19,374	13,814	11,251	8,915	14,529

[1]Data were obtained from questionnaires submitted for the self-grading compensation survey. The selected institutions are Amherst Coll., Bowdoin Coll., Brown Univ., Bryn Mawr Coll., Calif. Inst. of Tech., Univ. of Calif., Carleton Coll., Case West. Res., Columbia Univ., Cornell Univ. (Endowed Colls.), Dartmouth C., Duke Univ., Emory Univ., Harvard Univ. (Arts and Sciences), Haverford Coll., Univ. of Ill. (Urbana), The Johns Hopkins Univ., Mass. Inst. of Tech., Univ. of Michigan, Mills. Coll., Univ. of Minn., Northwestern Univ., Oberlin Coll., Univ. of Penn., Pomona Coll., Princeton Univ., Reed Coll., Rice Univ., Univ. of Rochester, Stanford Univ., Swarthmore Coll., Vanderbilt Univ., Vassar Coll., Wabash Coll., Wash. Univ. (Mo.), Univ. of Wash., Wellesley Coll., Wesleyan Univ., Williams Coll., Univ. of Wisconsin, Yale Univ. (Arts and Sciences).

Table 13

Average Compensation for Biennial Survey Institutions, 1969-70
Weighted Average Compensation by Rank and for All Ranks Combined for 36 and 41 Biennial Survey Institutions by Size and Regional Subgroups, 1969-70[1]
(9-Month Basis)

	Professor	Associate Professor	Assistant Professor	Instructor	All Ranks Combined
New England and Middle Atlantic					
Group I					
(four small)	$22,193	$15,713	$12,589	$10,166	$16,427
(six small)	21,578	15,631	12,513	10,111	16,281
Group II					
(four medium)	24,075	16,399	12,524	9,790	17,971
Group III					
(three large)	25,153	16,558	12,678	9,665	18,703
(five large)	25,143	16,636	12,760	9,713	19,083
Group IV					
(two women's)	19,518	14,980	11,573	9,312	15,063
(three women's)	20,159	15,041	11,984	9,357	15,211
North Central and Pacific					
Group V					
(five small)	18,993	13,986	11,467	9,902	14,150
Group VI					
(four medium and large)	23,066	16,252	13,052	10,127	18,141
South					
Group VII					
(four medium and large)	22,272	15,467	12,348	9,787	16,704
New England, North Central and Pacific					
Group VIII					
(three inst. of tech.)	23,907	15,873	12,755	10,534	18,196
North Central and Pacific					
Group IX					
(six large state univs.)	21,728	15,537	12,639	10,065	16,317

[1] See footnote 1, Table 12.

Table 14

Decile Distribution by Number of Institutions of Average Compensations

1969-70*

(9-Month Basis)

	Professor	Associate Professor	Assistant Professor	Instructor
		CATEGORY I		
90%	$23,970	$16,700	$13,220	$10,630
80	22,880	16,070	12,840	10,160
70	21,620	15,720	12,650	9,860
60	20,840	15,170	12,470	9,550
50	19,490	14,860	12,250	9,310
40	18,980	14,560	11,990	9,080
30	18,150	14,250	11,780	8,970
20	17,320	13,810	11,550	8,790
10	16,280	13,220	10,090	8,530
		CATEGORY II		
90%	19,570	15,020	12,330	10,110
80	18,100	14,310	11,850	9,650
70	17,180	13,680	11,390	9,310
60	16,140	13,260	11,040	9,070
50	15,440	12,800	10,800	8,870
40	15,000	12,400	10,460	8,670
30	14,480	11,980	10,170	8,480
20	13,600	11,360	9,780	8,240
10	12,550	10,810	9,360	7,900
		CATEGORY III		
90%	20,390	17,790	14,590	12,030
80	18,650	15,150	13,070	11,340
70	17,740	14,540	12,310	10,330
60	16,610	14,100	11,720	10,080
50	15,470	13,500	11,440	9,630
40	14,740	12,520	10,940	9,120
30	13,850	12,100	10,410	8,770
20	13,220	11,560	10,050	8,480
10	12,380	10,930	9,760	8,170

*Based upon data submitted by institutions participating in the 1969-70 AAUP survey.

NOTE: For definitions of the categories, see "NOTE", Table 2.

Table 15

Decile Distribution by Number of Faculty Members of Average Compensations 1969-70*

(9-Month Basis)

	Professor	Associate Professor	Assistant Professor	Instructor
		CATEGORY I		
90%	$24,260	$16,550	$13,180	$10,680
80	22,990	16,070	12,920	10,230
70	22,140	15,710	12,700	9,970
60	21,220	15,370	12,600	9,660
50	20,410	15,120	12,480	9,530
40	19,550	14,780	12,260	9,220
30	19,030	14,340	12,000	9,060
20	18,020	14,060	11,740	8,810
10	17,190	13,550	11,360	8,540
		CATEGORY II		
90%	20,260	15,690	12,660	10,320
80	19,720	14,960	12,340	9,820
70	19,190	14,610	12,120	9,550
60	18,260	14,170	11,750	9,300
50	17,500	13,730	11,400	9,120
40	16,410	13,260	11,060	8,910
30	15,650	12,810	10,810	8,670
20	15,000	12,380	10,380	8,460
10	14,180	11,540	9,790	8,130
		CATEGORY III		
90%	24,820	19,460	15,670	13,920
80	20,390	17,790	14,590	12,050
70	18,310	16,110	14,390	12,030
60	17,950	14,880	12,870	10,630
50	17,660	14,590	12,250	10,110
40	17,290	14,080	11,510	9,660
30	15,420	13,740	11,460	9,280
20	14,160	12,400	10,750	8,760
10	13,150	11,560	10,030	8,350

*Based upon data submitted by institutions participating in the 1969-70 AAUP Survey.

NOTE: For definitions of the categories, see "NOTE", Table 2.

Table 16

Average Compensation Grades This Year and Last Year

Number and Percentage of Institutions and Full-time Faculty Members, 1969-70, and Percentage of Institutions and Full-time Faculty Members, 1968-69, Classified by Grade of Average Compensation Scale

Grade of Average Scale	Number 1969-70	Percentage 1969-70	Number 1968-69[1]	Percentage 1968-69[1]
		I N S T I T U T I O N S		
AA	8	0.8%	3	0.3%
A	46	4.4	36	3.7
B	255	24.3	235	24.0
C	465	44.2	432	44.0
D	212	20.2	218	22.2
E	32	3.0	31	3.2
F and Below[2]	8	0.8	6	0.6
Other[3]	25	2.4	20	2.0
Total	1,051	100.0	981	100.0
		F U L L - T I M E F A C U L T Y M E M B E R S		
AA	4,445	1.8%	1,951	0.9%
A	26,391	10.9	22,358	10.1
B	104,762	43.2	94,947	43.0
C	85,092	35.1	80,037	36.3
D	17,879	7.4	17,776	8.1
E	1,878	0.8	2,023	0.9
F and Below[2]	625	0.3	363	0.2
Other[3]	1,583	0.7	1,307	0.6
Total	242,655	100.0	220,762	100.0

[1] Data for 1968-69 were taken from "The Threat of Inflationary Erosion: The Annual Report on the Economic Status of the Profession, 1968-69," AAUP Bulletin, Summer, 1969, Appendix Table 4.

[2] Includes four institutions with a grade of G.

[3] Includes twenty-five institutions in which the rank of professor is not utilized and therefore no over-all grade is assigned.

NOTE: Percentages may not total 100 because of rounding.

Table 17

Annual Costs and Indexes of Comparative Costs Based on a Higher Living Standard for a Four-Person Family, Spring 1969[1]
(U.S. Urban Average Cost = 100)

AREA	TOTAL BUDGET[2]	
	Annual Costs	Indexes
Urban United States	$14,589	100
Metropolitan areas[3]	14,959	103
Nonmetropolitan areas[4]	12,942	89
NORTHEAST		
Boston	16,341	112
Buffalo	15,505	106
Hartford	15,424	106
Lancaster	14,096	97
New York	16,914	116
Philadelphia	14,782	101
Pittsburgh	14,061	96
Portland	14,005	96
Nonmetropolitan areas[4]	13,879	95
NORTH CENTRAL		
Cedar Rapids	14,544	100
Champaign-Urbana	14,621	100
Chicago	14,814	102
Cincinnati	13,730	94
Cleveland	14,749	101
Dayton	13,842	95
Detroit	14,464	99
Green Bay	14,348	98
Indianapolis	14,506	99
Kansas City	14,228	97
Milwaukee	15,211	104
Minneapolis-St. Paul	14,803	101
St. Louis	14,229	98
Wichita	13,912	95
Nonmetropolitan areas[4]	13,382	92
SOUTH		
Atlanta	13,269	91
Austin	12,618	86
Baltimore	14,350	98
Baton Rouge	13,754	94
Dallas	13,565	93
Durham	13,910	95
Houston	13,306	91
Nashville	13,413	92
Orlando	13,452	92
Washington, D. C.	15,350	105
Nonmetropolitan areas[4]	12,146	83
WEST		
Bakersfield	14,059	96
Denver	14,122	97
Honolulu	17,823	122
Los Angeles-Long Beach	15,137	104
San Diego	14,862	102
San Francisco-Oakland	15,752	108
Seattle-Everett	14,861	102
Nonmetropolitan areas[4]	13,591	93
Anchorage, Alaska	19,035	130

1 Preliminary Data released by U.S. Department of Labor, December, 1969
2 The total represents the weighted average costs of renter and homeowner families.
3 Includes places with populations of 50,000 or more. For a detailed description, see the 1967 edition of "Standard Metropolitan Statistical Area," prepared by the Bureau of the Budget.
4 Includes places with populations of 2,500 to 50,000.

Table 18

Number of Institutions Included in the Self-Grading Compensation Survey, by Type of Institution and Type of Control

1969-70

	All Combined	Public	Private Independent	Church-Related
Universities	124	79	34	11
Colleges and Emerging Universities	781	266	194	321
Junior Colleges	190	156	24	10
Technical Institutions	27	12	15	-
Other	26	7	13	6
TOTAL	1,148[2]	520	280	348

[1]"Colleges and Emerging Universities" encompass Teachers Colleges, Liberal Arts Colleges, and Emerging Universities. The latter include institutions which give advanced graduate work but which do not yet meet "University" survey criteria.

[2]This number does not include reports submitted too late for inclusion in the statistics. The data for the late reports are published in Appendix I.

ADDITIONAL TABLES AVAILABLE UPON REQUEST

The following tables may be obtained by writing the Washington Office of the AAUP, One Dupont Circle, Washington, D.C., 20036, Attn: Mrs. Maryse Eymonerie.

Table 300-1: Weighted Average Salary and Average Compensation by Rank and for All Ranks Combined for the "BIG TEN", 1969-70

Table 301-1: Data similar to Table 300-1 for "IVY LEAGUE" institutions, 1969-70

Tables 11a,b,c,d: Academic Year Salaries and Compensations of Professors in Universities Conferring 100 or More Doctorates - Cumulative Distribution of Faculty Members Teaching in Universities Which Conferred 100 or More Doctorate Degrees Each Year, 1961-62 to 1963-64, Classified by Average Salary and Average Compensation and by Type of Control, 1969-70 (Table 11a, Professors; 11b, Associate Professors; 11c, Assistant Professors, and 11d, Instructors)

Tables 12a,b,c,d: Data similar to Tables 11a,b,c,d for Universities

Tables 13a,b,c,d: Data similar to Tables 11a,b,c,d for Colleges and Emerging Universities

Tables 14a,b,c,d: Data similar to Tables 11a,b,c,d for Junior Colleges

Table 19: Percentage of Institutions with Increase in Average Salary Less Than the Consumer Price Index, Within One Percent More Than the Consumer Price Index, and at Least One Percent More than the Consumer Price Index For a Constant Sample of Institutions Reporting Comparable Data for Both Periods, 1964-65 to 1965-66 and 1968-69 to 1969-70, by Type of Control and Academic Rank

Table 20: Data similar to Table 19 for Universities

Table 21: Data similar to Table 19 for Colleges and Emerging Universities

Table 22: Data similar to Table 19 for Technical Institutions

Table 23a: Weighted Average Compensation for Private Independent Institutions, Analyzed by Region, Category, and Academic Rank, 1969-70

Table 23b: Data similar to Table 23a for Public Institutions

Table 24: How Institutions Pay - Names of Institutions Listed in Descending Order of Average Salaries of $11,000 and Above for Full-time Faculty Members, 1969-70

Table 25: Salaries and Compensations of Faculty Members in Institutions not Having Professorial Ranks - Cumulative Distribution of Faculty Members Teaching in Institutions not Having Professorial Ranks, Classified by Average Salary and Average Compensation and by Type of Control, 1969-70

Table 26: Average Salary all Ranks Combined and Average Salary Adjusted for Changes in the Consumer Price Index for the 36 Biennial-Survey Institutions in Selected Years 1939-40 to 1969-70

Table 27a: Percentage Increases in Average Salary for Institutions reporting Comparable Data for Both Periods, 1964-65 to 1965-66 and 1968-69 to 1969-70, by Type of Institution, Type of Control, and Academic Rank

Table 27b: Data similar to Table 27a, but adjusted for changes in the rate of increase in consumer prices

Table 28a: Data similar to Table 27a for average compensation

Table 28b: Data similar to Table 28a, but adjusted for changes in the rate of increase in consumer prices

Table 29: Percentage Increases in Average Salary and Average Compensation-Percentage Increases for Institutions Reporting Comparable Date for Both 1968-69 and 1969-70, by Type of Institution, Type of Control and Academic Rank

Table 30: Weighted Average Salary by Academic Rank, Analyzed by Type of Institution, Type of Control, and Geographical Region, 1969-70

Table 31: Percentage Increases in Salary for Faculty on Staff both Years 1968-69 and 1969-70 for Universities, Colleges and Emerging Universities, and Technical Institutions, by Type of Control and Academic Rank

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APPENDIX TABLES

APPENDIX I

DATA AND INDEX GRADES
INSTITUTIONS WITH PROFESSORIAL RANKS

NR: No report received.
PNA: Report received, but publication not authorized.
e: Institution utilized the exclusion privilege in calculating the grade of the Minimum Compensation Scale. The maximum number of exclusions permitted is limited to the following: the lowest compensated 5 per cent of the first 100 of total full-time faculty members or 2 per cent of all full-time faculty members, whichever is greater.
c: Compensations of more than 10 per cent of the full-time faculty were adjusted to a nine-month basis in determining average compensation.
v: The institution has a retirement plan in which its contribution is vested in the faculty member in five years or less.
z: Report submitted too late for inclusion in statistical computations.
x: Data include lay faculty only.

Indices of Minimum and Average Compensation Scales are determined by the lowest grade for any faculty rank based on grading tables as published. For explanations see columns (1) and (2) below.

Compensation includes salary (adjusted to a nine-month basis, when necessary) plus countable fringe benefits. Where faculty members are given duties for eleven or twelve months, salaries are converted to a nine-month basis by applying a conversion factor of 9/11 or by the official conversion factor used in a publicly announced formula.

Fringe benefits, in general, include only those where the institution makes a definitive payment of a specified amount on behalf of and for the benefit of the individual faculty member. The major benefits are contributions by the institution (1) to Federal Old Age, Survivors, and Disability Insurance (institutions were asked to report F.I.C.A. payments calculated at 4.8 per cent of the first $7800); (2) to retirement programs to the extent that these benefits become vested in the faculty member in five years or less; (3) for life insurance, hospital, and medical insurance and disability income protection; (4) for housing allowances or for housing only if an equivalent cash benefit is available to all faculty members who prefer to live in houses other than those provided by the institution; (5) for tuition of faculty children only if the institution arranges for cash assistance for all children of faculty members, regardless of the institution they attend (the institution's total contribution is considered to be the maximum annual cash allowance made available per student multiplied by the number of faculty children attending college). Because of the difficulties involved in determining their value, benefits in kind are not included. Since the objective of the survey is the measurement of income available for personal consumption, as distinct from professional purposes, benefits of a professional nature (such as convention travel, membership fees, grading assistance, faculty clubs, etc.) are not included.

Explanations of Statistical Data

Col. (1) Index Grades, Average and Minimum Compensation Scales, 1969-70 are determined by the lowest grade for any academic rank based upon AAUP Average and Minimum Compensation Scales, 1969-70 (Appendix Tables 1a and 1b and 2a and 2b). Compensation includes salary (adjusted to nine-month basis, when necessary) plus specified benefits. For institutions submitting a report in 1968-69, improvement or retrogression in the letter grade of either the Minimum or Average Compensation Scale is shown by a plus (+) or a minus (-) preceding the scale grade for 1969-70. If no report was submitted for 1969-70 the indices for 1968-69 are given, when available from last year's survey, in parentheses. Grades for the Average and Minimum Compensation Scales for 1968-69 are based upon the AAUP Scales for that year (Appendix Tables 1a and 1b of the 1968-69 report.)

Col. (2) Grade of Average Compensation by Rank indicates the letter grade of average compensation, as based upon the AAUP Average Compensation Scales for 1969-70 in order of Professor, Associate Professor, Assistant Professor, and Instructor. Since many institutions have no Lecturer rank and since its meaning varies among institutions, no data are given for this rank. In the rare instance where no other rank grades as low and the grade of Lecturer determines the index for the Scale, information is specified in a footnote. For institutions submitting a report in 1968-69, an increase or decrease in the letter grade for the individual rank is indicated by a

plus (+) or minus (-) preceding the scale grade for 1969-70. Grades for 1968-69 are based upon AAUP scales for that year. The number following the letter grade for each rank indicates the number of full-time faculty members in that rank, 1969-70. Comparable data for last year can be obtained from the 1968-69 report.

Col. (3) Average Compensation for Full-time Faculty includes for all ranks both salaries (adjusted to nine-month basis, when necessary) and benefits, 1969-70 and 1968-69. Where the institution submitted no report or declined to authorize publication, average compensation is replaced by a notation of NR (No Report) or PNA (Publication Not Authorized). For those institutions submitting data in time for publication last year, see Summer Bulletin, 1969, pp. 192-253.

Col. (4) Average Salary for Full-time Faculty, 1969-70 and 1968-69, is adjusted to a nine-month basis when necessary. The difference between average compensation and average salary in any given year indicates the magnitude of countable fringe benefits for all ranks combined.

Col. (5) Full-time Faculty Compensation per Student-Equivalent is determined by dividing the total outlay for full-time faculty compensation by number of full-time student-equivalents. Data apply to 1969-70. Because of the diversity of situations no attempt has been made to standardize the concept of "full-time student-equivalent"; each institution has applied its own definition. In the case of some public institutions the standards used for the AAUP report may not be those used for budgetary purposes and hence statistics may differ from those appearing in official state reports. Since church-related institutions are asked to submit compensation data for lay faculty only, the figures for Catholic institutions should not be compared with those for other institutions. In view of the diversity of standards for full-time student-equivalents and the great variety in the types and functions of the institutions included in the tabulations, extreme caution should be used in making comparisons.

Col. (6) Number of Full-time Faculty Members indicates the number of persons reported as full-time faculty members and included in the computations. The directions requested that administrative officers, librarians, athletic coaches, teachers in laboratory schools, etc., whose functions are not primarily academic instruction, should not be included in the tabulated numbers or compensations even if they hold a title of academic rank, that persons retired or on leave without salary should not be counted, and that persons on sabbatical or other leave with "full" salary should be included at that salary although they chose a full year leave at half pay. Church affiliated institutions should include lay faculty members but exclude clerical faculty members who donate part or all of their services. Unless separate reports are provided, as in the case of preclinical departments of medical schools, the directions indicated that the report should cover the "entire institution", always excluding medical, dental and nursing schools, summer sessions, laboratory schools, and extension programs and evening or Saturday classes of similar nature.

Statistical Note: It must be pointed out that average salaries and compensations are likely to be affected by a number of peripheral influences. For example, an institution may use a high proportion of part-time graduate assistants where compensations are not included in the average figures for full-time faculty. Figures for these institutions, therefore, overstate the typical remuneration of those who carry the teaching burden. Moreover, the average figure for all full-time faculty can be depressed by the expansion of an institution which brings new faculty members in from outside, either predominantly at the lower ranks or close to the minimum salaries for their ranks. Average figures for small colleges may also be influenced by the fact that in any given year a relatively large number of their higher paid faculty members may be on leave without pay.

Just as average compensations for all full-time faculty may be affected by changes in structure, the same is true for the individual ranks. For example, actual improvements in the economic well-being of the faculty may be concealed in any given year by promotions, for they may exercise a double-edged effect upon the average compensations reported in both the higher and the lower rank. Unfortunately, we have found no feasible way to make appropriate adjustments for these occurrences and can only caution the reader to keep these peripheral influences in mind as he uses the report.

e Institution has utilized exception privilege in calculating grade of Minimum Compensation Scale.
c Institution has converted more than 10% of faculty from 11-12 to 9-10 months basis.
v Retirement contribution is vested within 5 years or less
z Report received too late to be included in statistical analyses.

NOTES

Institutions marked with "x" include lay faculty only.

Plus (+) sign indicates improvement in grade over last year; minus (-) sign shows a reduction.

Where no data are submitted for 1969-70, the grades for the Average and minimum Compensation Scales for 1968-69 are inserted, if available, in parentheses.

Compensation indices in the Average and Minimum Compensation Scales, column(1) are determined by the lowest grade received in any academic rank.

APPENDIX I

DATA AND INDEX GRADES
INSTITUTIONS WITH PROFESSORIAL RANKS

	(1)		(2)				(3)		(4)		(5)	(6)
Name of Institution	Index Grades of Compensation 1969-70 Avg. Scale	Min. Scale	Grade of Average Compensation and Number of Faculty by Rank, 1969-70 Prof.	Assoc.	Ass't.	Instr.	Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	Average Salary, Full-time Faculty 1969-70	1968-69	Full-time Faculty Comp. per Student Equivalent	No. of Full-time Faculty Members 1969-70
Alabama												
cv Ala. Agr. & Mech. Univ.	+C	C	+C,17	+C,28	+B,50	B,34	$10,893	$ 9,198	$ 9,930	$ 8,847	$ 706	129
cv Alabama State University	+C	+B	C,17	+B,21	B,25	+A,30	11,594	10,700	10,701	9,716	505	93
c Auburn University	C	+C	C,205	B,186	B,259	B,167	12,317	11,102	11,815	10,619	726	817
ev Birmingham Southern College	C	+B	C,25	C,20	B,33	B,3	11,981	11,804	10,303	10,169	981	81
ec Florence State University	D	+C	D,29	D,22	C,55	B,27	10,190	9,313	9,732	8,916	454	133
v Huntingdon College	D	D	D,16	D,10	-D,13	+B,5	10,794	10,397	9,567	9,207	NR	44
cv Jacksonville St. Univ.	(D	D)	-	-	-	-	NR	9,147	-	8,320	-	-
ecv Judson College	-	-	-	-	-	-	PNA	NR	-	-	-	-
Samford University	-	-	-	-	-	-	NR	NR	-	-	-	-
v Spring Hill College	D	C	D,7	+C,5	+B,18	B,19	9,973	9,338	9,171	8,669	NR	49
v Stillman College	+D	+D	D,3	D,9	+D,9	+C,18	8,817	7,615	8,110	6,990	532	41
v Talladega College	D	E	D,12	D,13	+C,14	+B,14	9,720	9,018	8,816	8,060	937	53

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c Troy State University	+C	+B	+C,20	C,13	+B,48	B,37	$10,706	$ 9,751	$10,286	$ 9,331	$ 401	118
v Tuskegee Institute[1]	C	C	C,23	C,46	B,59	B,97	10,670	9,946	9,763	9,119	802	225
ecv University of Alabama[2]	C	C	C,177	B,145	A,140	A,54	13,812	12,768	12,997	11,957	585	523
cv Univ. of Ala.: Preclin. Med. Ctr.	A	+AA	A,23	+AA,21	+AA,23	AA,5	18,505	16,975	17,776	16,256	2,379	72
ecv Univ. of Alabama (Birmingham)	B	B	B,19	A,23	A,43	B,32	12,774	12,446	12,079	11,752	620	126
cv Univ. of Alabama (Huntsville)[3]	C	B	C,20	+A,30	A,34	A,24	13,153	12,368	12,531	11,646	839	108
University of Montevallo[4]	+C	C	+C,24	+C,34	C,31	+B,12	11,229	10,020	10,700	9,511	545	101
ev Univ. of South Alabama	C	C	C,36	B,37	B,70	A,73	11,416	NR	10,667	-	794	216
Alaska												
cv University of Alaska[5]	B	A	B,29	A,42	+AA,65	AA,22	14,477	13,743	14,037	13,339	1,366	161
Arizona												
ecv Arizona State University	+B	+B	+B,291	B,261	A,265	A,46	14,521	13,592	13,473	12,589	589	884
v Northern Arizona University	-	-	-	-	-	-	NR	12,459	-	11,510	-	-
cv University of Arizona[6]	C	C	C,517	B,289	A,291	A,96	14,543	13,576	13,494	12,574	801	1,243
Arkansas												
Agr., Mech. & Normal College	-	-	-	-	-	-	NR	NR	-	-	-	-
v Arkansas Agr. & Mech. College	D	D	D,17	D,19	+C,29	+B,31	9,932	8,672	9,313	8,276	517	96
ecv Arkansas Polytechnic College	D	+C	D,13	+C,25	C,44	B,20	10,096	9,365	9,272	8,631	406	102
ecv Arkansas State University[7]	C	C	C,29	+B,54	A,62	B,98	10,988	10,214	9,941	9,296	450	243
c Harding College	E	+E	E,14	-E,10	D,46	+D,26	8,307	8,185	7,883	7,528	396	96
ecv Henderson State College	D	C	D,23	C,38	-C,36	C,29	10,678	9,821	9,716	9,152	438	126
v Hendrix College	D	C	C,14	B,19	C,10	D,3	12,719	NR	11,083	-	641	46
ec Ouachita Baptist University	-F	-F	D,19	-E,27	-E,25	-F,7	9,265	9,110	8,782	8,634	507	78
Philander Smith College	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Southern State College	D	+C	D,13	+C,27	C,42	B,23	10,172	9,205	9,147	8,412	521	105
ev State College of Arkansas	D	C	D,35	C,33	B,43	-B,46	10,907	10,600	9,945	9,651	407	159

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ecv University of Arkansas[8]	C	C	C,217	B,139	A,197	-B,109	$13,046	$12,822	$11,957	$11,650	$ 779	662
Univ. of Ark.: Med. Center	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Univ. of Ark. (Little Rock)[9]	C	C	C,12	C,14	C,53	+B,19	10,652	9,631	9,844	8,426	352	98
California												
vz Bakersfield College	C	A	C,43	B,77	A,54	AA,28	13,588	12,598	12,935	12,105	NR	202
cv Calif. Inst. of Tech.[10]	A	A	A,147	A,53	A,35	-A,2	20,410	19,313	17,143	16,272	3,149	237
v Calif. Lutheran Coll.	C	B	C,10	B,18	B,28	-B,9	11,730	11,250	10,198	9,681	710	64
All State Colleges Combined[11]	B	A	B,2951	A,2656	A,4242	AA,386	14,938	14,121	13,598	12,879	858	10,235
v Cal. St. Coll. at Dominguez Hills	B	A	B,10	A,24	A,58	AA,2	13,557	13,022	12,301	11,827	807	94
v Cal. St. Coll. at Fullerton	B	A	B,88	A,137	-A,221	AA,19	14,577	13,686	13,250	12,491	735	465
v Cal. St. Coll. at Hayward	B	A	B,96	A,131	A,192	AA,16	14,649	13,763	13,325	12,542	843	435
v Cal. St. Coll. at Long Beach	B	A	B,287	A,300	A,430	AA,40	14,807	14,222	13,472	12,975	830	1,057
v Cal. St. Coll. at Los Angeles	B	A	B,268	A,199	A,392	AA,30	15,128	14,149	13,771	12,904	918	889
v Cal. St. Poly. Coll. (Pomona)	B	A	B,70	A,125	A,190	AA,1	14,218	13,401	12,926	12,189	802	386
v Cal. St. Poly. Coll. (San Luis Obispo)	B	A	B,144	+A,182	A,279	AA,26	14,474	13,585	13,164	12,372	861	631
v Chico State College	B	A	B,127	+A,126	A,239	AA,18	14,619	13,622	13,297	12,392	879	510
v Fresno State College	B	A	B,224	A,191	A,276	AA,10	14,979	14,051	13,643	12,812	943	701
v Humboldt State College	B	A	B,66	A,62	A,144	AA,29	14,157	13,308	12,865	12,092	879	301
v Sacramento State College	B	A	B,203	+A,206	A,225	AA,20	15,180	14,239	13,828	12,982	852	654
v San Bernardino State College	B	A	B,18	A,18	A,60	AA,1	14,170	13,385	12,869	12,183	916	97
v San Diego State College	B	A	B,333	A,172	A,453	AA,20	15,229	14,321	13,866	13,064	814	978
v San Fernando Valley State College	B	A	B,206	A,173	A,357	AA,62	14,273	13,871	12,977	12,648	716	798
v San Francisco State College	B	A	B,332	A,250	A,245	AA,47	15,763	14,768	14,371	13,489	1,014	874
v San Jose State College	B	A	B,428	A,268	A,319	AA,42	15,942	15,069	14,537	13,790	907	1,057
v Sonoma State College	B	A	B,30	+A,63	A,110	AA,1	13,989	13,519	12,736	12,309	939	204
v Stanislaus State College	B	A	B,21	A,29	A,52	AA,2	14,041	13,295	12,791	12,091	794	104

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Chaffey College	-	-	-	-	-	-	NR	NR	-	-	-	-
v Chapman College	-C	B	C,12	B,19	B,31	+A,17	$11,965	$11,592	$10,803	$10,468	NR	82
v Claremont Graduate Sch. & U. Ctr.	B	A	B,29	AA,10	AA,6	-	19,467	18,230	16,762	15,659	$1,584	45
v Claremont Men's College	B	A	B,20	-B16	A,21	AA,12	14,095	13,438	12,255	11,663	1,203	70
v College of the Holy Names[x]	C	B	C,2	C,5	C,6	C,10	9,919	7,915	9,119	7,500	NA	23
v College of Notre Dame	E	+D	E,6	+B,6	C,16	B,8	10,118	9,213	9,754	8,709	NA	36
v Compton College	-	-	-	-	-	-	NR	12,422	-	12,048	-	-
cv Defense Language Institute[12]	C	B	C,28	B,57	+A,203	+A,86	11,797	10,550	10,984	9,819	1,935	374
v Golden Gate College	-D	B	B,4	B,8	-C,6	-D,5	12,009	12,931	11,072	11,971	NR	23
v Harvey Mudd College	B	A	B,13	A,24	-B,11	+AA,2	14,970	14,391	12,940	12,355	1,980	50
v Immaculate Heart College[x]	B	B	B,8	B,11	B,15	+A,5	12,691	12,247	11,030	10,725	NA	42
Loma Linda University	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Loyola Univ. of Los Angeles[13]	C	B	C,27	B,29	-C,39	-B,1	12,985	12,971	12,059	11,707	426	96
Marymount College	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Mills College	B	A	B,20	B,14	A,20	A,11	13,862	13,360	12,335	11,911	1,097	65
v Mount St. Mary's College[x]	D	C	D,7	C,3	C,10	C,14	9,789	9,603	9,106	8,913	NA	34
ev Occidental College	B	B	B,34	A,26	A,31	AA,21	14,361	13,832	12,492	12,033	900	112
ecv Orange Coast College	C	B	C,24	A,57	AA,63	AA,60	14,315	12,543	13,442	11,976	533	204
c Pacific Union College	F	F	F,25	F,29	E,33	E,26	7,584	6,721	6,655	5,713	489	113
v Pasadena City College	-	-	-	AA,99	AA,95	AA,101	14,450	13,587	13,629	13,062	NR	295
cv Pasadena College	+E	E	D,12	E,19	+D,22	+C,3	9,424	8,535	8,490	7,726	475	56
ecv Pepperdine College	D	D	D,22	D,17	D,27	D,10	9,773	9,231	8,613	8,107	457	76
v Pitzer College	B	A	B,4	A,9	A,22	AA,9	12,432	12,087	10,605	10,329	842	44
ev Pomona College	B	A	B,39	A,22	A,37	AA,20	14,595	13,414	12,718	11,718	1,343	118
v St. Mary's Coll. of Calif.[x]	B	A	B,7	A,11	+A,21	A,7	13,117	12,016	12,074	11,019	NA	46
v San Francisco Coll. for Women[x]	+C	+B	+C,8	C,6	C,19	C,8	10,495	10,078	9,491	9,246	NA	41
v Scripps College	B	A	B,11	A,10	A,19	A,3	14,112	13,731	12,012	11,690	1,162	43
v Southern Calif. College	D	+C	D,2	D,1	C,15	D,5	9,162	8,535	8,519	7,723	429	23
ecv Stanford University[14]	A	A	A,416	AA,161	AA,157	A,30	19,320	18,195	17,086	16,177	1,337	764
vz U.S. Internat'l. Univ.	B	B	B,25	B,34	A,40	-A,25	12,730	11,967	11,840	11,136	NR	131
cv U.S. Naval Postgrad. Sch.[15]	B	A	B,88	+AA,79	AA,58	-	17,788	16,287	16,534	15,150	NR	225

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v University of California[16]	A	A	A,2111	A,1078	A,2383	A,265	$16,666	$15,633	$14,895	$13,965	$1,055	6,049
cv Univ. of Calif. Med. Sch.[17]	A	A	A,120	AA,54	AA,110	AA,12	18,171	16,962	16,247	15,161	3,985	311
ev University of the Pacific[18]	C	B	C,54	B,78	B,65	A,6	13,373	12,153	12,145	11,048	842	203
ev University of Redlands	B	B	B,35	B,33	B,39	A,10	13,532	12,888	12,032	11,325	940	117
ev Univ. of San Diego Coll. for Men[x]	D	B	D,6	C,11	B,15	B,6	10,984	NR	9,943	-	NA	38
ev Univ. of San Diego Coll. for Women[19]	D	C	D,9	D,9	-D,21	-D,4	9,910	8,736	9,449	8,211	879	43
ev Univ. of San Francisco[x]	C	+A	C,34	B,24	A,55	-A,28	13,000	12,394	11,839	11,261	NA	141
ecv Univ. of Santa Clara[20]	B	A	B,37	A,30	A,69	AA,22	13,820	13,356	12,356	11,939	NA	163
evz Univ. of Southern California	B	B	B,258	A,186	AA,213	AA,37	15,525	14,739	14,018	13,319	818	722
ev Whittier College	+B	+B	+B,14	+B,13	+B,19	+A,25	11,992	9,844	11,215	9,260	390	71
Colorado												
ev Adams State College	C	+B	+C,23	C,31	B,56	-B,15	11,520	10,610	10,551	9,845	535	125
ev Colorado College	B	A	B,34	B,37	B,39	AA,12	13,857	12,899	12,225	11,405	987	122
v Colorado School of Mines	C	B	C,38	B,37	A,46	+AA,5	13,900	12,583	12,806	11,669	1,058	126
cv Colorado State College[21]	C	-D	C,72	B,71	B,146	+B,108	11,231	10,235	10,351	9,472	481	397
cv Colorado State University	+B	C	+B,253	+A,269	A,361	+A,153	13,463	12,431	12,582	11,728	950	1,036
v Fort Lewis College	D	C	D,9	+B,19	B,40	A,14	11,169	10,437	10,438	9,846	490	82
v Iliff School of Theology	C	-C	C,5	C,1	B,6	-	12,302	11,357	11,500	10,753	1,379	12
v Loretto Heights College[x]	E	E	E,14	D,15	D,21	C,14	9,158	NR	8,313	-	NA	64
v Metropolitan State College	C	C	C,31	C,26	B,114	C,11	11,150	NR	10,235	-	507	182
v Regis College[x]	D	+C	D,3	C,5	C,23	+B,12	9,734	8,984	8,961	8,270	NA	43
ev Southern Colo. State Coll.	C	B	C,17	B,72	B,117	+A,78	11,342	10,498	10,247	9,664	610	284
ev Temple Buell College	B	B	B,16	B,14	A,37	A,10	12,960	12,482	11,584	11,173	962	77
ev University of Colorado	B	B	B,332	A,274	A,324	A,78	14,449	13,845	13,322	12,764	646	1,008
cv Univ. of Colo. Sch. of Medicine	A	AA	A,19	AA,13	AA,39	AA,11	16,430	14,727	15,074	13,526	2,766	82
ecv University of Denver	C	B	C,126	B,125	-B,139	B,54	13,512	12,600	12,290	11,430	749	445
v Western State College	C	B	C,21	+B,40	B,53	A,19	11,740	10,793	10,793	10,007	504	133

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Connecticut												
Central Conn. State Coll.	B	A	B,55	A,63	A,162	AA,75	$13,340	$12,515	$12,620	$11,991	$ 771	355
ev Connecticut College	B	-B	B,38	+A,26	-B,42	+AA,22	13,604	12,519	11,590	10,741	1,149	129
Eastern Conn. State Coll.	C	+A	C,13	A,14	A,33	AA,12	13,299	12,506	12,661	12,047	850	72
ev Fairfield University[x]	C	B	C,12	B,28	B,57	AA,16	11,964	11,084	11,124	10,304	NA	113
Manchester Comm. College	-	-	-	B,5	A,30	AA,21	10,983	10,696	10,563	10,210	379	63
ev New Haven College	+C	+B	+C,10	B,21	A,48	AA,10	11,971	11,031	10,800	9,953	479	92
c Norwalk Comm. College	D	C	D,4	C,3	C,36	B,27	9,543	NR	9,169	-	345	74
ev Quinnipac College	C	B	C,12	B,19	+A,55	+AA,37	12,106	10,454	10,819	9,353	734	123
ev Sacred Heart University	C	B	C,8	C,12	B,32	B,36	10,373	9,435	9,427	8,561	505	88
ev Saint Joseph College[x]	D	C	D,6	D,4	C,14	+B,10	9,901	9,443	9,089	8,677	NA	34
Southern Conn. St. Coll.	C	A	C,73	A,53	A,190	AA,70	13,505	12,611	12,785	12,086	657	386
ev Trinity College	B	B	B,40	B,33	A,33	A,15	13,791	12,934	12,289	11,459	1,132	123
v U.S. Coast Guard Academy[22]	C	B	C,5	A,17	AA,5	-	14,919	13,326	13,954	12,378	NR	37
ev University of Bridgeport[23]	C	B	C,41	A,60	A,122	AA,48	12,832	12,214	11,496	10,922	NR	271
University of Connecticut[24]	+A	A	+A,270	A,325	AA,358	AA,140	16,030	14,834	15,297	14,298	NR	1,113
ev University of Hartford	C	B	C,31	+A,57	+A,79	+AA,49	12,461	11,116	11,299	10,078	850	219
v Wesleyan University	A	AA	A,63	AA,34	AA,84	AA,9	16,976	15,376	13,828	12,665	2,198	215
Western Conn. State Coll.	-C	A	-C,16	A,27	A,77	AA,38	12,953	12,190	12,234	11,709	951	158
v Yale University[25]	A	AA	A,339	AA,141	+AA,265	AA,36	19,458	17,414	16,916	15,062	NR	806
Yale Univ.: Preclin. Med. Sch.	-	-	-	-	-	-	NR	NR	-	-	-	-
Delaware												
Delaware State College	-	-	-	-	-	-	NR	9,597	-	9,232	-	-
ecv University of Delaware[26]	B	B	B,104	A,111	A,184	+AA,102	13,872	13,024	12,657	11,922	793	510
v Wesley College	D	+A	D,7	+C,6	C,23	+A,4	10,514	9,213	9,597	8,267	636	40

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District of Columbia												
v American University	B	B	B,97	A,73	A,107	AA,34	$15,098	$14,160	$13,239	$12,352	$ 742	311
ecv Catholic University[x]	B	B	B,89	B,101	B,125	+A,18	13,964	13,508	12,887	12,367	NA	336
v D. C. Teachers College[27]	+A	+A	+A,24	A,9	AA,54	AA,29	15,763	13,743	14,801	12,905	NR	116
ecv Dunbarton College[x]	D	C	D,3	C,2	C,7	B,10	9,604	9,200	8,588	8,159	NA	22
cv Gallaudet College[28]	+B	B	+B,16	B,42	+B,32	+A,36	11,999	10,673	11,161	9,929	1,528	126
ecv George Washington Univ.[29]	B	+A	B,175	A,117	A,103	-B,27	16,116	14,653	14,252	12,937	662	422
ev Georgetown University[30]	B	B	B,70	A,76	A,82	+AA,42	14,275	12,932	13,164	11,878	NA	270
v Howard University[31]	B	A	B,110	A,87	A,96	A,141	13,770	12,807	12,297	11,492	862	486
v Mount Vernon College	D	-E	D,6	D,9	C,5	-D,3	10,718	8,796	9,622	7,880	788	23
v Trinity College[x]	C	B	C,8	C,12	B,21	B,10	10,932	10,165	10,069	9,419	NA	51
Florida												
v Barry College[32]	(C	E)	-	-	-	-	NR	9,973	-	9,356	-	-
Bethune-Cookman College	-	-	-	-	-	-	NR	NR	-	-	-	-
ec Florida Agr. & Mech. Univ.	C	+B	C,49	C,56	+B,77	+B,56	11,448	10,341	11,448	10,341	NR	238
ec Florida Atlantic University	C	B	C,54	B,48	+A,58	A,26	13,502	12,462	13,502	12,462	595	186
e Florida Memorial College	E	D	E,9	E,8	D,7	B,16	9,227	NR	8,800	-	429	40
v Fla. Presbyterian College	+B	B	+B,27	B,16	A,23	AA,2	14,956	13,977	13,096	12,268	1,060	68
ec Florida State University	B	B	B,290	A,238	A,393	A,105	14,030	13,526	14,030	13,526	890	1,030
c Fla. Technological Univ.	(C	B)	-	-	-	-	NR	12,115	-	12,115	-	-
ecv Jacksonville University[33]	D	+B	D,17	+C,30	+C,52	+C,15	10,528	9,195	9,706	8,431	487	114
Miami-Dade Junior College	-	-	-	-	-	-	NR	NR	-	-	-	-
ev New College	B	+A	B,12	A,7	A,19	+AA,7	14,443	14,101	12,724	12,381	1,641	45
c Pensacola Junior College[34]	D	-D	D,17	C,29	C,56	C,110	9,304	9,101	9,288	9,067	NR	212
ecv Rollins College[35]	C	C	C,17	B,17	B,23	B,11	12,413	11,808	11,260	10,834	767	68

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e Saint Leo College[36]	C	C	C,6	C,15	+B,20	B,29	$10,157	$ 8,632	$ 9,663	$ 8,349	NA	70
v Stetson University[37]	D	D	D,41	C,22	B,39	A,19	11,988	11,090	10,366	9,558	$ 799	121
ec University of Florida	B	B	B,344	B,300	+A,429	A,69	13,919	12,987	13,919	12,987	785	1,143
Univ. of Fla.: Coll. of Med.[38]	-	-	-	-	-	-	PNA	NR	-	-	-	-
ecv University of Miami[39]	B	+B	B,191	A,128	A,178	A,41	15,202	14,105	12,860	11,817	633	550
Univ. of Miami: Med. Sch.	-	-	-	-	-	-	NR	NR	-	-	-	-
ec Univ. of South Florida	C	B	C,94	B,175	-B,280	-B,41	12,545	11,906	12,522	11,891	598	608
ev University of Tampa[40]	D	+C	D,21	D,12	C,34	+B,12	10,566	9,996	9,713	9,165	370	79
ec Univ. of West Florida	(C	B)	-	-	-	-	NR	11,660	-	11,660	-	-
Georgia												
Abraham Baldwin Agr. Coll.	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Agnes Scott College	C	B	C,25	B,13	B,34	+A,5	12,239	11,417	11,027	10,299	1,037	77
c Albany State College	C	C	C,11	B,20	B,41	A,26	11,063	NR	10,571	-	614	98
c Armstrong State College	D	D	D,22	C,15	-C,39	C,9	11,178	10,854	10,673	10,350	615	85
Augusta College	C	C	C,13	B,28	B,38	A,20	11,493	10,918	11,030	10,460	521	99
v Berry College	C	C	C,14	C,12	C,33	-B,7	11,149	10,214	10,166	9,320	666	67
Brunswick Junior College	D	C	D,2	+C,14	C,13	B,7	10,233	9,453	9,733	8,963	575	36
ec Columbus College	D	C	D,3	B,31	B,46	-B,10	11,603	10,963	11,100	10,454	575	90
ev Emory University[41]	B	B	B,69	A,59	A,80	A,44	14,238	13,581	12,894	12,285	1,127	252
ecv Emory Univ.: Med. Sch.[42]	B	A	B,12	A,13	A,12	A,5	15,830	15,497	14,317	14,054	1,391	42
c Fort Valley State College	C	-C	C,25	-C,28	B,39	A,17	11,629	11,229	11,144	10,761	585	109
e Ga. Coll. at Milledgeville	C	C	C,24	C,26	B,31	B,16	11,581	11,060	11,071	10,560	732	97
ec Georgia Inst. of Tech.[43]	B	B	B,159	A,167	A,123	A,34	14,674	13,995	14,145	13,411	937	489
ec Ga. Southern College[43]	C	C	C,36	B,61	-B,120	A,60	11,635	11,260	11,137	10,792	695	277
c Ga. Southwestern College[43]	D	D	D,8	B,7	+A,77	AA,28	11,416	10,704	10,913	10,222	662	120
e Georgia State University	B	B	B,94	A,116	A,201	-B,64	13,477	12,866	13,070	12,371	704	475

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ec Medical Coll. of Georgia	(B	A)	-	-	-	-	NR	$14,894	-	14,428	-	-
ev Mercer University	-D	C	-D,31	B,22	B,24	A,33	$11,557	11,016	$ 9,840	9,395	$ 679	110
c Middle Georgia College	D	C	D,12	D,14	C,22	A,41	9,863	9,239	9,394	8,782	433	89
z Morris Brown College	D	E	D,13	C,24	B,11	B,43	9,854	8,817	9,387	8,381	658	91
e North Georgia College	+C	+B	C,9	+B,18	B,19	A,10	11,563	10,532	11,058	10,037	584	57
ev Oglethorpe College	C	+B	C,4	+A,9	B,12	B,1	12,580	10,955	11,677	9,209	NR	26
v Paine College	D	+C	D,2	+C,9	C,17	-C,16	9,233	8,853	8,464	8,068	630	44
Savannah State College	-D	D	-D,26	C,23	C,30	-D,25	10,548	11,231	10,099	10,725	574	104
c South Georgia College[43]	D	-D	D,3	D,19	C,20	+A,8	10,241	9,560	9,734	9,043	511	50
Spelman College	D	+C	D,13	D,12	+C,27	D,20	9,752	9,000	9,139	8,000	719	72
v Tift College	(F	D)	-	-	-	-	NR	9,147	-	8,326	-	-
ec Univ. of Georgia[44]	B	+A	B,367	A,329	-A,496	AA,195	14,517	14,224	13,997	13,704	1,216	1,387
ec Valdosta State College	C	C	C,27	-C,35	B,76	A,15	11,612	11,205	11,099	10,725	NR	153
ev Wesleyan College	D	D	D,16	D,21	-D,11	+B,3	10,586	10,292	9,303	8,986	1,072	51
e West Georgia College	C	B	C,28	B,36	B,103	B,51	11,715	10,949	11,214	10,457	596	218
Hawaii												
v Chaminade College[x]	-	-	-	C,5	C,11	C,19	8,770	8,560	8,185	8,053	NA	35
v Church College of Hawaii[45]	-	-	-	-	-	-	NR	10,942	-	9,861	-	-
cv University of Hawaii[46]	B	A	B,248	A,209	+AA,334	+AA,161	15,575	13,868	13,601	12,060	843	952
Idaho												
Boise State College	D	C	D,18	C,46	B,71	+A,57	10,801	10,200	10,249	9,783	454	192
ev College of Idaho	D	C	D,22	C,14	C,18	C,1	11,495	10,606	10,562	9,750	703	55
e Idaho State University	C	C	C,24	B,58	B,91	A,63	11,208	10,663	10,651	10,107	552	236
Lewis-Clark Normal School	E	NR	E,6	D,11	D,16	+B,13	9,303	8,473	8,810	8,111	NR	46
v Northwest Nazarene College	E	D	E,20	D,7	-E,20	E,8	9,176	8,784	8,245	7,902	NR	55
ec University of Idaho	C	C	C,124	C,121	B,142	B,54	11,985	11,374	11,462	10,870	930	442

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Illinois												
v Augustana College	C	C	C,18	B,21	B,27	AA,24	$11,790	$11,338	$10,414	$10,069	566	90
ev Aurora College	E	+D	E,6	D,5	D,18	C,6	9,114	8,667	9,465	8,005	421	35
cv Barat College[x]	C	+B	C,7	C,4	+B,7	+A,13	11,284	10,599	10,510	9,496	NA	32
ev Black Hawk College	C	B	C,6	B,22	A,26	AA,48	12,062	10,382	10,696	9,351	629	102
ecv Bradley University[47]	C	B	C,56	B,71	A,113	AA,61	12,930	12,182	11,712	11,017	761	301
ev Chicago City College[48]	B	+AA	B,70	+AA,239	AA,463	AA,369	14,795	12,450	12,560	10,919	805	1,141
cv Chicago State College[49]	B	A	B,35	A,48	A,102	+AA,49	13,499	12,219	12,025	11,120	821	234
ecv De Paul University[50]	C	B	C,39	+A,51	A,111	-A,46	12,582	12,045	11,516	10,941	NA	247
ev Eastern Illinois Univ.	B	+B	B,101	A,101	A,182	+AA,94	14,017	12,814	12,475	11,598	894	480
v Elmhurst College	C	B	C,15	B,12	B,75	A,10	11,794	10,916	10,765	9,984	803	114
v Eureka College	+C	+B	+C,5	C,7	B,19	A,2	10,962	10,390	9,773	9,261	693	34
v George Williams College	C	B	C,7	B,9	A,22	B,3	12,508	11,734	11,141	10,423	731	41
v Greenville College	E	D	E,10	D,21	D,14	D,3	9,446	9,015	8,406	8,014	611	48
v Illinois College	C	+B	C,7	C,17	+B,15	A,1	11,513	10,699	10,543	9,879	NR	40
ecv Ill. Inst. of Technology	B	B	B,79	A,81	A,87	A,56	14,643	13,494	13,086	12,267	1,332	303
ev Illinois State University	B	+A	B,142	A,156	A,273	+AA,151	13,868	12,448	12,358	11,275	760	733
v Ill. Wesleyan University	C	C	C,25	B,22	B,47	A,13	12,207	11,656	10,537	9,900	790	107
v Knox College	A	A	A,21	A,22	A,32	-A,20	14,465	13,569	12,729	12,002	951	95
ev Lake Forest College	A	AA	A,22	A,19	A,25	AA,22	14,526	13,589	12,291	11,617	1,036	94
ev Lewis College[51]	D	D	D,4	+C,7	C,27	B,25	9,326	8,760	8,733	8,311	321	65
v Lincoln College	D	C	D,1	C,9	B,9	B,20	9,840	9,208	8,530	7,731	552	39
cv Loyola University[52]	+B	+B	+B,53	A,68	A,125	A,70	12,789	11,926	11,776	10,998	NA	316
ev MacMurray College	C	B	C,15	A,16	A,22	A,12	12,665	12,306	11,600	11,201	885	65
v Millikin University	C	C	C,10	C,24	B,31	-C,29	10,458	9,820	9,685	9,087	658	94
ev Monmouth College	C	+A	C,17	B,16	A,28	AA,24	12,617	11,681	11,440	10,683	831	85
ev Monticello College	D	-C	D,2	C,5	-C,11	-C,12	9,651	9,603	8,785	8,767	756	30
ev North Central College	+C	+C	+C,16	+B,13	B,18	A,9	11,965	11,192	10,868	10,391	810	56

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ev	North Park Coll. & Theol. Sem.	C	C	C,14	C,16	C,30	B,13	$10,571	$ 9,912	$ 9,262	$ 8,772	$ 627	73
ecv	Northeastern Ill. St. Coll.[53]	B	B	B,43	A,65	A,99	+AA,58	13,542	12,237	12,037	11,074	768	267
ev	Northern Illinois University[54]	B	A	B,210	A,241	+AA,315	A,192	14,407	12,845	12,864	11,632	729	975
ev	Northwestern University[55]	A	A	A,310	AA,173	AA,159	AA,67	18,767	17,975	16,595	15,878	NR	709
v	Olivet Nazarene College	E	NR	+D,16	D,10	+C,41	-E,14	9,602	8,593	8,784	8,184	NR	81
	Principia College	-	-	-	-	-	-	NR	NR	-	-	-	-
v	Quincy College[x]	D	+B	D,3	C,11	+B,27	B,15	10,378	9,409	9,693	8,747	NA	56
v	Rockford College	C	C	C,17	B,9	B,20	A,10	12,510	11,750	11,463	10,774	948	56
v	Roosevelt University	C	B	C,53	B,66	A,52	A,19	13,914	12,950	11,607	10,845	612	190
ev	Rosary College[x]	E	D	E,7	D,6	+C,16	B,13	9,464	8,708	8,619	8,076	NA	42
ev	St. Xavier College[x]	D	C	D,4	D,7	C,18	+B,9	10,063	9,291	9,106	8,445	NA	38
e	School of Art Inst. Chicago	+D	+E	D,4	+D,21	D,25	+C,17	9,149	8,108	8,749	7,827	725	67
ecv	Southern Illinois University[56]	B	B	B,275	A,321	+AA,373	+AA,321	14,087	12,931	12,525	11,699	591	1,330
ecv	University of Chicago[57]	A	A	A,394	AA,168	AA,272	AA,57	19,639	18,735	17,288	16,492	2,177	891
cv	University of Illinois[58]	B	B	B,1080	A,695	+AA,1023	AA,411	15,798	14,784	14,061	13,384	NR	3,209
cv	Univ. of Ill.: Med. Ctr.	-	-	-	-	-	-	PNA	PNA	-	-	-	-
ev	Western Illinois University	B	A	B,72	A,94	A,257	+AA,157	13,209	12,326	11,746	11,141	710	580
v	Wheaton College	C	C	C,37	C,26	+B,46	B,19	11,284	10,772	10,261	9,778	828	136
Indiana													
	Anderson College	-	-	-	-	-	-	NR	NR	-	-	-	-
v	Ball State University	+B	+A	+B,122	A,119	A,301	A,113	13,035	12,349	12,174	11,506	580	664
v	Butler University	B	B	B,39	B,30	B,53	A,22	12,822	12,384	11,793	11,365	658	144
ev	De Pauw University	B	B	B,53	-B,40	A,37	+AA,29	13,984	13,304	12,298	11,639	895	159
ev	Earlham College[59]	C	B	C,19	B,22	B,29	A,14	12,681	12,277	10,696	10,205	986	84
v	Franklin College	C	C	C,9	C,17	B,22	A,8	11,673	10,536	10,327	9,349	837	56
cv	Goshen College	-	-	-	-	-	-	PNA	PNA	-	-	-	-
ev	Hanover College	+B	B	+B,19	B,16	+A,22	A,14	13,439	12,371	11,897	11,155	948	71

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ev Indiana Central College	-	-	-	-	-	-	PNA	PNA	-	-	-	-
v Indiana Inst. of Tech.	+C	+C	+C,9	C,13	+B,18	B,2	$11,908	$10,340	$11,040	$ 9,543	$ 555	42
v Indiana State University[60]	+B	B	+B,119	A,180	A,231	A,164	13,085	12,149	11,969	11,118	685	694
ev Indiana University[61]	B	B	B,502	A,391	AA,602	AA,89	15,802	14,933	13,555	12,824	NR	1,807
v Manchester College	C	B	C,16	C,30	B,18	A,8	12,357	NR	11,227	-	605	72
v Marian College[x]	-	-	-	C,3	C,17	B,10	9,632	8,834	8,775	8,187	NA	31
ecv Purdue University[62]	B	A	B,467	A,516	AA,616	AA,208	16,045	15,113	13,662	12,906	776	1,807
ev Rose Poly. Institute	C	B	C,19	A,18	A,12	AA,3	14,557	13,848	13,083	12,389	756	53
cv St. Francis College	-	-	-	D,5	+C,20	+B,13	9,216	7,951	8,533	7,386	NA	38
v St. Joseph's Coll. (Calumet)[x]	-	-	-	C,11	-D,10	D,3	10,165	9,409	8,804	8,246	NA	24
v St. Joseph's Coll. (Rensselaer)[x]	B	B	B,2	B,19	A,19	AA,6	12,704	11,860	11,058	10,270	NA	46
v St. Mary-of-the-Woods Coll.[63]	E	D	E,6	D,10	+D,8	+C,20	8,629	8,325	8,315	8,109	NR	44
ev St. Mary's College[x]	B	B	B,13	B,13	B,27	A,30	11,482	10,801	10,535	10,067	NA	83
v Taylor University	D	D	D,18	D,14	C,36	B,6	10,241	9,599	8,907	8,339	542	74
ecv Tri-State College	D	D	D,15	C,20	B,52	B,21	10,681	NR	9,293	-	624	108
ev University of Evansville	C	+B	C,27	C,28	B,51	-B,24	11,282	10,568	10,377	9,689	558	130
ev University of Notre Dame[x]	+B	C	B,142	A,151	A,158	-B,43	14,419	13,803	13,116	12,547	NA	494
ev Valparaiso University	D	C	D,63	C,49	B,76	C,50	11,123	10,716	9,967	9,613	683	240
Vincennes University	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Wabash College	B	+A	B,18	B,16	B,20	A,21	12,773	12,335	11,159	11,025	1,110	75
Iowa												
v Briar Cliff College[x]	D	B	D,1	C,1	C,17	A,12	9,467	NR	8,620	-	NA	33
ev Buena Vista College	D	C	D,11	C,7	B,23	A,10	11,089	10,349	10,300	9,606	723	52
ev Central College	D	+C	D,15	C,8	+B,42	B,11	10,986	10,276	10,113	9,475	750	86
Clarke College[x]	-	-	-	-	-	-	NR	7,928	-	7,552	-	-
ev Coe College	+B,	+A	+B,13	+A,14	+A,28	+A,12	12,921	12,500	11,629	11,279	873	67
Coll. of Osteo. Med. & Surg.	-	-	-	-	-	-	NR	NR	-	-	-	-

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ev Cornell College	-C	B	-C,21	B,21	-B,37	-A,9	$12,991	$12,799	$11,489	$11,270	$1,159	88
ev Drake University	C	B	C,66	B,62	A,75	+AA,54	13,400	12,281	12,353	11,320	717	258
Graceland College	D	+C	D,11	D,23	+C,32	+B,6	9,749	8,910	9,122	8,404	580	72
v Grand View College	D	AA	D,5	C,4	B,17	B,14	10,208	NR	9,305	-	437	40
ev Grinnell College	B	A	B,37	A,22	A,31	AA,29	14,003	13,602	12,249	11,926	1,468	122
ecv Iowa State University[64]	B	B	B,386	A,310	AA,430	AA,327	14,787	13,467	13,033	11,825	NR	1,453
ev Iowa Wesleyan College	+C	C	+C,12	C,11	+B,27	-B,3	11,579	10,626	10,460	9,693	729	53
v Loras College[x]	C	B	C,9	C,11	+B,22	+A,31	10,420	9,692	9,658	8,960	NA	73
ev Luther College	C	+A	C,17	B,19	B,40	B,42	11,353	10,718	10,030	9,485	659	119
ev Morningside College	C	+B	C,16	B,15	B,34	-B,6	12,118	11,497	10,401	9,804	676	71
v Parsons College	B	B	B,30	A,8	AA,25	AA,7	15,214	15,125	13,777	13,698	779	70
v St. Ambrose College[x]	C	-C	C,10	B,9	B,21	+A,20	11,350	10,482	10,721	10,044	NA	60
v Simpson College	C	B	C,7	B,19	B,30	A,11	11,262	10,719	10,322	9,755	826	67
v University of Dubuque[65]	D	C	D,12	C,13	-C,23	A,10	10,581	10,223	9,736	9,358	665	58
cv University of Iowa[66]	B	B	B,254	A,213	AA,222	AA,58	16,391	15,492	14,375	13,576	654	747
ecv Univ. of Iowa: Preclin. Med. Sch.	A	+AA	A,27	AA,21	AA,13	AA,2	19,301	18,118	17,025	15,945	NR	63
v Univ. of Northern Iowa	C	B	C,93	A,79	A,181	AA,124	13,079	12,285	11,545	10,828	708	477
Upper Iowa University	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Wartburg College	+C	+B	+C,13	C,20	B,33	B,14	11,571	10,912	10,374	9,751	670	80
ev Westmar College	D	+B	D,11	C,17	B,21	A,13	11,219	10,509	10,359	9,737	645	63
v William Penn College	E	E	E,9	E,17	D,14	C,1	9,319	8,929	8,589	8,157	463	41
Kansas												
ev Baker University	D	C	D,15	C,11	B,22	-B,16	10,844	10,402	9,880	9,467	799	64
ev Bethany College	D	C	D,4	D,13	C,15	-C,7	9,923	9,291	9,028	8,507	593	39
v Bethel College	E	D	E,10	+D,9	D,10	B,7	9,291	8,773	8,246	7,720	610	36
e College of Emporia	E	E	E,3	E,16	D,14	C,17	8,576	7,938	8,204	7,579	398	50
v Fort Hays Kansas St. Coll.	D	C	D,44	C,38	B,75	-B,70	10,695	9,975	9,746	9,151	468	227

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cv Kansas State College	D	C	D,57	C,52	B,99	A,81	$11,024	$10,401	$ 9,858	$ 9,410	$ 562	289
cv Kansas St. Teachers College	C	C	C,44	C,85	+B,107	B,37	11,279	10,275	10,192	9,429	485	288
ecv Kansas State University[67]	C	+B	C,219	B,205	A,270	A,120	13,399	12,633	12,094	11,503	NR	814
v Kansas Wesleyan University	D	+C	D,10	D,14	+B,9	-A,5	10,960	10,343	9,948	9,309	574	38
ecv McPherson College	D	D	D,9	D,14	D,21	-	9,837	9,216	8,647	8,104	608	44
ev Mount St. Scholastica College[68]	C	B	C,7	C,6	C,11	B,23	10,192	NR	9,950	-	NA	47
ev Ottawa University	C	B	C,6	B,15	B,20	AA,10	11,934	11,140	11,065	10,366	577	51
v St. Benedict's College[69]	C	-C	C,11	B,11	B,24	+A,17	11,696	10,381	11,172	9,594	628	63
ev St. Mary College[x]	-	-	-	-	-	-	NR	8,177	-	7,557	-	-
Southwestern College	-	-	-	-	-	-	NR	NR	-	-	-	-
Sterling College	-	-	-	-	-	-	NR	NR	-	-	-	-
ecv University of Kansas[70]	B	B	B,308	B,235	A,241	+A,52	14,479	13,653	13,338	12,660	690	849
Univ. of Kansas: Med. Sch.	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Washburn University	C	C	C,31	C,30	+B,44	B,27	11,464	10,143	10,693	9,478	NR	132
ev Wichita State University	C	C	C,85	B,78	B,162	B,66	12,174	11,270	11,298	10,525	518	391
Kentucky												
v Bellarmine-Ursuline Coll.[71]	-E	-C	C,9	C,27	C,22	-E,2	11,240	9,812	10,339	9,160	426	60
ev Berea College	C	B	C,29	C,22	b,33	B,20	11,780	10,911	10,647	,9,589	876	104
ev Centre Coll. of Kentucky	C	B	C,11	B,11	B,20	B,17	11,705	11,157	10,168	9,673	922	59
Cumberland College	-	-	-	-	-	-	NR	NR	-	-	-	-
v Eastern Kentucky University	C	C	C,80	+B,88	B,184	B,68	11,576	10,876	10,380	9,725	544	420
v Georgetown College	C	C	C,12	-C,17	+B,39	A,14	11,180	10,420	10,024	9,333	652	82
ec Kentucky State College	+C	C	+C,15	C,16	B,29	+A,28	10,721	10,083	10,323	9,689	778	89
ev Ky. Wesleyan College	D	D	D,13	+C,14	-C,20	-B,8	10,642	9,908	9,885	9,148	716	55
Morehead State University	C	C	C,56	+B,68	B,98	B,76	11,479	10,330	11,083	9,935	596	298
ecv Murray State University	C	+C	C,65	+B,98	+A,134	+AA,65	12,477	10,699	10,972	10,326	679	362

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ev	Pikeville College	C	D	C,7	C,9	C,21	C,15	$ 9,998	$ 9,725	$ 9,117	$ 8,820	$ 608	52
v	Spalding College[72]	D	C	D,6	-D,5	D,24	D,18	8,954	8,435	8,254	7,891	NA	53
v	Thomas More College[x]	-	-	-	C,8	C,18	B,19	9,411	8,738	8,735	8,158	NA	45
ev	Transylvania University	C	B	C,10	B,12	A,22	+A,16	12,314	12,073	10,826	10,662	842	60
v	Union College	D	D	D,8	D,15	D,16	D,9	9,515	9,031	8,785	8,378	588	48
ecv	University of Kentucky[73]	B	B	B,238	A,221	+AA,365	AA,66	15,190	14,236	13,427	12,551	977	890
	Univ. of Ky.: Med. Sch.	-	-	-	-	-	-	NR	NR	-	-	-	-
v	Univ. of Ky. (Comm. Coll. System)	-	-	-	-	B,63	A,265	9,525	8,692	8,281	7,904	388	328
cv	University of Louisville	B	B	B,87	B,88	A,95	B,42	13,622	12,806	12,242	11,527	959	312
ecv	Western Kentucky University	C	B	C,65	B,104	A,168	+AA,101	12,327	11,507	11,140	10,390	NR	439
	Louisiana												
ev	Centenary Coll. of Louisiana	C	C	C,24	C,16	-C,20	-C,14	11,283	10,896	10,330	9,981	981	74
ecv	Dillard University	+C	B	+C,14	+C,9	C,11	+A,42	10,699	8,824	9,808	8,052	893	76
e	Grambling College	(D	C)	-	-	-	-	NR	10,272	-	10,134	-	-
v	Louisiana College	D	+D	D,13	D,12	+C,17	+B,6	10,327	9,179	9,569	8,650	576	48
c	La. Poly. Institute	D	D	D,89	+C,83	C,75	C,76	10,759	9,920	10,563	9,739	466	323
ec	La. St. Univ. (Baton Rouge)	C	C	C,303	B,274	B,332	B,142	12,903	12,576	12,422	12,095	767	1,051
e	La. St. Univ. (New Orleans)	C	+B	C,41	B,71	B,113	+B,100	11,589	10,333	11,114	9,871	393	325
v	Loyola University[74]	-D	-D	-D,31	C,38	B,72	B,53	10,700	10,173	10,063	9,442	NA	194
z	McNeese State College	-D	-D	-D,39	+C,34	C,86	+B,81	10,163	9,268	10,021	9,132	402	190
	Northeast La. St. Coll.	-	-	-	-	-	-	NR	NR	-	-	-	-
cz	Northwestern St. Coll.	(D	C)	-	-	-	-	NR	9,809	-	9,608	-	-
v	St. Mary's Dominican College[x]	-	-	-	-	-	-	PNA	NR	-	-	-	-
	Southeastern Louisiana Coll.	(D	D)	-	-	-	-	NR	9,093	-	8,982	-	-
	Southern University	-	-	-	-	-	-	NR	NR	-	-	-	-
ev	Tulane University	B	B	B,145	A,106	A,108	AA,33	15,272	14,290	13,285	12,385	1,064	392
cv	Tulane Univ.: Med Sch,	B	A	B,12	A,14	+AA,11	AA,3	16,672	16,219	14,536	14,093	656	40
e	Univ. of Southwestern La.	D	+C	D,91	D,97	C,149	C,133	9,953	9,412	9,772	9,239	459	470
ev	Xavier University[x]	D	C	D,10	D,12	C,24	C,37	9,076	NR	8,416	-	NA	83

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Maine												
v Bates College	C	B	C,18	B,18	+A,22	+A,18	$12,757	$11,309	$11,583	$10,149	$ 882	76
ev Bowdoin College	B	A	B,27	B,15	B,37	AA,7	13,982	13,481	12,120	11,641	1,261	87
v Colby College	B	A	B,26	A,26	+A,50	+AA,11	14,196	12,925	12,413	11,468	1,082	114
v Farmington State College	C	B	C,11	-B,20	A,17	AA,16	13,017	12,399	12,061	11,480	728	64
v Fort Kent State College	C	B	C,1	B,3	AA,8	AA,5	12,469	NR	11,258	-	633	17
Gorham State College	(C	B)	-	-	-	-	NR	11,862	-	11,803	-	-
ev Nasson College	D	+B	D,7	+B,9	+B,27	B,8	11,082	9,684	10,015	8,801	719	51
ecv University of Maine[75]	C	-F	C,135	-B,180	-B,220	-B,78	12,645	12,240	11,536	11,130	810	623
Maryland												
Allegany Comm. College	C	B	C,3	C,4	C,11	-B,9	10,476	10,047	10,016	9,495	438	27
Bowie State College	C	B	C,14	B,19	B,20	B,12	11,927	NR	11,486	-	NR	65
Catonsville Comm. Coll.	C	A	C,2	+A,25	A,37	+AA,38	11,599	11,117	11,044	10,643	384	105
Charles County Comm. Coll.	D	C	D,1	C,4	C,6	+B,14	9,389	8,741	8,816	8,232	NR	25
v College of Notre Dame[x]	D	+C	D,3	D,5	-D,12	C,9	9,165	8,763	8,468	8,041	NA	29
e Community Coll. Baltimore	C	+B	C,16	+A,40	B,34	-C,49	11,476	10,979	11,031	10,585	481	139
Coppin State College	C	B	C,10	B,8	B,24	B,18	10,937	NR	10,497	-	NR	60
Essex Comm. Coll.	C	B	C,1	+B,16	B,42	A,25	11,493	9,786	10,921	9,297	451	84
ec Frederick Comm. Coll.	D	C	-D,2	+C,13	-C,7	+A,5	10,735	9,844	10,271	9,426	415	27
Frostburg State College	C	C	C,26	B,25	B,31	B,41	11,716	10,450	11,276	10,016	NR	123
ev Goucher College	B	A	B,26	B,19	B,30	A,11	13,713	12,770	12,063	11,223	1,155	86
e Hagerstown Junior College	D	C	D,2	C,14	B,18	B,12	10,718	NR	10,152	-	471	46
Harford Junior College	D	+B	D,3	+C,17	+B,14	+A,20	10,514	9,232	10,077	8,791	446	54
ev Hood College	C	B	C,15	-C,19	C,22	+B,5	11,950	10,903	10,827	9,864	1,149	62
Johns Hopkins University:												
v Sch.of Adv. Int'l. Studies	A	AA	A,8	AA,2	AA,2	AA,4	20,417	19,918	18,341	17,997	1,414	16
ev Coll. of Arts & Sci.	A	A	A,131	AA,55	A,85	-A,10	19,111	17,682	17,100	15,981	1,686	281
cv Preclin. Med. Sch.	A	AA	A,13	AA,18	AA,27	AA,4	18,192	16,364	15,034	14,879	3,863	62

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v Loyola College[x]	C	-C	C,7	B,7	-B,26	A,11	$11,409	$11,093	$10,530	$10,128	NA	51
Morgan State College	C	+B	C,48	B,35	B,50	+A,49	12,380	11,331	11,940	10,928	NR	182
v Mount St. Mary's College	D	C	D,4	C,11	C,15	B,21	9,522	9,183	8,953	8,642	NA	51
v St. Joseph College[x]	D	C	D,2	-D,3	C,7	C,19	8,846	8,542	8,396	8,066	NA	31
St. Mary's Coll. of Md.	+C	+B	+C,4	+B,9	+B,12	B,10	10,911	9,913	10,472	9,477	$ 749	36
Salisbury State College[76]	C	+B	C,17	+B,11	B,21	B,12	12,217	10,716	11,777	10,287	NR	61
Towson State College[77]	C	-C	C,66	B,62	B,118	B,97	11,549	10,265	11,108	9,829	NR	343
cv U.S. Naval Academy[78]	B	+A	B,77	+AA,112	A,93	AA,2	16,581	14,866	15,408	13,822	1,125	284
v University of Baltimore	D	C	D,6	+C,12	+B,25	+A,15	10,452	9,283	9,295	8,722	NR	58
ec University of Maryland[79]	B	+A	B,260	A,289	A,378	+A,230	13,619	12,379	13,180	11,946	569	1,219
ev Washington College	B	B	B,14	B,9	B,25	B,3	12,804	11,735	11,954	10,940	1,042	51
ev Western Maryland College	C	B	C,18	B,13	B,31	-B,12	11,638	11,325	10,426	10,045	817	74
Massachusetts												
v American International Coll.	C	B	C,18	C,16	B,40	-B,8	12,031	11,427	10,862	10,220	532	82
ev Amherst College	-B	A	-B,64	AA,20	A,53	AA,4	17,383	16,854	15,024	14,440	1,985	141
v Assumption College[x]	+B	B	+B,10	+B,17	B,21	-B,5	12,432	11,896	11,317	10,884	NA	53
Atlantic Union Coll.	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Babson College	B	A	B,11	A,8	+A,14	A,4	15,285	13,795	13,486	12,707	589	37
ev Boston College[x]	B	A	B,75	A,109	A,138	AA,42	14,521	13,516	13,285	12,377	NA	391
Boston State College	C	B	C,39	+B,66	+A,88	+AA,84	12,395	10,336	12,395	10,336	863	277
ev Boston University[80]	B	B	B,231	A,229	A,275	A,94	14,472	13,502	13,081	12,247	NR	829
ev Brandeis University	A	A	A,107	AA,69	A,93	AA,19	16,821	15,674	15,022	14,038	1,756	310
Bridgewater State College	C	+B	C,22	B,46	+A,57	+AA,58	12,137	10,856	12,137	10,856	739	183
Bristol Community College	C	B	C,14	C,12	C,20	B,29	10,601	NR	10,377	-	553	75
ev Clark University	B	A	B,39	A,39	A,37	-B,5	15,784	14,516	13,882	12,800	1,041	121
ev College of the Holy Cross[x]	B	A	B,23	B,42	A,49	AA,39	12,986	11,686	11,611	10,464	NA	153
v Coll. of Our Lady of the Elms[x]	-	-	-	A,1	A,5	A,10	10,604	9,791	9,821	8,559	NA	16

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ev Eastern Nazarene College	E	+D	E,10	D,19	-D,14	+C,5	$ 9,397	$ 9,005	$ 8,038	$ 7,572	$ 596	48
ev Emerson College	C	-C	C,15	B,18	B,17	C,32	10,911	10,452	9,576	9,260	625	86
ev Emmanuel College[x]	D	+B	D,6	C,11	+B,21	B,18	10,408	9,164	9,992	8,741	NA	56
Fitchburg State College	C	B	C,18	B,27	A,65	AA,53	12,153	NR	11,903	-	934	163
Framingham State College	C	+B	C,16	B,16	+A,29	+AA,39	11,868	10,284	11,689	10,113	609	100
e Gordon College	D	C	D,7	D,14	C,12	+B,7	10,416	9,514	9,769	8,958	637	40
ev Harvard University	A	-A	A,539	AA,80	AA,257	AA,22	21,100	19,800	17,700	16,600	1,298	898
cv Harvard Univ.: Preclin. Med. Sch.[81]	(A	AA)	-	-	-	-	NR	17,683	-	14,816	-	-
v Hebrew College	C	B	C,3	+B,1	-	AA,4	12,612	11,387	11,119	10,433	1,230	8
v Leicester Junior College	D	C	D,2	D,3	C,6	A,7	9,865	9,280	8,935	8,418	564	18
v Lesley College	C	C	C,7	C,6	A,14	AA,6	12,459	11,764	11,473	10,973	689	33
State College at Lowell	+B	+A	+B,10	+A,19	+A,47	+AA,52	12,150	9,970	11,819	9,789	808	128
Lowell Technical Institute	+B	+A	+B,56	+A,44	+A,67	+AA,41	13,920	11,351	13,600	11,050	896	208
ev Mass. Inst. of Tech.	A	A	A,381	A,186	AA,196	AA,37	18,896	17,737	16,264	15,232	2,258	823
v Merrimack College[x]	C	+C	C,14	+B,20	B,50	B,13	11,020	10,558	10,278	9,800	NA	97
ev Mount Holyoke College	B	A	B,42	A,38	A,47	A,21	14,634	14,232	12,895	12,583	1,200	149
ev Nichols Coll. of Bus. Adm.	D	C	D,6	C,6	B,21	-B,5	10,867	10,221	9,841	9,282	588	38
North Adams State College	C	+B	C,6	C,11	B,20	B,16	10,522	10,105	10,402	9,985	591	53
North Shore Community College	D	B	D,15	C,20	C,27	C,22	10,549	9,131	10,201	8,357	607	84
ecv Northeastern University	+B	B	+B,111	A,179	A,161	B,99	13,294	12,583	12,259	11,546	706	554
v Regis College[x]	C	B	C,7	C,5	B,9	A,4	11,867	11,258	11,066	10,515	NA	25
State College at Salem	+C	+B	+C,32	+B,64	+A,62	+AA,49	12,362	10,459	12,088	10,309	678	207
ev Simmons College	B	B	B,21	A,35	A,57	-B,25	12,751	12,326	11,614	11,167	1,023	138
ev Smith College	B	A	B,66	A,59	A,87	A,27	14,663	13,964	12,451	11,828	1,454	240
Southeastern Mass. Tech. Inst.	C	C	C,34	B,48	A,59	+AA,40	13,106	11,289	12,854	10,916	847	181
ecv Springfield College	C	B	C,28	B,22	B,42	A,14	12,582	11,932	11,204	10,609	590	107
ev Stonehill College[x]	D	C	D,6	D,18	C,26	C,4	9,897	9,266	9,210	8,655	NA	54
ev Suffolk University[82]	C	B	C,17	B,24	B,29	B,18	12,253	11,567	10,982	10,398	465	88
ev Tufts University[83]	B	A	B,56	A,65	A,82	AA,17	14,821	13,912	12,911	12,188	898	222

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ecv Tufts Univ.: Preclin. Med. Sch.	A	A	A,20	AA,18	AA,32	AA,5	$19,398	$18,434	$16,880	$16,169	$3,069	75
e Univ. of Mass. (Amherst)	B	+A	B,248	A,267	+AA,379	+AA,111	15,420	13,226	15,152	13,111	893	1,031
e Univ. of Mass. (Boston)	B	A	B,32	A,33	A,95	+AA,65	13,450	11,528	13,182	11,413	861	228
ev Wellesley College	B	+AA	B,50	A,19	A,55	A,22	15,365	13,982	13,072	11,970	1,321	151
ev Western New England Coll.	C	C	C,16	C,11	B,26	+A,15	11,396	10,791	10,416	9,989	629	69
Westfield State College	C	+B	C,16	+B,20	B,40	A,51	11,552	9,842	11,232	9,688	702	127
ev Wheaton College	C	-C	C,30	-C,25	B,30	B,11	12,432	11,795	11,214	10,672	NR	98
v Wheelock College	C	B	C,10	B,9	B,12	-B,6	12,233	12,355	10,901	10,949	808	37
ev Williams College	B	A	B,54	A,22	A,58	AA,3	15,452	14,756	13,235	12,596	1,816	150
v Worcester Junior College	-	-	-	C,12	C,8	B,27	9,202	8,713	8,459	8,002	352	47
v Worcester Poly. Inst.	B	B	B,56	A,38	A,50	AA,15	14,886	14,401	13,398	12,914	1,353	159
Worcester State College	C	+B	C,17	+B,32	+A,39	+AA,40	12,442	10,442	12,412	10,442	721	128
Michigan												
v Adrian College	C	-C	C,16	B,15	A,38	AA,15	12,194	11,494	10,593	9,972	703	84
ev Albion College	C	B	C,33	-B,30	A,37	AA,28	13,221	12,485	12,069	11,385	934	128
v Alma College	+B	B	+B,18	A,17	AA,20	AA,18	14,112	13,078	12,343	11,402	832	73
Andrews University	-	-	-	-	-	-	NR	NR	-	--	-	-
ecv Aquinas College	B	B	B, 6	B,10	B,8	B,22	10,786	10,360	9,810	9,336	412	46
v Calvin College	C	B	C,58	B,27	A,50	+AA,26	13,495	12,226	11,710	10,654	622	161
ev Central Michigan University	B	B	B,95	B,78	A,179	A,136	12,639	11,724	11,632	10,740	519	490
Delta College	C	+A	C,3	+A,36	+AA,57	+AA,72	12,296	10,350	11,692	9,731	516	171
ev Detroit Inst. of Tech.	D	D	D,7	C,14	C,12	+B,12	10,162	9,993	9,459	9,285	489	45
v Eastern Michigan Univ.	B	+A	B,120	A,115	A,275	+AA,79	13,845	12,389	12,221	11,350	546	629
ev Ferris State College	+B	+A	+B,42	+A,63	A,187	AA,101	12,976	11,552	11,546	10,937	568	393
v Grand Valley State College	C	B	C,8	B,31	A,73	A,3	12,504	11,912	10,887	10,359	583	115
v Hillsdale College	C	B	C,7	B,19	B,28	A,2	11,880	11,031	10,251	9,717	609	56
v Hope College	C	C	C,25	-C,32	B,50	A,20	11,770	11,296	10,629	10,154	748	128
ev Kalamazoo College	B	A	B,21	A,28	A,21	-A,12	14,465	13,514	12,677	11,899	895	82

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ecv Lake Superior St. Coll.	C	B	C,10	B,17	A,34	AA,16	$11,896	$10,220	$10,578	$ 9,737	$ 640	77
c Lansing Community College	C	+B	C,3	+A,12	A,32	AA,47	11,606	11,089	11,105	10,505	271	94
e Lawrence Inst. of Tech.	(D	C)	-	-	-	-	NR	10,112	-	9,354	-	-
ev Marygrove College[x]	+D	+C	+D,3	C,5	B,3	A,9	10,324	9,457	9,891	9,038	NA	20
v Mercy College of Detroit[x]	C	C	C,6	C,13	C,16	+A,14	10,517	9,412	9,866	8,879	NA	49
ecv Michigan State University	B	A	B,747	A,496	AA,570	AA,267	15,526	14,605	13,632	12,937	NR	2,080
ecv Michigan Technological Univ.	+B	+A	+B,69	+A,58	+AA,67	+AA,49	14,367	12,533	12,835	11,979	708	243
v Nazareth College[x]	C	-C	C,1	C,5	C,14	-C,10	9,325	9,192	8,698	8,594	NA	30
v Northern Michigan University	C	B	C,29	+A,49	A,103	A,89	12,112	10,949	10,703	9,874	443	270
ec Northwestern Michigan Coll.	D	C	D,3	C,9	B,12	-B,32	9,984	9,448	9,428	8,911	NR	56
v Oakland University	B	B	B,44	A,49	A,63	AA,44	14,244	13,245	12,454	11,701	538	200
ev Olivet College	C	+B	C,13	C,14	+B,21	B,5	11,381	10,253	10,227	9,220	753	53
v Saginaw Valley College	+A	+A	+A,1	+A,4	A,16	AA,19	11,998	11,413	10,742	10,455	535	40
ev University of Detroit[84]	C	B	C,65	B,73	A,79	A,25	13,686	12,692	12,805	11,867	NA	242
ecv University of Michigan	B	A	B,693	AA,371	AA,356	AA,71	17,560	16,729	15,260	14,604	947	1,655
cv Univ. of Mich: Preclin. Med. Sch.	A	A	A,32	AA,31	AA,21	AA,8	18,681	17,261	16,279	15,091	NR	92
cv Wayne State University	B	-B	B,272	A,250	A,329	A,182	15,035	14,089	13,425	12,615	642	1,033
cv Wayne St. Univ.: Preclin. Med. Sch.	A	-A	A,12	AA,6	-A,20	A,2	16,183	15,720	14,464	14,051	NR	40
ecv Western Michigan University	B	B	B,171	B,261	A,244	A,132	13,431	12,262	12,034	11,305	601	808
Minnesota												
ev Augsburg College	C	B	C,14	+B,23	B,34	B,15	11,460	10,508	10,066	9,225	571	86
v Bemidji State College	C	+B	C,27	B,42	A,75	A,58	11,990	11,033	11,447	10,504	554	202
v Bethel College & Seminary	D	+C	D,15	C,17	-C,13	B,15	11,022	10,460	9,828	9,258	657	60
ev Carleton College	B	A	B,42	A,29	A,34	AA,23	14,591	13,643	13,229	12,435	1,376	128
v College of St. Catherine[x]	(C	C)	-	-	-	-	NR	9,789	-	9,091	-	-
ev College of St. Teresa[x]	D	-C	D,5	C,14	B,25	+A,19	10,336	9,386	9,765	8,885	NA	68
ev College of St. Thomas[x]	C	+B	C,24	B,13	B,28	A,28	11,563	10,808	10,602	9,850	NA	93
ecv Concordia College (Moorhead)	+C	C	+C,29	B,30	B,54	-B,31	11,446	10,839	10,440	9,869	679	144

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v Concordia College (St. Paul)	D	C	D,5	C,10	C,24	+C,2	$10,376	$ 9,897	$ 9,305	$ 8,794	$ 539	41
ev Gustavus Adolphus College	B	B	B,26	B,43	B,44	B,11	12,690	12,236	11,258	10,974	850	124
v Hamline University	B	A	B,25	A,14	A,28	A,12	14,278	13,008	12,791	11,692	894	79
ev Macalester College	+A	A	+A,37	A,31	+AA,45	AA,37	15,376	13,352	13,411	12,022	1,175	150
ev Mankato State College[85]	C	+B	C,101	B,84	+A,167	+AA,147	12,389	11,031	11,658	10,542	561	510
Minneapolis School of Art	D	C	D,2	D,7	C,12	B,7	9,704	NR	9,111	-	422	28
Moorhead State College	C	+A	C,32	B,44	B,105	AA,62	12,024	11,015	11,489	10,487	597	250
cv St. Cloud State College	C	+B	C,64	+A,69	+A,128	+AA,140	12,358	10,996	11,640	10,399	NR	401
ev St. John's University[86]	B	A	B,20	B,25	B,35	A,24	13,011	12,138	11,992	11,203	NA	104
ev St. Mary's College	C	+B	C,1	+B,8	B,19	A,18	10,560	9,832	9,633	9,358	NA	46
ev St. Olaf College	B	B	B,38	B,52	A,59	A,31	13,384	12,569	11,841	11,094	942	182
ecv University of Minnesota[87]	B	+A	B,719	A,493	+AA,487	AA,335	16,049	14,685	13,892	12,757	NR	2,051
Winona State College	C	+B	C,34	B,39	A,33	A,46	12,357	11,121	11,821	10,592	529	155
Mississippi												
ec Delta State College	C	-C	C,15	B,22	B,47	B,42	10,838	10,219	10,408	9,797	527	126
cv Jackson State College	D	C	D,21	+C,20	C,62	B,75	9,696	9,086	8,822	8,319	393	178
ev Millsaps College	C	-C	C,15	C,24	-C,18	+B,7	11,609	10,601	10,334	9,467	793	64
e Mississippi College	C	C	C,21	C,12	C,28	C,13	10,900	10,393	10,450	9,967	NR	74
e Miss. St. Coll. for Women	D	C	D,38	-D,23	C,47	B,31	10,427	10,338	9,998	9,910	597	139
ec Mississippi State University	C	-D	C,163	-C,140	B,164	C,85	11,717	11,553	11,288	11,125	770	552
Tougaloo College	D	D	D,3	D,13	+C,17	+C,17	9,362	8,052	8,960	7,545	678	50
ec University of Mississippi[88]	E	E	C,103	B,66	B,113	E,38	11,765	11,570	11,294	11,139	593	320
c Univ. of Miss.: Preclin. Med. Ctr.	(C	C)	-	-	-	-	NR	10,928	-	10,507	-	-
Univ. of Southern Miss.	-	-	-	-	-	-	NR	NR	-	-	-	-

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Missouri												
ev Central Methodist College[89]	+D	D	D,13	+D,17	D,22	D,10	$ 9,442	$ 8,735	$ 8,705	$ 8,059	$ 681	62
v Cottey College	-E	D	-E,7	C,8	C,5	A,14	10,140	9,800	9,025	8,701	1,105	34
v Culver Stockton College	D	D	D,7	-D,10	C,15	+B,5	10,508	9,725	8,830	8,539	474	37
ev Drury College[90]	C	+B	C,15	B,21	B,28	-B,11	12,284	10,880	11,376	10,150	897	75
v Evangel College	D	C	D,3	C,9	C,21	D,6	9,565	NR	8,780	-	NR	39
v Fontbonne College[91]	D	C	C,14	D,16	C,27	C,11	10,417	NR	10,020	-	922	68
v Harris Teachers College	C	+A	C,11	+A,4	AA,16	AA,25	13,136	12,123	11,523	10,824	NR	61
Jr. Coll. Dist. of St. Louis[92]	C	B	C,13	B,107	+A,146	A,168	11,373	10,339	11,150	10,088	452	434
cv Kansas City Coll.of Osteo.& Surg.	(B	C)	-	-	-	-	NR	13,264	-	12,472	-	-
v Lindenwood College	C	C	C,15	B,14	B,19	A,5	12,704	12,012	11,752	11,194	1,109	53
v Maryville College[x]	-	-	-	C,4	C,11	-D,4	9,394	8,770	8,704	8,105	NA	19
c Missouri Southern College	D	D	D,9	C,15	+C,48	+B,44	9,625	8,610	9,251	8,247	413	116
e Missouri State Colleges[93]	C	C	C,269	B,277	B,542	B,462	11,295	10,663	10,921	10,260	485	1,550
cv Missouri Valley College	D	+C	D,7	C,12	B,13	B,7	10,829	10,327	9,937	9,446	483	39
Missouri Western College	D	C	D,3	D,16	C,23	B,37	9,435	8,839	9,061	8,471	NR	79
v Park College	C	B	C,11	-C,16	B,16	A,5	12,204	11,138	11,301	10,395	863	48
ecv Rockhurst University	C	B	C,8	C,13	B,11	+A,17	11,061	10,134	10,326	9,428	NA	49
vz School of the Ozarks[94]	E	C	D,5	C,11	C,19	E,2	10,109	NR	-	9,062	454	37
ecv St. Louis University[94]	+B	B	+B,114	+A,103	A,131	A,60	13,923	11,924	12,818	11,175	NA	408
ec Southwest Baptist College	D	B	D,12	C,10	C,27	B,16	10,483	NR	9,525	-	586	65
ec University of Missouri[95]	-C	+C	-C,546	A,519	A,637	+A,366	13,600	12,694	13,128	12,232	724	2,068
c Univ. of Mo.: Preclin. Med. Sch.	C	NR	C,15	B,10	A,11	AA,2	14,533	14,168	14,061	13,706	NR	38
ev Washington University	B	B	B,185	A,121	A,152	AA,25	16,404	15,355	14,527	13,673	1,401	489
ev Webster College	(D	C)	-	-	-	-	NR	10,047	-	9,337	-	-
ev Westminster College	C	-C	C,25	C,6	-C,11	-C,8	12,255	11,674	11,084	10,718	946	50
ev William Jewell College	+C	+C	+C,20	+C,17	+C,19	+B,11	11,382	9,715	10,144	8,928	NR	67

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Montana												
v Carroll College	D	D	D,3	D,12	C,9	+B,13	$ 9,618	$ 8,873	$ 8,874	$ 8,200	NA	37
v Eastern Montana College[96]	C	-C	C,37	C,37	B,47	B,22	11,692	11,007	10,744	10,164	$ 470	145
ecv Montana State University[96]	C	B	C,113	B,107	-B,153	-B,42	12,841	12,240	11,845	11,324	664	416
ev Northern Montana College[96]	C	+A	C,1	B,24	B,28	A,22	11,005	10,250	10,096	9,425	560	75
v Rocky Mountain College	D	C	D,5	D,11	C,11	B,5	10,045	9,554	9,102	8,631	619	32
ev University of Montana[96]	C	B	C,126	B,87	+A,104	A,65	13,308	12,581	12,309	11,671	672	391
cv Western Montana College[96]	C	+B	C,5	B,8	B,22	A,11	11,132	10,495	10,209	9,660	465	46
Nebraska												
Chadron State College	-	-	-	-	-	-	NR	NR	-	-	-	-
Concordia Teachers College	D	C	D,10	C,29	C,35	+C,21	9,955	9,082	7,301	6,758	646	95
ev Creighton University[97]	C	+B	C,25	B,29	B,42	A,35	11,617	10,857	10,625	9,905	NA	131
ev Dana College	D	C	D,9	C,14	B,15	-B,6	11,458	10,685	10,479	9,759	553	44
v Doane College	D	C	D,9	C,12	C,14	B,10	10,354	9,876	9,560	9,129	626	45
ev Hastings College	D	D	D,12	D,10	C,26	-B,9	10,372	9,879	9,598	9,096	705	57
v Hiram Scott College	C	B	B,10	A,3	A,8	A,18	12,728	NR	11,267	-	331	39
ev Kearney State College	C	C	C,33	-C,39	A,54	A,101	11,091	10,616	10,114	9,667	466	227
v Midland Lutheran College	D	C	D,4	C,10	C,20	A,12	10,394	9,821	9,262	8,754	626	46
ev Nebraska Wesleyan University	D	C	D,20	C,24	+B,42	A,13	10,956	10,521	10,042	9,577	850	99
Peru State College	-	-	-	-	-	-	NR	NR	-	-	-	-
ev University of Nebraska[98]	B	B	B,177	-B,166	A,196	B,79	14,061	13,368	12,916	12,263	512	618
v Univ. of Nebraska at Omaha[99]	C	B	C,59	B,42	+A,107	A,88	12,241	11,718	11,207	10,738	358	296
Wayne State College	-	-	-	-	-	-	NR	NR	-	-	-	-
Nevada												
v Univ. of Nevada (Las Vegas)[100]	C	+B	C,31	+B,42	+A,61	+A,21	12,752	10,375	12,164	10,273	634	172
cv Univ. of Nevada (Reno)	+B	+B	+B,80	B,88	B,91	+A,28	13,630	11,691	13,008	11,589	784	320

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New Hampshire												
v Dartmouth College[101]	B	A	B,123	AA,61	AA,92	AA,47	$16,673	NR	$14,014	-	NR	323
v Keene State College	C	B	C,11	C,24	B,42	+A,19	11,507	$10,673	10,289	$ 9,686	$ 602	96
v New England College	E	D	E,6	D,13	C,38	+A,15	9,845	9,232	8,856	8,270	764	72
ev New Hampshire College	C	B	C,3	C,3	C,6	AA,24	10,385	NR	9,240	-	374	36
v Plymouth State College	C	+B	C,16	B,11	B,28	A,32	11,212	10,491	10,211	9,548	511	87
ev St. Anselm's College[x]	D	C	D,10	C,9	C,46	B,27	9,931	9,463	9,157	8,705	NA	92
ecv University of New Hampshire[102]	B	B	B,127	A,121	A,136	+AA,66	14,423	13,270	12,993	12,025	896	450
New Jersey												
v Bloomfield College	+C	C	+C,13	C,16	B,15	A,21	11,037	10,435	9,992	9,465	585	65
v College of St. Elizabeth[x]	D	C	D,2	D,4	C,8	C,5	9,752	9,257	9,116	8,565	NA	19
ev Drew University	B	+A	B,22	A,23	A,25	A,22	13,551	12,820	12,004	11,295	908	92
ev Fairleigh-Dickinson Univ.[103]	C	B	C,49	+A,110	A,182	AA,85	12,965	11,384	11,651	10,182	NR	440
v Glassboro State College	B	+A	B,74	A,72	A,91	AA,92	14,236	13,123	12,542	12,021	1,076	329
v Jersey City State College	B	A	B,60	A,66	A,83	AA,86	13,867	12,733	12,205	11,208	NR	295
v Mercer County Comm. College	(C	B)	-	-	-	-	NR	10,516	-	9,472	-	-
ev Monmouth College	C	C	C,41	C,52	B,75	-B,42	11,419	10,828	10,569	9,897	505	210
v Montclair State College	B	A	B,58	A,63	+AA,110	AA,89	14,175	13,597	12,536	12,001	1,004	320
v Newark College of Engineering[104]	A	A	A,63	A,80	AA,78	AA,45	16,088	15,056	14,252	13,301	1,443	266
v Newark State College	B	A	B,66	A,78	A,81	AA,56	14,560	13,094	12,837	11,553	1,049	281
v Paterson State College	B	A	B,64	A,70	A,87	AA,60	14,533	13,149	12,813	11,589	806	281
v Princeton Theological Seminary	B	AA	B,22	A,5	B,7	AA,2	17,403	16,115	12,819	11,819	1,065	36
v Princeton University	A	A	A,251	A,103	A,181	AA,46	17,935	16,920	15,655	14,603	2,200	614
ev Rider College	B	B	B,24	B,30	-B,69	+AA,49	12,050	11,264	10,836	10,084	597	177
ecv Rutgers State University[105]	A	A	A,373	A,311	A,465	AA,178	16,173	15,224	14,309	13,485	NR	1,327
ev St. Peter's College[x]	C	B	C,20	B,25	B,47	B,20	11,720	10,888	10,580	9,818	NA	112
v Seton Hall University[x]	+B	+A	+B,45	B,73	B,96	+A,28	12,872	11,480	11,968	10,675	NA	242

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ev Stevens Inst. of Tech.	B	A	B,40	A,42	A,41	A,22	$14,865	$14,809	$13,388	$12,793	NR	145
v Trenton State College	B	A	B,62	A,78	A,129	AA,76	13,926	12,647	12,276	11,129	$ 1,149	345
v Union College	+B	A	+B,4	B,12	A,14	A,20	11,686	10,468	9,864	9,164	365	50
v Upsula College	C	B	C,20	B,27	B,25	+A,10	12,505	11,576	10,985	10,238	773	82
ev Westminster Choir College	E	-E	E,6	D,13	+C,7	+C,12	9,178	8,740	8,225	7,803	846	38
New Mexico												
e Eastern New Mexico University	-D	C	-D,24	C,46	B,66	A,28	10,924	10,724	10,507	10,308	526	164
ec New Mexico Highlands Univ.	D	C	D,21	C,23	-C,33	B,10	11,178	10,504	10,805	10,132	440	87
c New Mexico Inst. of Mining Tech.	C	C	C,16	B,19	A,18	+A,5	12,904	12,573	12,530	12,185	1,117	58
New Mexico Military Inst.	D	D	D,4	D,8	C,10	B,33	9,236	8,711	8,796	8,279	598	55
New Mexico State Univ.	C	C	C,89	B,87	B,120	A,33	12,683	12,135	12,285	11,741	552	329
v University of Albuquerque[x]	+D	+C	+D,4	+C,16	+D,20	+D,12	9,498	8,264	8,851	7,430	NA	52
e Univ. of New Mexico[106]	C	B	C,163	B,141	-B,163	B,33	13,553	12,960	13,003	12,412	585	503
Western New Mexico Univ.	C	B	C,9	B,22	+A,17	A,4	12,410	11,670	12,001	11,264	603	57
New York												
cv Adelphi University[107]	C	B	C,54	+A,71	A,90	+AA,62	13,370	12,076	12,136	11,041	NR	277
ev Alfred University[x]	C	B	C,31	+A,23	B,58	A,13	13,220	11,831	11,783	10,683	990	125
Auburn Community College	+C	C	+C,10	+B,14	+A,18	+AA,22	11,717	10,034	11,132	9,536	475	64
v Bard College	C	B	C,11	+A,15,	A,15	AA,4	13,766	12,389	12,015	10,922	937	45
ev Bennett College	D	-D	D,6	-D,6	B,6	+B,14	9,990	9,325	8,946	8,525	919	32
v Briarcliff College	+C	-C	+C,7	C,12	+A,22	AA,9	11,904	10,860	10,868	9,968	902	50
v Broome Tech. Comm. Coll.	C	B	C,30	A,24	A,50	AA,39	12,942	NR	10,803	-	954	143
v Canisius College[x]	C	+B	C,12	B,33	A,68	A,22	11,842	11,209	10,496	9,885	NA	135
ev Cazenovia College	C	A	C,4	A,5	A,13	A,18	11,256	10,218	10,408	9,478	949	40

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v CUNY: Bernard M. Baruch Coll	AA	AA	AA,34	AA,29	AA,64	AA,4	$20,700	NR	$17,395	-	$1,493	196
v CUNY: Borough of Manhattan Comm.Coll.	+A	AA	+A,12	+AA,36	AA,55	AA,58	15,550	13,267	12,916	$11,353	697	183
v CUNY: Bronx Community College	+A	+AA	A,12	AA,37	AA,84	AA,92	16,469	14,315	13,716	12,237	1,181	255
ev CUNY: Brooklyn College	AA	AA	AA,145	AA,171	AA,276	AA,76	20,508	18,121	17,245	15,644	825	810
v CUNY; City College	AA	AA	AA,172	AA,186	AA,270	AA,120	20,918	18,247	17,602	15,744	1,133	802
v CUNY: Hunter College	+AA	AA	+AA,107	AA,107	AA,178	AA,35	20,937	17,617	17,655	15,182	975	580
v CUNY: John Jay Coll. of Criminal Justice	A	AA	A,19	AA,21	AA,34	AA,25	18,820	NR	15,760	-	1,158	100
v CUNY: Herbert H. Lehman Coll.	AA	AA	AA,35	AA,75	AA,158	AA,36	19,265	16,740	16,199	14,408	1,117	315
v CUNY: Kingsborough Comm. Coll.[108]	+A	AA	+A,11	+AA,24	AA,71	AA,89	15,621	13,790	12,981	11,774	1,162	212
v CUNY: N. Y. City Comm. Coll.	A	NR	A,60	AA,75	AA,132	AA,90	18,349	15,608	15,388	13,389	NR	377
v CUNY: Queens College	+AA	AA	+AA,144	AA,166	AA,294	AA,15	19,817	16,898	16,776	14,620	925	847
v CUNY: Queensborough Comm. Coll.[109]	A	AA	A,22	AA,36	AA,106	AA,99	16,301	17,423	13,605	15,046	1,100	270
v CUNY: Staten Island Comm. Coll.	A	AA	A,14	AA,29	AA,73	AA,52	16,604	14,064	13,785	12,010	969	183
v CUNY: York College	-	-	-	AA,13	AA,44	AA,15	17,752	NR	14,892	-	1,250	88
ev Clarkson Coll. of Tech.	B	A	B,38	A,40	AA,54	A,23	15,155	13,951	13,661	12,604	879	155
v Colgate University	+A	A	+A,42	A,34	-A,40	AA,23	15,758	15,069	13,340	12,860	1,055	139
v College of Mount St. Vincent[x]	+B	B	+B,2	B,7	B,8	B,11	10,687	9,965	9,805	9,153	NA	28
ev College of New Rochelle	C	B	C,10	B,13	B,21	+A,13	12,411	10,876	11,077	9,727	NR	57
v College of St. Rose[x]	C	B	C,5	B,6	-C,8	A,6	11,280	10,260	10,180	9,320	NA	25
ev Columbia University[110]	A	A	A,423	+AA,171	A,232	A,95	18,321	16,610	15,754	14,402	NR	921
Columbia Affiliates:												
v Barnard College	B	+AA	B,28	A,29	A,34	A,32	13,886	13,805	11,976	11,785	912	123
vz College of Pharmacy	B	A	B,3	AA,5	AA,8	B,1	15,287	NR	13,315	-	805	17
v Teachers College	B	A	B,90	AA,47	AA,42	AA,35	17,256	16,170	15,039	14,068	1,189	224
v Cooper Union	+B	B	+B,17	A,20	A,31	A,8	14,041	13,039	12,559	11,727	NR	76
ev Cornell University[111]	A	A	A,327	AA,164	AA,255	AA,32	18,140	17,325	15,769	15,024	NR	778
ecv Cornell Univ.-Contract Colls.[112]	B	+A	B,314	AA,214	+AA,134	+A,10	18,295	16,695	15,347	14,011	NR	672
v Corning Community College	C	+A	C,9	+A,11	A,37	AA,27	12,069	11,052	10,201	9,340	602	84

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v Dutchess Comm. Coll.	C	+A	C,14	+A,35	+AA,60	AA,14	$13,901	$11,429	$11,860	$10,066	$ 612	123
v D'Youville College[x]	C	B	C,9	+B,18	B,25	A,18	11,226	9,825	10,080	8,851	NA	71
cv Eisenhower College	B	B	B,9	+AA,3	AA,23	AA,6	14,070	NR	12,502	-	1,265	41
v Elmira College	B	A	B,14	B,14	A,23	AA,21	12,836	11,838	11,112	10,267	741	72
v Erie Community College	B	B	B,20	A,29	AA,77	AA,60	12,990	NR	11,072	-	808	186
Fashion Inst. of Tech.	A	A	A,20	AA,28	AA,55	AA,26	16,194	14,902	15,447	14,157	1,260	144
ev Fordham University[113]	B	A	B,77	A,129	A,157	AA,85	13,236	12,726	12,125	11,655	NA	448
ev Hamilton College	B	A	B,31	B,18	-B,26	A,6	14,381	13,625	12,579	11,858	1,310	81
ev Hartwick College	C	B	C,23	B,17	B,46	A,18	12,073	11,388	10,623	10,012	747	104
ev Hobart & Smith Colleges	+B	+A	+B,26	B,14	A,28	A,27	12,844	11,236	11,279	10,239	817	96
v Hofstra University	B	A	B,57	A,99	A,99	A,100	13,584	12,318	11,969	10,876	NR	366
ev Iona College[x]	C	B	C,7	B,24	B,55	B,27	10,872	10,428	10,077	9,673	NA	113
ev Ithaca College	C	+B	C,22	B,43	B,113	+A,40	11,720	10,796	10,738	10,007	688	218
v Jamestown Comm. Coll.	+C	+B	+C,3	C,14	B,21	+A,23	10,797	9,812	9,605	8,746	490	61
v Jefferson Comm. Coll.	C	B	C,4	C,12	B,20	+AA,10	11,291	10,215	10,149	9,169	523	46
ev Keuka College	C	B	C,8	B,14	B,19	+A,14	11,955	10,578	10,648	9,476	794	55
ev Kirkland College	B	A	B,5	-B,9	-A,8	AA,9	13,535	13,833	11,930	12,108	1,311	31
v LeMoyne College[x]	C	B	C,10	B,17	A,21	A,10	12,456	11,503	11,224	10,341	NA	59
v Long Island University[114]	B	A	B,130	A,191	AA,291	AA,195	14,177	13,125	12,538	11,508	785	807
cv Manhattan College[x]	+B	+A	+B,20	B,46	B,72	A,30	12,499	11,420	11,056	10,088	NA	168
ev Manhattanville College[x]	C	A	C,20	B,18	A,31	AA,12	12,711	11,486	11,651	10,457	NA	89
v Marist College[x]	C	B	C,5	C,11	B,31	+AA,13	11,142	10,415	10,289	9,613	NA	61
v Marymount College[x]	+B	+A	+B,9	+A,16	+A,18	+A,22	12,457	10,870	11,594	10,036	NA	65
v Marymount Manhattan College[x]	+C	+B	+C,3	+C,4	-C,9	+B,14	10,111	9,420	9,050	8,636	NA	30
v Mercy College[x]	D	+B	D,4	C,4	C,22	B,12	9,942	9,024	9,204	8,249	NA	42
ev Mohawk Valley Comm. Coll.	C	B	C,12	B,20	A,22	AA,42	12,498	11,131	10,402	9,453	650	96
v Molloy Catholic Coll. for Women[x]	D	C	D,2	C,1	B,7	B,26	9,199	NR	8,267	-	NA	36
v Monroe Community College	C	B	C,34	+A,59	+AA,68	AA,67	13,468	12,005	11,314	10,015	636	228
v Nassau Community College	B	A	B,34	+AA,55	AA,81	AA,150	14,615	12,846	12,252	10,958	803	325

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v Nazareth College of Rochester[115]	C	+A	C,4	B,4	-B,19	A,27	$10,757	$10,025	$ 9,893	$ 9,384	NA	54
v New School for Social Research	+AA	+AA	+AA,24	AA,14	+AA,8	AA,2	22,175	18,108	18,519	15,654	NR	48
v New York Inst. of Tech.	C	B	C,20	C,54	B,74	B,85	10,695	NR	9,904	-	$ 623	233
ev New York University[116]	B	B	B,468	A,353	AA,285	A,171	16,254	15,174	14,485	13,530	1,006	1,321
v Niagara University[117]	+C	C	C,17	C,23	-C,37	B,32	10,611	10,223	9,747	9,351	NA	109
ev Notre Dame Coll. of Staten Island[x]	B	+A	B,1	B,4	+A,6	+A,13	10,619	10,008	9,890	9,311	NA	24
ev Pace College	B	A	B,45	A,46	A,86	AA,80	13,228	11,919	11,903	10,683	NR	257
ev Poly. Inst. of Brooklyn	C	B	B,84	-B,99	A,64	C,52	13,690	12,567	12,471	11,484	1,320	299
ev Pratt Institute	B	+A	B,43	A,46	A,41	A,41	13,813	13,275	12,263	11,663	657	171
ev Rensselaer Poly, Inst.	B	B	B,112	A,104	A,82	+AA,20	15,383	14,486	13,665	12,966	1,069	318
ecv Rochester Inst. of Tech.	C	B	C,41	B,91	A,129	A,62	12,037	NR	10,735	-	915	323
ecv Rockefeller University	A	AA	A,57	AA,33	AA,75	A,74	16,187	NR	13,808	-	NA	239
ev Rosary Hill College[118]	C	B	C,8	-C,13	B,26	A,32	10,768	9,631	9,840	8,681	651	79
v Russell Sage College	C	B	C,16	-B,19	A,25	AA,35	12,543	12,205	11,019	10,801	866	95
ev St. Bonaventure University[119]	+B	B	+B,18	B,17	B,39	A,17	12,031	10,959	10,656	9,585	NA	91
v St. Francis College[x]	C	B	C,13	B,13	B,25	B,20	11,465	NR	10,146	-	NA	72
ev St. John Fisher College[x]	C	B	C,5	B,12	A,23	A,14	11,532	10,839	10,316	9,780	NR	54
ev St. John's University[120]	B	+A	B,100	A,106	A,166	+AA,68	13,791	12,633	12,394	11,475	671	475
ev St. Lawrence University	C	B	C,34	B,29	A,52	AA,21	13,133	12,368	11,662	10,993	NR	138
v Siena College[x]	C	+B	C,16	C,6	B,21	B,11	11,892	11,154	10,463	9,717	NA	54
ev Skidmore College	B	B	B,32	B,28	A,53	A,43	12,500	11,897	11,037	10,570	1,103	156
State University of New York:												
v Agr. & Tech.Coll.at Alfred	B	A	B,28	A,37	+AA,97	AA,21	13,894	12,796	11,738	10,868	NR	183
ev Agr. & Tech.Coll.at Canton	+B	A	+B,24	B,24	A,41	AA,27	13,012	12,477	10,995	10,594	NR	116
ev Agr. & Tech.Coll.at Cobleskill	-C	A	-C,15	-B,32	A,40	AA,26	12,824	11,956	10,837	10,143	NR	114
ev Agr. & Tech.Coll.at Delhi	C	+A	C,16	+A,22	A,41	AA,19	13,512	12,371	11,420	10,498	NR	98
ev Agr. & Tech.Coll.at Farmingdale	+B	+A	+B,58	A,66	A,102	AA,45	13,961	12,944	11,809	11,000	NR	271
ev Agr. & Tech.Coll.at Morrisville	B	A	B,19	A,43	A,35	AA,22	13,816	12,910	11,674	10,970	NR	119

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ev Coll.of Arts/Sci.at Brockport	B	A	B,74	A,79	AA,119	AA,50	$15,153	$14,430	$12,854	$12,289	NR	322
ev Coll.of Arts/Sci.at Buffalo	B	+A	B,145	A,144	+AA,162	AA,57	14,956	13,778	12,685	11,719	NR	508
v Coll.of Arts/Sci.at Cortland	B	A	B,68	A,74	-A,86	AA,30	14,698	13,480	12,457	11,464	NR	258
v Coll.of Arts/Sci.at Fredonia	B	A	B,50	+AA,64	AA,67	AA,36	15,603	14,600	13,242	12,436	NR	217
ev Coll.of Arts/Sci.at Geneseo	B	A	B,73	A,61	A,108	AA,37	14,678	13,782	12,441	11,726	NR	279
ev Coll.of Arts/Sci.at New Paltz	B	A	B,83	A,88	AA,145	AA,37	14,797	13,593	12,559	11,563	NR	353
ev Coll.of Arts/Sci.at Oneonta	B	B	B,79	A,111	A,120	AA,29	14,323	13,085	12,136	11,120	NR	339
ev Coll.of Arts/Sci.at Oswego	B	A	B,93	A,108	A,122	AA,38	15,144	13,948	12,867	11,870	NR	361
v Coll.of Arts/Sci.at Plattsburgh	B	A	B,44	A,61	AA,91	AA,39	14,606	13,378	12,380	11,378	NR	235
v Coll.of Arts/Sci.at Potsdam	B	B	B,63	A,64	+AA,92	AA,26	14,535	13,452	12,315	11,438	NR	245
v Colls. of Liberal Arts (Combined)	B	+A	B,772	A,854	+AA,1112	AA,379	14,851	13,738	12,595	11,687	NR	3,117
v Maritime College	B	-A	B,14	A,15	AA,15	AA,8	15,569	14,536	13,221	12,382	NR	52
ev State Univ. at Albany	+A	A	+A,212	AA,164	AA,181	AA,65	16,993	15,711	14,450	13,400	NR	651
ev State Univ. at Binghamton	A	AA	A,96	AA,109	AA,96	AA,32	17,453	16,096	14,853	13,737	NR	350
ecv State Univ. at Buffalo	A	A	A,282	AA,274	AA,320	AA,50	17,723	16,240	15,195	13,943	NR	983
v State Univ. at Stony Brook	A	AA	A,139	AA,128	AA,171	AA,59	17,374	15,483	14,804	13,207	NR	518
v Suffolk County Comm. Coll.	C	B	C,17	+A,36	+AA,87	AA,97	12,781	11,164	10,728	9,456	$ 524	237
v Sullivan County Comm. Coll.	C	B	C,6	B,11	A,23	AA,23	12,187	NR	10,358	-	725	63
ev Syracuse University[121]	B	B	B,234	A,220	AA,239	AA,117	15,578	15,256	13,615	13,349	955	810
ev Syracuse Univ. (Liberal Arts)	B	B	B,132	A,102	-A,114	AA,49	15,842	15,431	13,899	13,527	773	397
v Syracuse Univ. (Utica College)	-C	B	-C,8	B,19	B,44	A,22	11,332	10,488	10,120	9,424	720	109
v Tompkins-Cortland Comm. Coll.	-	-	-	B,4	A,6	AA,9	11,510	NR	9,539	-	544	19
v Ulster County Comm. Coll.	C	B	C,6	B,15	A,28	AA,19	12,364	10,820	10,441	9,687	569	68
ev Union College	B	B	B,42	A,26	A,36	AA,31	14,543	13,842	12,852	12,149	1,247	140
v Union Theological Seminary	B	-A	B,17	AA,8	AA,9	+AA,2	17,886	17,749	11,646	11,672	1,139	36
cv U.S. Merchant Marine Academy	B	+A	B,21	A,28	A,26	AA,14	14,999	13,096	13,737	12,184	1,328	89
ev University of Rochester[122]	A	A	A,178	AA,127	AA,144	AA,32	17,977	17,120	15,613	14,897	1,737	481
ev Vassar College	B	A	B,55	A,35	A,54	A,20	14,446	13,285	12,647	11,599	1,561	175
v Wagner College	C	B	C,27	B,23	A,30	AA,51	12,314	12,122	10,913	10,750	601	131
ev Wells College	C	-C	C,18	-C,14	B,24	A,16	12,028	11,603	10,363	9,942	1,364	72
ev Yeshiva University	B	A	B,78	AA,65	AA,68	AA,74	15,792	14,933	14,184	13,384	1,345	285

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North Carolina												
c Agr. & Tech. State Univ.	C	C	C,59	C,49	C,52	B,66	$11,160	$10,290	$10,789	$ 9,924	$ 718	226
e Appalachian State University	C	+B	C,60	B,60	B,112	B,73	11,541	10,747	11,085	10,293	581	305
v Atlantic Christian College	+C	+C	+C,18	+C,18	+C,25	C,7	10,937	9,391	9,886	8,479	520	69
Barber-Scotia College	E	F	E,5	E,6	E,15	C,17	8,241	NR	7,890	-	643	43
v Belmont Abbey College[x]	D	+B	D,2	+B,2	C,11	+A,2	10,373	9,649	9,343	8,833	NA	17
ev Brevard College[123]	E	C	E,3	D,7	D,14	D,16	8,398	7,788	7,738	7,176	542	40
ev Campbell College	D	D	D,18	D,32	C,41	C,118	9,702	9,078	8,906	8,368	504	118
v Catawba College	D	D	D,18	C,21	C,21	B,13	10,756	9,323	9,548	8,492	759	73
ev Davidson College	B	A	B,38	A,23	AA,19	AA,6	15,566	14,681	13,252	12,525	1,057	86
v Duke University[124]	A	A	A,209	A,133	A,112	AA,12	17,937	16,494	15,584	14,392	1,317	466
e East Carolina University[125]	C	C	C,95	+B,112	B,214	C,116	11,421	10,707	11,052	10,341	650	537
e Elizabeth City State Univ.	D	C	D,17	C,10	C,18	+B,22	10,464	9,234	10,095	8,870	705	67
Elon College	-	-	-	-	-	-	NR	NR	-	-	-	-
Fayetteville State College	-	-	-	-	-	-	NR	NR	-	-	-	-
v Greensboro College	D	C	D,14	C,10	B,20	B,6	11,506	11,134	10,328	9,944	870	50
ev Guilford College	C	B	C,16	C,16	C,36	B,13	11,221	10,367	10,094	9,341	NR	81
High Point College	-	-	-	-	-	-	NR	NR	-	-	-	-
v Johnson C. Smith University	C	C	C,8	C,11	-C,18	-B,31	10,018	10,401	9,247	9,565	582	68
ev Lenoir-Rhyne College	D	D	D,17	C,14	C,28	B,30	10,365	9,624	9,282	8,686	707	89
Livingstone College	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Mars Hill College	D	C	D,13	D,23	C,26	-C,24	9,547	9,237	8,642	8,362	664	86
v Meredith College	D	C	D,12	D,9	C,21	C,16	9,787	9,362	8,927	8,512	594	58
ec North Carolina Central Univ.[126]	C	C	C,48	+B,27	+B,83	B,65	10,876	9,841	10,505	9,477	785	223
ec North Carolina State Univ.	+B	C	+B,180	B,185	A,179	A,119	13,499	12,643	13,126	12,272	809	669
ev North Carolina Wesleyan College	+C	B	+C,4	C,8	B,26	-B,7	10,880	10,236	9,828	9,323	786	45
Pembroke State University	D	C	D,26	C,30	C,21	B,24	10,532	9,882	10,157	9,508	646	101
ev Pfeiffer College	D	D	D,14	C,9	B,26	A,14	10,670	NR	9,107	-	NR	63

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ev Queens College	C	C	C,20	C,8	B,28	-B,10	$12,187	$11,515	$10,456	$10,064	NR	66
ev St. Andrews Presbyterian Coll.	C	C	C,10	B,17	+A,29	A,12	11,768	11,055	10,744	10,064	$ 902	68
v Salem College[127]	D	C	D,12	C,13	B,9	B,12	11,181	10,698	10,327	9,886	959	46
v Shaw University	D	D	D,14	C,20	B,25	B,17	11,154	9,776	10,194	9,188	705	76
Univ. of N. C. (Asheville)[128]	C	B	C,12	+B,12	B,15	B,14	11,495	10,554	11,049	10,181	754	53
ec Univ. of N. C. (Chapel Hill)[129]	B	B	B,306	A,243	A,259	-A,90	15,345	14,741	14,972	14,367	975	951
Univ. of N. C.: Preclin. Med. Sch.	(B	A)	-	-	-	-	NR	16,687	-	16,313	-	-
Univ. of N. C. (Charlotte)	C	D	C,17	C,26	B,48	B,46	10,861	10,565	10,491	10,200	564	137
Univ. of N. C. (Greensboro)	C	C	C,73	B,58	A,96	A,92	12,424	11,527	12,052	11,185	755	340
Univ. of N. C. (Wilmington)[130]	-D	C	-D,13	C,15	C,36	C,14	10,447	9,619	10,076	9,252	NR	78
ev Wake Forest University[131]	C	B	C,60	-B,50	A,42	B,31	13,430	12,731	12,025	11,408	878	188
e Western Carolina University	+C	C	+C,46	+B,33	B,140	B,44	11,203	10,230	10,829	9,859	661	263
Winston Salem State College	-	-	-	-	-	-	NR	NR	-	-	-	-
North Dakota												
cv Dickinson State College	D	+C	D,9	+C,16	B,40	B,10	10,536	9,683	9,652	8,731	500	75
v Jamestown College	D	C	D,9	C,10	C,8	B,10	10,525	9,800	9,985	9,333	626	37
cv Mayville State College	D	C	D,6	+B,10	-C,18	A,3	11,013	10,351	9,961	9,362	445	37
cv Minot State College	D	+C	D,13	+C,31	C,43	B,32	10,302	9,608	9,477	8,791	457	119
ecv North Dakota State University	C	C	C,81	+B,96	B,97	+A,50	12,128	11,005	11,245	10,125	610	324
ev University of North Dakota	C	B	C,56	B,101	+A,148	A,65	12,354	11,456	11,489	10,658	631	370
ecv Univ. of N.D.: Preclin. Med. Sch.	B	B	B,11	-A,4	A,9	-	15,706	15,250	14,616	14,096	1,300	24
ecv Valley City State College	D	C	D,8	D,23	+B,16	-B,15	10,507	9,766	9,668	8,890	487	62
Ohio												
cv Air Force Inst. of Tech.[132]	B	A	B,19	+AA,26	AA,5	-	17,272	15,773	16,082	14,548	NR	50
ev Antioch College[133]	B	+A	B,23	A,18	A,49	+AA,11	13,582	13,070	12,167	11,623	NR	101

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evz Ashland College	C	+B	C,52	B,35	A,66	+AA,27	$13,433	$12,346	$11,978	$11,042	NR	180
v Baldwin-Wallace College	C	B	C,24	B,32	A,53	+AA,21	13,018	12,031	11,434	10,600	$ 633	130
ev Bowling Green State Univ.[134]	B	B	B,131	A,135	AA,188	AA,165	13,838	13,113	12,257	11,760	616	623
v Capital University[135]	C	C	C,20	C,22	B,32	A,10	11,887	11,205	10,290	9,679	767	84
ecv Case Western Reserve [136]	+A	B	+A,172	A,162	+AA,203	AA,53	16,182	14,632	14,138	13,521	NR	590
v Central State University	C	B	C,20	+A,20	A,34	AA,38	12,859	11,928	11,330	10,593	NR	113
ev Cleveland State University[137]	B	+A	B,46	A,83	AA,120	AA,58	14,166	12,682	12,640	11,392	509	312
v Coll.of Mt.St. Joseph on the Ohio	D	+B	D,4	C,9	C,13	B,14	10,100	9,193	9,254	8,338	NA	40
ev College of Steubenville	C	B	C,4	+B,6	+B,21	B,18	10,302	9,532	8,904	8,237	NA	49
ev College of Wooster	B	B	B,52	B,27	A,40	-B,25	13,854	13,385	12,120	11,748	1,302	149
ev Cuyahoga Community College	C	A	C,2	A,43	AA,68	AA,142	13,183	11,696	11,289	10,120	383	255
ev Defiance College	D	C	D,10	C,18	-C,38	B,9	10,455	9,758	9,411	8,828	741	75
ev Dension University	C	+A	C,47	B,23	A,74	-A,8	13,872	12,894	11,454	10,533	1,024	154
cv Edgecliff College[138]	E	D	E,10	E,10	-D,11	+D,4	8,903	8,104	8,144	7,628	NA	35
v Findlay College	D	+B	D,10	C,8	B,22	B,12	10,945	10,198	9,886	9,229	476	52
Hebrew Union College[139]	B	A	B,21	A,5	A,5		17,958	16,730	16,864	15,728	1,650	34
ev Heidelberg College	C	B	C,28	-C,9	B,33	-C,21	11,693	11,426	10,587	10,360	860	91
ev Hiram College	C	B	C,19	B,7	B,30	A,17	12,250	11,906	11,136	10,780	824	73
v John Carroll University[x]	B	B	B,27	B,30	B,52	A,24	12,574	11,737	11,298	10,566	NA	133
ec Kent State University [134-140]	B	B	B,196	A,192	A,300	AA,173	14,401	12,793	12,435	11,251	641	864
v Kenyon College	-C	+B	-C,31	B,15	-B,24	AA,9	13,819	13,607	12,230	12,086	1,155	81
ev Lake Erie College	C	+B	C,8	C,10	B,16	B,15	10,932	10,042	9,722	8,985	994	49
vz Lorain County Comm. Coll.	-	-	-	B,32	A,28	AA,31	12,294	10,765	10,545	9,519	507	96
ev Marietta College	C	B	C,27	+A,33	-B,35	A,13	13,511	12,599	12,452	11,571	811	108
ev Methodist Theological School	C	+B	C,5	+B,9	A,2	-	13,523	12,617	10,112	9,500	1,443	16
ev Miami University[134-141]	B	A	B,110	A,108	+AA,179	AA,108	14,178	13,408	12,332	11,810	651	510
ev Mount Union College	C	+B	C,19	B,20	B,25	AA,17	12,255	11,501	10,260	9,570	799	81
ev Muskingum College	C	B	C,13	B,30	B,36	-B,19	12,143	11,742	10,812	10,633	846	98
ev Oberlin College	B	A	B,64	A,74	A,70	AA,11	15,651	15,056	13,317	12,766	1,315	220
v Ohio Dominican College[x]	D	C	D,2	C,3	D,19	C,12	8,760	NR	8,302	-	NA	36

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ev Ohio Northern University	C	C	C,34	-C,36	B,47	+A,29	$11,730	$10,905	$10,602	$ 9,896	$ 769	146
ecv Ohio State University[134-142]	B	B	B,612	-A,435	A,479	+AA,492	14,645	13,709	12,972	12,295	684	2,018
cv Ohio University[134]	B	B	B,145	A,171	A,261	AA,217	13,564	13,063	12,015	11,716	493	815
ev Ohio Wesleyan University	B	B	B,55	B,31	+A,37	+AA,36	13,899	13,069	11,507	10,988	877	159
ev Otterbein College	C	+B	C,11	C,18	B,46	B,14	11,013	10,388	10,033	9,528	736	90
cv St. John Coll. of Cleveland[x]	D	C	D,1	C,7	C,20	B,10	9,400	NR	8,416	-	NA	48
v Sinclair Community College	-	-	-	B,4	A,25	AA,40	10,854	9,991	9,295	8,757	652	69
ev University of Akron	B	+A	B,59	A,104	AA,176	AA,92	13,720	13,002	11,814	11,320	NR	431
ev University of Cincinnati[143]	B	B	B,194	A,182	A,246	AA,120	14,854	13,654	13,087	12,084	738	742
ecv University of Dayton[x]	C	B	C,40	B,87	+A,172	A,62	12,106	11,272	10,056	10,275	NA	361
ev University of Toledo[134]	B	+A	B,101	A,114	+AA,184	AA,133	14,143	12,730	12,265	11,277	686	532
v Western College for Women	+C	+B	+C,8	C,16	C,11	+B,11	11,342	9,887	9,648	8,471	1,197	46
v Wilberforce University	C	B	C,3	C,8	B,18	A,19	10,477	NR	9,837	NR	525	48
v Wilmington College	C	B	C,9	C,13	C,25	-C,4	10,923	10,294	9,965	9,349	630	51
ev Wittenberg University[144]	-C	-B	-C,29	-B,42	A,79	A,29	12,618	12,083	11,130	10,552	739	179
v Wright State University	B	A	B,21	A,56	AA,74	AA,78	13,675	12,401	11,849	10,959	NR	229
v Xavier University[x]	C	C	C,27	B,35	A,46	+AA,18	12,992	12,235	11,922	11,205	NA	126
cv Youngstown State University	C	B	C,32	A,100	A,186	+AA,68	12,788	11,641	10,906	10,012	422	386
Oklahoma												
Bethany Nazarene College	-	-	-	-	-	-	NR	NR	-	-	-	-
Cameron College	C	B	C,8	C,2	A,14	A,103	9,519	NR	8,990	-	457	127
e Central State College	C	B	C,26	-B,43	A,114	-A,91	11,543	10,923	10,995	10,389	381	274
East Central State College	D	D	D,23	C,22	+B,34	+AA,19	11,334	10,817	10,790	10,310	376	98
Langston University	-	-	-	-	-	-	NR	NR	-	-	-	-
e Northeastern State College	C	B	C,46	B,26	A,41	AA,77	11,999	11,430	11,447	10,913	418	190
Northwestern State College	C	B	C,14	+B,13	A,26	AA,43	11,837	10,963	11,288	10,424	476	96
v Oklahoma Baptist University	D	C	D,12	C,15	C,33	B,12	10,357	9,789	9,306	8,747	528	72

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ecv Oklahoma City University	D	D	D,6	-D,15	C,45	B,14	$ 9,774	$ 9,831	$ 9,017	$ 9,031	$ 453	80
e Oklahoma State University[145]	C	C	C,171	B,177	A,213	-C,72	13,216	12,388	12,638	11,881	507	633
ec Panhandle State College	D	D	D,13	C,11	C,11	-A,26	10,202	10,081	9,709	9,597	476	61
v Phillips University	D	C	D,22	-D,25	D,38	-C,4	10,164	10,136	9,035	9,156	672	89
e Southeastern State College	D	C	D,18	C,15	B,29	-B,45	10,461	9,968	9,932	9,444	438	107
Southwestern State College	-	-	-	-	-	-	NR	NR	-	-	-	-
ec University of Oklahoma[146]	C	+D	C,232	B,118	A,190	+B,89	13,343	12,631	12,757	12,056	510	629
ev University of Tulsa	C	-C	C,47	+A,68	A,60	A,10	13,833	12,842	12,602	11,741	509	185
Oregon												
Central Oregon Community College	(C	B)	-	-	-	-	NR	10,427	-	9,988	-	-
v Eastern Oregon College	C	B	C,14	B,26	B,35	A,6	12,550	11,630	11,468	10,832	625	81
ev Lewis & Clark College	C	B	C,29	C,25	B,47	B,9	12,227	11,426	11,182	10,399	744	113
ev Linfield College	D	C	D,21	C,23	B,21	+A,3	11,602	10,456	10,515	9,685	777	68
Marylhurst College	-	-	-	-	-	-	NR	NR	-	-	-	-
v Oregon College of Education	C	B	C,28	B,22	A,86	A,19	12,728	11,852	11,637	10,811	566	155
cv Oregon State University	C	C	C,326	B,267	A,264	A,68	13,950	13,066	12,813	12,189	899	925
v Oregon Technical Institute	C	B	C,10	A,31	A,55	AA,14	12,831	11,910	11,811	10,956	1,046	110
ev Pacific University	C	-B	C,16	+B,23	B,29	B,6	12,211	11,520	10,667	10,201	794	77
ev Portland State University	C	B	C,101	B,138	B,154	B,39	13,087	12,297	12,006	11,282	591	433
ev Reed College	B	B	B,37	B,31	B,45	-	13,874	12,704	12,151	11,080	1,340	125
v Southern Oregon College	C	B	C,55	B,43	A,101	A,24	12,831	11,771	11,791	10,844	700	223
cv Southwestern Oregon Comm. Coll.	C	B	C,2	-C,9	B,29	AA,13	11,189	10,377	10,168	9,420	638	53
ev University of Oregon	B	B	B,229	A,183	A,201	+AA,72	14,980	14,220	13,730	13,008	709	685
ev University of Portland[x]	D	C	D,10	C,23	B,55	A,9	11,107	9,962	10,391	9,276	NA	97
v Warner Pacific College	(E	D)	-	-	-	-	NR	8,697	-	7,848	-	-
ev Willamette University	C	-C	C,29	C,22	B,26	A,16	12,445	11,559	11,018	10,355	719	93

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Pennsylvania												
v Albright College	C	B	C,22	B,15	B,26	B,20	$11,742	$11,122	$10,472	$ 9,944	$ 818	83
v Allegheny College	-C	B	-C,30	B,17	-B,40	-A,24	12,991	12,333	11,342	10,683	894	111
ev Alliance College	D	C	D,3	C,8	+B,9	B,20	9,790	9,333	8,900	8,467	675	41
ev Beaver College	C	B	C,16	B,10	B,26	A,5	12,899	11,881	11,627	10,683	951	57
Bloomsburg State College	C	B	C,51	B,106	B,64	A,17	12,872	11,778	12,379	11,352	813	238
ev Bryn Mawr College	B	A	B,43	A,31	A,30	AA,4	14,992	14,459	13,033	12,603	1,667	126
ev Bucknell University	B	B	B,55	+A,39	A,82	A,16	13,878	13,069	12,099	11,387	1,043	209
ev Bucks County Community College	C	+B	C,10	B,44	+A,49	+AA,37	11,952	11,084	10,915	10,142	592	140
cv Butler County Comm. Coll.	-	-	-	C,11	B,16	B,19	10,117	9,585	9,066	8,804	NR	47
v Cabrini College[x]	C	B	C,2	C,3	C,12	C,10	9,708	NR	8,922	-	NA	27
Calif. State College	C	B	C,70	+B,155	B,60	A,32	12,607	11,342	12,162	10,913	750	317
v Carlow College[146a]	B	+A	B,2	B,4	B,15	A,16	10,813	10,290	9,613	9,255	NA	37
Carnegie Mellon University	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Cedar Crest College	C	B	C,12	B,10	B,18	+A,16	11,656	10,635	10,401	9,580	900	56
v Chatham College	B	B	B,12	A,12	A,15	+AA,16	13,014	12,304	11,447	10,823	NR	55
v Chestnut Hill College[x]	C	B	C,4	C,10	B,5	C,5	11,505	10,678	10,408	9,706	NA	24
Cheyney State College	C	B	C,25	B,44	B,43	+A,26	11,733	11,425	11,281	11,017	810	138
Clarion State College	C	B	C,61	B,84	+A,50	A,29	12,966	11,807	12,492	11,373	796	224
ev College of Misericordia[x]	D	C	D,1	+C,4	C,20	-C,27	8,932	8,421	8,294	7,794	NA	52
v Comm. Coll. of Allegheny County	C	B	C,2	B,40	B,123	A,91	10,861	NR	9,872	-	399	256
ev Comm. Coll. of Philadelphia	C	B	C,4	B,15	B,75	A,73	10,038	9,356	8,953	8,354	454	181
ecv Delaware Valley College	C	C	C,6	C,8	+B,19	B,29	10,142	9,173	9,562	8,679	637	62
ev Dickinson College	B	B	B,24	A,33	A,46	A,10	13,590	13,038	11,829	11,314	968	113
v Drexel Inst. of Tech.	B	B	B,68	A,94	A,99	A,30	14,144	13,345	12,726	11,853	NR	306
ev Dropsie University[147]	-	-	C,5	C,3	-	-	13,488	NR	12,938	-	NR	8
ev Duquesne University[x]	C	C	C,56	+A,70	A,92	B,34	13,134	12,351	11,740	11,057	NA	252

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East Stroudsburg State Coll.	C	B	C,39	+B,79	B,37	A,14	$12,680	$11,442	$12,171	$11,007	$ 870	169
v Eastern Baptist College	(D	D)	-	-	-	-	NR	9,160	-	8,334	-	-
Edinboro State College	C	B	C,75	C,103	B,152	A,52	11,568	NR	11,081	-	NR	382
ev Elizabethtown College	D	C	D,11	+C,28	+B,41	A,21	10,814	9,767	9,629	8,801	726	101
ev Franklin & Marshall College	B	A	B,38	A,41	AA,61	AA,13	15,038	14,224	12,511	11,991	1,233	153
ev Gannon College[x]	-D	B	-D,11	C,13	B,41	B,29	10,336	9,733	9,405	8,872	NA	94
ev Geneva College	D	C	D,13	C,9	C,39	+B,12	10,522	9,517	9,521	8,683	554	73
v Gettysburg College	B	+B	B,32	B,32	A,37	A,28	13,381	12,579	11,694	11,008	914	129
Gwynedd-Mercy College[x]	-	-	-	D,2	D,11	D,20	8,025	NR	7,549	-	NA	33
cv Harrisburg Area Comm. Coll.	D	C	D,7	+B,16	B,54	+AA,31	11,169	9,962	9,930	8,977	457	108
v Haverford College	B	A	B,29	A,13	-A,29	AA,1	15,946	15,700	13,375	13,038	1,837	72
v Immaculata College[x]	D	C	D,2	C,1	B,15	B,4	10,237	9,606	9,279	8,695	NA	22
Indiana Univ. of Pennsylvania	C	B	C,109	+B,180	B,137	A,39	12,549	11,736	12,040	11,302	623	465
cv Thomas Jefferson University	A	+A	-A,36	+AA,53	+AA,58	+AA,30	17,889	16,759	16,426	15,801	NR	177
v Juniata College	+C	C	+C,18	C,24	+B,20	-B,14	11,439	10,447	10,345	9,467	739	76
ev King's College[x]	C	B	C,10	C,27	-C,36	B,14	10,701	10,152	9,783	9,290	NA	87
Kutztown State College	C	B	C,51	+B,76	B,62	A,28	12,270	11,239	11,807	10,815	NR	217
ev Lafayette College	B	A	B,29	A,38	A,50	AA,28	13,927	13,099	12,338	11,635	1,055	145
cv LaSalle College[x]	C	B	C,16	B,40	B,70	B,23	11,279	10,690	10,252	9,695	NA	147
v Lebanon Valley College	C	B	C,10	C,14	B,26	A,14	11,708	10,849	10,320	9,788	797	64
ev Lehigh University	B	+A	B,90	A,88	A,62	A,43	15,346	14,702	13,161	12,534	1,011	286
vz Lincoln University	C	C	C,23	-C,12	+B,27	B,30	11,462	10,866	10,701	10,125	1,004	92
Lock Haven State College	C	B	C,22	B,51	B,62	A,16	12,145	NR	11,640	-	792	151
v Lycoming College	-C	NR	-C,14	B,22	-B,36	A,16	12,281	11,879	11,413	10,868	739	89
Mansfield State College	C	B	C,40	+B,66	+A,66	A,28	12,515	10,975	12,051	10,535	890	200
ecv Marywood College[x]	D	C	D,6	+B,9	C,32	B,25	9,709	9,360	8,960	8,680	NA	72
v Mercyhurst College[x]	-	-	-	C,4	C,12	C,19	8,770	8,644	8,154	8,008	NA	35
Millersville State College	C	+B	C,48	B,108	B,89	A,27	12,496	11,524	12,061	11,089	877	272
v Moravian College[148]	C	B	C,18	B,17	-B,27	A,19	12,228	11,411	10,751	10,014	841	81

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v	Muhlenberg College	C	B	C,31	B,21	B,30	+A,20	$12,897	$11,865	$10,943	$10,180	$ 896	102
ec	Penn. State University	(B	C)	-	-	-	-	NR	12,284	-	11,750	-	-
v	Philadelphia College of Art	+C	+B	+C,10	C,22	C,27	+C,18	10,535	9,577	9,614	8,718	NR	77
v	Phila. Coll. of Tex. & Sci.	C	C	C,13	B,16	B,21	A,14	11,961	11,263	10,958	9,966	687	64
ev	Philadelphia Musical Academy	D	D	D,5	D,6	D,3	C,4	10,092	NR	9,285	-	663	18
ev	PMC Colleges	C	B	C,20	-B,21	-B,35	+AA,15	12,693	12,133	11,791	11,217	804	91
ev	Point Park College	B	A	B,11	A,22	B,59	A,38	11,585	10,795	10,530	9,862	561	130
ev	Rosemont College[x]	C	B	C,3	+B,14	B,15	B,10	11,067	9,649	10,127	8,837	NA	42
ev	St. Francis College[x]	C	B	C,8	-C,16	-C,26	B,26	10,258	10,066	9,220	9,195	NA	76
v	St. Joseph's College[149]	-C	B	-C,22	B,10	B,41	B,20	12,066	11,415	11,231	10,582	NA	93
v	St. Vincent College[150]	+C	+B	+C,1	+B,11	+AA,9	+AA,13	11,570	9,062	10,576	8,203	NA	34
v	Seton Hill College[x]	D	+C	D,4	+C,4	+C,8	B,16	9,438	8,642	8,737	7,966	NA	32
	Shippensburg State College	C	B	C,43	C,65	B,105	B,18	11,807	10,833	11,383	10,408	NR	231
	Slippery Rock State College	C	B	C,56	+B,117	B,107	+A,71	12,015	10,867	11,534	10,433	981	351
	Spring Garden Institute	(E	D)	-	-	-	-	NR	8,276	-	7,921	-	-
ev	Susquehanna University	C	B	C,14	C,22	B,33	A,28	10,961	10,443	9,892	9,405	882	97
v	Swarthmore College	-B	A	-B,36	A,37	A,46	-A,8	15,427	14,938	14,100	13,622	1,765	127
cv	Temple University[151]	B	A	B,217	+AA,222	+AA,347	AA,215	15,431	13,362	12,592	11,557	NR	1,001
ev	Thiel College	D	C	D,13	C,20	B,33	+A,14	11,189	10,404	9,546	8,890	677	80
ev	University of Pennsylvania[152]	A	A	A,331	+AA,198	+AA,257	A,31	17,672	16,297	15,814	14,729	1,156	872
ecv	University of Pittsburgh	B	B	B,341	A,293	A,373	+AA,135	14,808	13,767	13,338	12,351	NR	1,286
ecv	Univ. of Pitts.: Preclin. Med. Sch.	A	-A	A,15	AA,13	AA,27	AA,7	16,550	15,931	14,972	14,326	NR	63
v	University of Scranton[x]	C	C	C,18	C,24	B,40	B,9	11,777	11,042	10,701	10,015	NA	91
ecv	Villanova University[x]	C	B	C,59	B,88	B,148	B,55	12,081	11,133	11,113	10,271	NA	350
ev	Washington & Jefferson College	B	+B	B,19	B,16	B,28	A,13	12,831	12,251	11,544	11,060	1,185	76
v	Waynesburg College	C	B	C,10	C,16	B,29	A,7	11,577	10,903	10,207	9,634	665	62
	West Chester State College	C	B	C,106	+B,206	+B,117	B,31	13,120	10,789	12,633	10,346	895	460
v	Westminster College	C	+B	C,24	+A,18	A,32	A,25	12,886	11,895	11,588	10,695	795	101
ev	Wilkes College	C	B	C,16	B,31	B,67	+A,37	11,197	10,486	10,107	9,490	684	151
v	Wilson College	C	A	C,20	B,13	B,26	A,12	12,800	12,472	11,525	11,266	1,550	71
v	York College of Pennsylvania	C	B	C,7	B,11	B,28	A,17	11,306	10,402	10,137	9,280	436	63

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Puerto Rico												
e Catholic Univ. of Puerto Rico[153]	G	+E	-D,4	D,17	D,34	+D,46	PNA	PNA	PNA	PNA	NA	119
ev Inter American Univ. of P. R.	+D	C	C,23	C,55	D,83	+D,45	$ 9,853	$ 8,957	$ 8,010	$ 7,252	$ 297	206
e University of Puerto Rico[154]	D	G	D,264	C,438	C,491	+C,352	10,308	9,479	9,807	9,017	563	1,620
Rhode Island												
cv Brown University	A	A	A,184	A,123	-A,109	AA,15	17,776	16,835	15,557	14,761	1,654	436
vz Bryant Coll. of Bus. Adm.	C	B	C,8	+A,19	AA,21	AA,21	13,061	12,153	11,933	11,022	474	69
v Providence College[x]	C	C	C,16	B,25	B,46	B,40	10,990	10,351	9,915	9,364	NA	127
ev Rhode Island College	C	B	C,44	-B,51	A,111	+AA,36	12,932	12,136	11,356	10,678	838	243
ecv University of Rhode Island	B	A	B,131	A,172	A,197	AA,84	14,207	13,274	12,519	11,719	NR	584
South Carolina												
v Allen University	(F	F)	-	-	-	-	NR	NR	-	-	-	-
v Benedict College	F	+E	D,10	E,26	F,22	+C,17	8,614	7,734	8,204	7,326	489	76
e The Citadel	C	B	C,35	C,34	B,77	+A,2	12,224	11,015	11,693	10,506	847	148
Claflin University	-	-	-	-	-	-	NR	NR	-	-	-	-
ec Clemson University	C	C	C,82	B,155	A,131	A,54	13,083	12,028	12,647	11,655	790	434
v Coker College	+C	+C	+C,12	D,8	C,9	+A,3	11,704	10,464	10,539	9,644	1,134	32
College of Charleston	D	C	D,6	C,8	C,17	D,2	10,226	NR	9,538	-	654	33
v Columbia College	D	C	D,12	C,13	B,13	A,11	11,603	10,572	10,622	9,747	701	51
ev Converse College	+C	C	+C,12	B,19	B,23	B,10	11,956	10,732	10,795	9,818	949	64
v Erskine College[155]	D	D	D,15	D,10	C,19	C,3	10,559	9,892	9,574	8,984	669	47
ev Furman University	C	B	C,31	B,27	B,41	B,20	12,281	11,314	11,034	10,180	759	120
ev Newberry College	C	C	C,10	C,19	C,29	-A,4	11,215	10,793	10,482	10,106	858	62
v Presbyterian College	C	C	C,8	C,14	+B,10	+A,11	11,233	10,481	10,303	9,750	674	46

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ec South Carolina State College	+C	+C	+C,24	+C,30	C,38	+A,29	$11,180	$ 9,127	$10,806	$ 8,757	$ 720	121
c University of South Carolina[156]	C	B	C,128	+A,115	A,178	+A,79	13,528	11,965	13,158	11,606	551	500
v Voorhees College	D	E	D,10	D,8	D,13	C,11	9,490	NR	8,990	-	558	42
ez Winthrop College	C	+C	C,32	+B,24	+B,69	+B,27	11,374	10,708	10,949	10,338	513	152
ev Wofford College	C	B	C,10	B,16	B,24	C,2	12,462	11,680	11,225	10,492	678	52
South Dakota												
ev Augustana College	C	B	C,18	C,32	-C,57	B,22	10,963	10,489	9,832	9,436	754	129
ev Black Hills State College	D	C	D,18	D,23	+C,36	+C,22	9,768	9,169	9,192	8,700	431	99
v Dakota State College[157]	D	D	D,6	D,10	C,18	B,28	9,583	8,969	9,104	8,498	453	62
v Dakota Wesleyan University	D	+C	D,6	+C,7	C,14	A,10	10,004	9,504	9,070	8,604	552	37
ev Huron College	E	D	E,5	D,6	D,15	C,13	8,953	8,257	8,184	7,722	549	39
v Northern State College	D	C	D,20	D,24	C,90	+B,11	10,141	9,429	9,662	8,953	462	145
v Sioux Falls College	+D	+C	+D,6	D,11	+C,16	C,16	9,285	8,674	8,390	7,858	558	49
ev S. Dak. Sch. of Mines & Tech.	C	C	C,32	C,29	B,44	C,4	12,123	11,559	11,649	11,082	738	109
ecv South Dakota State University[158]	D	+C	D,105	C,100	B,114	+A,58	11,536	10,704	10,952	10,119	NR	377
ec Southern State College	D	-D	D,8	+C,8	+C,23	+B,35	9,473	8,355	9,108	8,008	645	74
ev University of South Dakota	C	C	C,69	-C,22	B,95	B,24	11,903	11,333	11,426	10,856	572	211
cev Univ. of S. Dak.: Sch. of Med.	D	A	C,7	B,6	A,10	D,1	13,400	NR	12,923	-	2,088	24
v Yankton College	-	-	-	-	-	-	PNA	NR	-	-	-	-
Tennessee												
v Austin Peay State University	C	C	C,33	C,36	B,28	B,26	11,831	11,043	10,892	10,154	487	123
v Belmont College[159]	+D	+D	+D,17	+D,18	+C,14	+B,6	10,137	8,449	8,984	7,785	559	55
evc Bethel College	-E	D	D,12	-E,12	-E,9	D,9	9,741	9,449	9,025	8,740	569	37
ecv Carson-Newman College	D	+C	D,15	C,34	D,42	-	10,437	9,871	9,478	8,886	559	91
e Christian Brother College	D	+C	D,4	+C,4	+B,14	C,34	9,070	8,760	8,686	8,411	456	56

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ev East Tennessee State Univ.	-	-	-	-	-	-	PNA	PNA	-	-	-	-
v Fisk University	C	B	C,17	B,28	-B,29	-B,11	$12,652	$12,363	$11,437	$11,144	$ 871	85
ecv George Peabody Coll. for Teachers	C	C	C,42	B,38	A,50	+AA,23	13,030	12,054	11,428	10,689	1,012	153
v Knoxville College	D	C	D,10	C,13	C,24	D,21	9,722	NR	9,048	-	726	68
ev Lambuth College	D	C	D,12	D,14	C,26	B,3	10,459	9,922	9,507	9,031	758	56
Lane College	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Maryville College	D	C	D,10	C,7	C,29	B,14	10,076	9,652	9,190	8,798	851	60
ev Memphis State University	C	+B	C,131	B,133	B,201	A,161	12,095	11,088	11,167	10,265	527	626
ev Middle Tennessee State Univ.	C	B	C,71	B,66	B,132	A,70	11,779	10,845	10,805	9,970	589	339
Milligan College	-	-	-	-	-	-	NR	NR	-	-	-	-
c Southern Missionary College	G	G	G,15	G,14	G,23	G,9	7,269	NR	6,774	-	459	61
v Southwestern At Memphis	C	B	C,26	B,26	B,24	A,11	12,925	12,560	11,698	11,274	1,075	87
v Tennessee State University	D	-D	D,61	C,67	+B,84	B,49	11,307	10,165	10,395	9,702	650	261
v Tennessee Technological Univ.	(C	NR)	-	-	-	-	NR	10,588	-	9,895	-	-
ev Tennessee Wesleyan College	D	C	D,6	D,10	C,11	C,16	9,537	8,888	8,505	8,002	594	43
ev Tusculum College	D	C	D,3	C,8	B,14	-B,10	10,420	10,493	9,518	9,513	620	35
v Union University	+D	+C	+D,9	+C,16	+C,11	+B,11	10,969	8,341	10,041	7,628	693	47
v University of the South	+B	B	+B,29	B,9	B,24	AA,8	14,080	13,075	12,541	11,780	1,039	71
ev University of Tennessee[160]	C	C	C,26	+A,31	B,58	+AA,26	12,336	11,412	11,310	9,923	548	141
ecv Univ. of Tennessee (Knoxville)[161]	C	C	C,267	+A,275	A,337	B,199	13,305	12,343	12,277	11,405	707	1,078
ecv Univ. of Tennessee: Med. Sch.[162]	B	+C	B,84	+AA,77	AA,98	+AA,67	16,142	14,544	14,888	13,378	3,224	326
ev Vanderbilt University[163]	A	A	A,94	A,79	+AA,72	AA,21	16,780	15,672	14,866	13,955	1,237	268
ecv Vanderbilt Univ.: Preclin.Med.Sch.	A	AA	A,26	AA,20	AA,22	+AA,4	18,704	17,285	16,505	15,245	NR	72
Texas												
Abilene Christian College	-	-	-	-	-	-	NR	NR	-	-	-	-
ev Angelo State University	C	+B	C,17	B,26	B,42	B,26	11,788	10,456	10,769	10,087	423	111
ecv Austin College	C	B	C,21	B,14	+A,23	+AA,15	13,028	11,814	11,490	10,649	916	73

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ev Baylor University	D	D	D,111	+C,67	C,86	C,27	$11,529	$10,966	$10,612	$10,079	$ 518	291
Bishop College	-	-	-	-	-	-	NR	NR	-	-	-	-
v Del Mar College	+C	+B	+C,17	C,29	B,39	A,51	11,215	9,680	9,977	9,142	533	136
ev East Texas State University	C	B	C,75	+A,56	A,77	AA,142	12,559	11,312	11,495	10,938	561	350
cv Episcopal Theological Seminary[164]	F	E	E,4	F,1	-	-	9,432	9,062	6,937	6,937	NR	5
cv Hardin-Simmons University	D	D	D,23	D,18	C,24	C,21	9,830	9,298	8,718	8,307	607	87
ecv Howard Payne College	E	-F	E,11	D,19	-E,25	D,15	8,708	8,378	7,945	7,634	457	70
v Lamar State Coll. of Tech.	C	+B	C,79	B,73	B,107	B,96	12,447	11,159	11,376	10,785	516	355
ev McMurray College	E	E	-E,12	D,20	C,27	+C,6	9,936	9,541	8,993	8,911	515	66
cv Mary Hardin Baylor College	E	E	E,12	E,11	E,13	+C,9	8,431	7,953	7,740	7,521	639	45
ev Midwestern University	C	+B	C,23	C,22	B,36	+A,39	11,449	10,430	10,448	10,056	NR	120
ev North Texas State University	C	B	C,160	+A,122	A,183	+AA,106	13,587	12,258	12,465	11,884	609	576
v Our Lady of the Lake College[x]	D	D	D,6	-D,6	-D,17	B,16	9,229	8,983	8,536	8,129	NA	45
Pan American College	-	-	-	-	-	-	NR	NR	-	-	-	-
ecv Permian Junior College System[165]	D	C	D,10	C,10	+A,20	AA,62	10,947	9,996	10,085	9,627	542	114
ecv Prairie View A & M College	+C	+C	+C,49	C,56	+B,73	+A,34	11,507	10,171	10,503	9,797	604	212
ev Rice University	B	A	B,105	A,76	AA,101	AA,15	16,614	16,123	15,217	14,744	1,630	307
v St. Edward's University[x]	(D	C)	-	-	-	-	NR	9,342	-	8,750	-	-
v St. Mary's University	(B	C)	-	-	-	-	NR	10,585	-	9,825	-	-
v Sam Houston State University	C	C	C,73	+B,72	+A,103	+A,75	12,604	10,770	11,543	10,396	518	323
San Antonio College	(D	D)	-	-	-	-	NR	8,767	-	8,215	-	-
ev Southern Methodist University	B	B	B,109	A,90	A,148	B,94	13,225	12,515	12,070	11,403	NR	441
Southwest Texas State College	C	B	C,67	-C,55	+A,88	A,95	12,111	10,756	11,073	10,382	394	305
ev Southwestern University	+C	C	+C,16	C,12	B,24	+B,6	11,816	10,972	10,300	9,554	804	58
ev Stephen F. Austin State Univ.	+C	B	+C,65	B,47	+A,132	A,101	11,857	10,748	10,835	10,374	NR	345
v Sul Ross State University	+C	-D	+C,23	C,7	-C,29	A,29	10,950	10,250	9,977	9,875	438	88
ev Tarleton State College	+C	+B	+C,24	C,19	+B,42	B,28	11,346	9,828	10,354	9,461	488	113
Texarkana College	E	+D	E,8	+D,14	+D,28	+C,6	9,051	7,974	8,682	7,624	396	56
ev Texas A & I University	C	B	C,53	B,45	+A,74	+A,68	12,344	11,076	11,293	10,704	459	240

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ecv Texas A & M University[166]	+B	+C	+B,238	+A,235	A,249	A,79	$14,679	$13,148	$13,446	$12,724	$ 896	803
cv Texas Christian University[167]	C	C	C,75	B,75	B,68	B,35	12,429	11,690	10,854	10,188	625	253
ev Texas Lutheran College	D	C	D,6	D,11	C,17	B,9	9,992	9,394	9,056	8,591	532	43
ev Texas Southern University	+C	+B	+C,25	B,25	B,57	+A,73	11,194	10,229	10,208	9,860	506	180
ev Texas Technological University	C	+B	C,203	+A,195	A,217	B,107	13,724	12,399	12,598	12,028	548	722
e Texas Wesleyan College	D	+B	D,9	+C,12	C,30	+A,20	10,406	9,325	9,919	8,680	446	71
ev Texas Woman's University	C	+B	C,50	+A,49	+AA,93	A,80	13,132	11,504	12,041	11,137	748	272
ecv Trinity University	C	C	C,33	B,48	A,69	AA,10	13,403	12,503	11,524	10,758	949	160
ev University of Houston	+B	B	+B,195	A,226	A,202	A,109	14,557	13,318	13,301	12,879	586	732
v University of St. Thomas[x]	D	C	D,2	C,7	C,14	C,6	9,924	NR	9,262	-	NA	29
ev University of Texas[168]	B	B	B,484	A,317	A,453	AA,106	16,171	14,434	14,902	14,060	702	1,360
Univ. of Texas: Preclin. Med. Sch.	-	-	-	-	-	-	NR	NR	-	-	-	-
ev University of Texas (Arlington)	C	+B	C,64	B,104	B,172	+A,49	12,542	11,199	11,480	10,828	436	389
v University of Texas (El Paso)	+C	+C	+C,77	+B,79	+B,100	+A,57	12,664	10,424	11,595	10,052	352	307
v Wayland Baptist College	-E	D	-E,7	D,4	-E,18	C,9	8,796	8,401	8,244	7,857	611	38
ev West Texas State University[168]	C	+B	C,40	+B,58	+A,82	+A,64	11,981	10,740	10,952	10,367	450	244
c Wharton County Junior College[169]	-	-	-	C,11	B,25	B,42	9,334	8,704	8,934	8,310	397	82
Utah												
Brigham Young College	-	-	-	-	-	-	NR	NR	-	-	-	-
College of Southern Utah	-	-	-	-	-	-	NR	NR	-	-	-	-
ev University of Utah	+B	+B	+B,229	B,170	A,152	AA,20	14,921	13,892	13,579	12,653	503	582
ev Utah State University[170]	C	C	C,133	B,143	A,156	A,57	13,056	12,348	11,933	11,276	813	493
ev Weber State College	C	B	C,27	C,67	B,120	A,76	11,086	10,470	10,053	9,479	485	290
v Westminster College	D	+B	D,3	+C,6	+C,18	+B,5	10,069	8,912	9,126	8,342	403	32

Name of Institution	(1) Index Grades of Compensation 1969-70 Avg. Scale	Min. Scale	(2) Grade of Average Compensation and Number of Faculty by Rank, 1969-70 Prof.	Assoc.	Ass't.	Instr.	(3) Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	(4) Average Salary, Full-time Faculty 1969-70	1968-69	(5) Full-time Faculty Comp. per Student-Equivalent	(6) No. of Full-time Faculty Members 1969-70
Vermont												
v Castleton State College[171]	C	B	C,6	B,16	B,25	B,21	$10,764	$10,166	$ 9,135	$ 8,589	$ 697	68
v Johnson State College	C	B	C,4	C,9	B,21	A,8	11,222	NR	9,454	-	714	42
v Lyndon State College	C	B	C,3	B,12	B,22	AA,7	11,649	11,091	9,747	9,036	812	44
ev Middlebury College	+B	B	+B,27	B,28	A,30	+AA,24	13,347	12,100	12,084	10,932	930	112
ev Norwich University	D	C	D,18	C,28	B,28	B,12	11,499	10,931	10,713	10,139	857	86
vz St. Michael's College	C	C	C,15	-C,17	B,29	A,22	11,516	10,977	10,685	9,961	NA	86
ecv University of Vermont[172]	B	B	B,84	A,88	A,128	+A,80	13,113	12,107	11,966	11,059	830	381
ecv Univ. of Vermont: Preclin.Med.Sch.	B	A	B,14	AA,14	AA,24	A,5	15,900	15,474	14,495	14,222	NR	57
v Windham College	C	B	C,6	B,29	A,24	AA,3	12,661	NR	11,051	-	969	62
Virginia												
ev Blue Ridge Community College	-	-	-	B,3	A,10	AA,28	10,414	NR	9,212	-	499	41
vz Clinch Valley College	+C	+B	+C,7	+B,7	+B,14	+A,10	11,355	9,965	10,479	9,154	612	39
College of William & Mary	C	C	C,71	B,83	B,113	B,34	12,196	11,475	11,789	11,068	862	304
ev Emory & Henry College	+C	C	+C,16	C,7	C,19	A,6	11,470	10,700	9,822	9,163	676	48
Ferrum Junior College	-	-	-	-	-	-	NR	NR	-	-	-	-
v George Mason College	C	B	C,8	+B,15	B,52	+A,20	11,381	10,343	10,280	9,433	586	95
v Hampden-Sydney College	C	C	C,16	B,5	B,22	+A,4	12,120	11,563	10,902	10,359	883	47
v Hampton Institute	C	B	C,28	B,26	B,49	A,67	10,969	10,553	10,050	9,682	874	182
ev Hollins College	-C	B	-C,15	B,23	A,26	A,11	13,222	12,503	11,964	11,301	965	75
Longwood College	+C	C	+C,22	C,42	C,56	B,19	11,051	10,061	10,465	9,692	812	139
ev Lynchburg College	D	C	D,25	C,25	C,48	B,19	10,944	10,390	9,823	9,276	784	117
Madison College	C	C	V,48	C,36	+B,112	+A,12	11,572	10,407	11,168	10,006	678	209
ev Mary Baldwin College	C	B	C,15	B,12	A,14	-A,14	12,699	12,270	11,411	11,044	1,032	57
Mary Washington College	+C	C	+C,41	C,34	B,47	A,29	11,334	10,604	10,927	10,200	810	154
v Marymount College of Virginia	C	B	C,2	C,3	C,14	B,28	9,419	NR	8,879	-	632	47

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c Medical College of Virginia	B	B	B,24	B,21	+A,39	A,14	$12,752	$12,175	$12,378	$11,884	$ 766	98
Old Dominion University[173]	C	C	C,79	C,85	B,139	-C,70	11,298	10,717	10,907	10,322	651	373
Radford College	D	C	D,40	C,37	C,91	+B,55	10,473	9,746	10,101	9,380	634	223
v Randolph Macon College	D	-D	D,25	+C,7	C,16	+B,11	11,078	10,308	10,232	9,507	774	59
ev Randolph-Macon Woman's College	C	B	C,25	B,13	-B,24	-A,15	13,085	12,873	11,263	11,023	1,311	78
ev Roanoke College	C	+B	C,14	C,15	B,32	A,8	11,473	10,623	10,550	9,830	749	72
ev Sweet Briar College	C	B	C,24	B,14	B,12	A,19	12,332	11,599	10,815	10,100	1,183	71
ev University of Richmond	C	B	C,39	B,48	A,36	A,48	12,235	11,892	10,959	10,555	735	172
ev University of Virginia	A	A	A,179	A,167	+AA,224	A,11	16,805	15,622	14,926	13,896	1,128	594
ecv Univ. of Va.: Preclin. Med. Sch.	+A	+AA	A,14	AA,13	AA,21	+AA,3	17,100	16,764	15,227	14,562	2,669	51
ec Virginia Commonwealth University[174]	C	C	C,66	+B,104	B,233	B,156	11,311	9,768	10,940	9,402	611	559
v Virginia Military Institute	C	B	C,33	+B,13	B,33	A,20	12,332	11,581	11,648	10,919	1,112	103
ec Virginia Polytechnic Institute	C	-C	C,230	B,209	A,300	-B,104	13,614	12,648	13,166	12,188	1,047	843
ec Virginia State Coll. (Petersburg)	+C	C	+C,37	C,59	C,67	B,33	10,986	10,322	10,581	9,922	877	196
z Virginia State Coll. (Norfolk)	C	-C	C,49	C,54	B,68	-B,59	11,440	10,705	11,033	10,300	702	230
Virginia Union University	-	-	-	-	-	-	NR	NR	-	-	-	-
Virginia Western Comm. Coll.	D	B	D,4	C,10	C,32	B,57	9,268	NR	8,842	-	542	103
ev Washington & Lee University	B	-B	B,55	A,22	-A,29	AA,25	15,493	14,791	13,717	12,789	1,462	133
Washington												
cv Central Washington State College	C	B	C,46	B,118	A,149	A,6	12,765	12,222	11,618	10,954	676	369
v Eastern Washington State College	C	B	+B,50	-B,60	A,164	-A,22	12,850	12,437	11,645	11,243	602	298
ecv Gonzaga University[x]	+C	C	+C,11	+B,21	B,36	+A,18	11,394	10,263	10,323	9,434	NA	86
ev Pacific Lutheran University	C	B	C,19	B,32	B,47	B,28	11,329	10,909	10,090	9,679	592	126
ev Seattle Pacific College	-E	D	-E,27	D,19	-D,25	-D,16	9,600	9,194	8,753	8,368	468	87
ev Seattle University[x]	C	B	C,30	B,45	B,54	B,12	12,298	11,755	11,163	10,623	NA	141
cv Shoreline Community College	C	+B	C,11	B,19	+A,87	+AA,6	12,222	10,950	11,259	10,071	436	123

Name of Institution	(1) Index Grades of Compensation 1969-70 Avg. Scale	Min. Scale	(2) Grade of Average Compensation and Number of Faculty by Rank, 1969-70 Prof.	Assoc.	Ass't.	Instr.	(3) Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	(4) Average Salary, Full-time Faculty 1969-70	1968-69	(5) Full-time Faculty Comp. per Student-Equivalent	(6) No. of Full-time Faculty Members 1969-70
v University of Puget Sound	C	C	C,34	B,30	B,48	AA,8	$12,212	$11,337	$10,321	$ 9,616	$ 674	138
ecv University of Washington[175]	B	B	B,549	A,425	A,439	A,19	15,870	14,931	14,302	13,429	NR	1,485
Univ. of Wash.: Preclin.Med.Sch.	-	-	-	-	-	-	NR	NR	-	-	-	-
ecv Washington State University	B	B	B,273	B,256	A,303	-A,13	14,624	13,665	13,426	12,583	NR	845
ev Western Washington State College	C	B	C,89	B,135	+A,138	A,20	13,100	12,145	12,017	11,134	618	413
ev Whitman College	C	B	C,23	-C,16	B,22	A,16	12,315	11,863	11,388	10,923	865	78
v Whitworth College	D	C	D,19	-D,15	C,28	B,7	10,885	10,190	10,019	9,417	731	70
West Virginia												
ecv Alderson-Broaddus College[176]	D	C	D,3	D,10	D,21	C,17	8,760	8,483	7,774	7,572	479	51
ev Bethany College	C	+B	C,10	B,12	B,22	A,25	11,197	10,403	9,996	9,411	766	69
ev Bluefield State College	D	+C	D,6	+C,14	C,38	-B,13	10,183	9,230	9,506	8,612	679	71
ev Concord College	C	B	C,15	C,19	B,37	-B,29	10,747	10,537	10,080	9,906	554	100
v Davis & Elkins College	+C	C	+C,12	C,16	+B,22	B,9	11,400	10,275	9,773	8,945	863	59
v Fairmont State College[177]	C	-D	C,16	-C,32	-C,62	B,40	10,314	10,024	9,771	9,326	483	150
cv Glenville State College[178]	C	C	C,4	C,20	B,18	B,42	9,824	9,579	9,244	9,019	508	84
v Marshall University	C	C	C,71	B,71	B,107	+A,92	11,594	10,779	10,730	10,059	537	341
e Morris Harvey College	D	D	D,20	D,14	D,33	B,16	9,844	9,436	9,381	9,034	338	83
ev Salem College	+D	D	+D,14	D,21	D,31	C,22	9,242	8,621	8,558	7,974	547	88
ev Shepherd College	C	C	C,9	C,11	C,38	+B,24	10,006	9,685	9,473	9,176	516	82
v West Liberty State College	C	C	C,16	C,37	C,59	B,59	9,918	9,705	9,396	9,192	501	177
ev West Virginia Inst. of Tech.	C	B	C,14	B,27	-C,55	+B,45	10,434	10,023	9,823	9,436	614	141
v West Virginia State College	C	B	C,27	B,34	B,58	A,30	11,784	11,451	11,014	10,711	573	149
cv West Virginia University	C	-E	C,168	A,159	A,249	B,112	13,358	12,413	12,322	11,622	660	688
v West Virginia Wesleyan College	D	D	D,22	C,27	C,36	B,10	11,031	10,327	9,725	9,172	626	95
v Wheeling College[x]	D	C	D,2	-C,7	B,24	A,7	10,419	9,951	9,542	9,159	NA	40

Name of Institution	(1) Index Grades of Compensation 1969-70 Avg. Scale	Min. Scale	(2) Grade of Average Compensation and Number of Faculty by Rank, 1969-70 Prof.	Assoc.	Ass't.	Instr.	(3) Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	(4) Average Salary, Full-time Faculty 1969-70	1968-69	(5) Full-time Faculty Comp. per Student-Equivalent	(6) No. of Full-time Faculty Members 1969-70
Wisconsin												
v Beloit College	B	+A	B,33	B,26	B,57	AA,10	$13,529	$12,920	$11,987	$11,386	$ 951	126
ev Carroll College	-C	B	-C,21	B,10	B,40	A,9	12,829	12,435	11,289	10,948	848	80
v Carthage College	C	C	C,22	C,20	B,29	+AA,15	11,841	11,147	10,431	9,864	739	86
ev Lawrence University	B	+A	B,31	+A,35	A,37	AA,16	14,318	13,438	12,716	11,923	1,320	122
ev Marquette University[179]	B	B	B,69	A,81	A,126	AA,48	13,809	12,848	12,389	11,629	NA	324
ecv Milwaukee Sch. of Engrg.	D	D	D,8	D,16	B,24	B,48	9,614	NR	8,858	-	505	96
v Northland College	D	C	D,4	+C,11	C,16	B,14	9,898	9,089	9,116	8,346	667	45
ev Ripon College	B	-B	B,23	B,16	B,15	A,21	13,275	12,657	12,277	11,655	996	75
v St. Norbert College[x]	C	+B	C,7	B,20	A,41	+AA,9	12,189	11,287	10,868	10,159	NA	77
v Stout State University[180]	C	+B	C,51	B,71	A,70	-A,85	11,999	11,757	10,717	10,382	763	290
ecv University of Wisconsin[181]	B	B	B,771	A,472	A,880	AA,309	14,894	14,113	13,596	12,896	695	2,556
cv Univ. of Wis.: Preclin. Med. Sch.	B	A	B,16	-A,5	+AA,11	+A,1	17,781	16,447	16,290	15,075	1,449	33
ev Wisconsin State Univ. (Eau Claire)	C	B	C,54	B,73	A,99	AA,129	12,110	11,437	11,009	10,391	594	355
v Wisconsin State Univ. (La Crosse)	C	+B	C,54	B,57	A,85	AA,90	12,138	11,706	11,059	10,672	522	286
v Wisconsin State Univ. (Oshkosh)	C	-C	C,67	B,99	A,157	AA,141	12,495	11,587	11,392	10,529	456	464
v Wisconsin State Univ. (Platteville)	C	C	C,51	B,51	A,96	AA,77	11,985	11,193	10,996	10,261	656	275
ev Wisconsin State Univ. (River Falls)	C	B	C,48	B,49	A,61	AA,53	12,441	11,946	11,346	10,933	652	211
v Wisconsin State Univ. (Stevens Point)	C	+B	C,54	B,94	A,108	A,98	12,205	11,401	10,984	10,362	NR	354
v Wisconsin State Univ. (Superior)	C	B	C,28	+A,31	A,65	+AA,64	12,273	11,611	11,111	10,589	756	188
v Wisconsin State Univ. (Whitewater)	C	+B	C,86	B,93	A,130	AA,145	12,491	11,262	11,351	10,253	474	454
Wyoming												
ecv University of Wyoming[182]	C	C	C,140	B,115	A,141	A,102	13,089	12,064	12,209	11,439	NR	498
Outside USA												
ecv American University Beirut[183]	-D	-D	C,54	C,63	C,79	-D,25	11,335	10,743	9,640	9,251	863	228
v Canal Zone[184]	-	-	-	-	AA,11	AA,20	14,427	14,057	13,284	12,636	641	32
c University of Guam	G	E	E,9	E,19	F,48	G,26	7,484	NR	7,431	-	462	102

APPENDIX II

DATA: INSTITUTIONS NOT HAVING PROFESSORIAL RANKS

Name of Institution	Average Compensation, Full-time Faculty (Status of Report) 1969-70	Average Compensation, Full-time Faculty (Status of Report) 1968-69	Average Salary, Full-time Faculty 1969-70	Average Salary, Full-time Faculty 1968-69	Full-time Faculty Comp. per Student-Equivalent	No. of Full-time Faculty Members 1969-70
Arizona						
v Arizona Western College	$10,852	NR	$ 9,877	-	$ 463	64
v Maricopa County Junior Coll. Dist.[1]	12,758	$11,348	11,629	$10,357	391	504
California						
v Antelope Valley Joint Jr. Coll. Dist.	12,769	NR	12,308	-	NR	66
v Cerritos Junior College	13,944	12,689	13,222	12,032	311	181
v Citrus Junior College	NR	12,492	-	12,015	-	-
v City College of San Francisco	15,234	NR	13,509	-	NR	394
Coalinga College	NR	NR	-	-	-	-
v College of the Desert	13,175	12,391	12,605	11,983	483	74
v College of Marin	NR	12,110	-	11,684	-	-
College of Sequoias	NR	NR	-	-	-	-
v Contra Costa College	14,057	11,886	13,260	11,163	479	144
v Cuesta College	13,067	NR	12,499	-	NR	49
v Diablo Valley College	14,161	12,853	13,475	12,097	466	258
v El Camino College District	14,810	13,677	14,011	13,013	NR	304
Foothill College	NR	13,410	-	12,371	-	-
Fresno City College	NR	NR	-	-	-	-
v Golden West College	13,484	11,796	12,635	11,249	609	128
v Grossmont Junior College	14,077	13,658	13,278	12,526	NR	148
Hartnell Joint Junior College	NR	NR	-	-	-	-
v Long Beach City College	13,385	12,824	12,675	12,206	276	265
v Los Angeles City Jr. Coll. Dist.[2]	14,230	NR	13,454	-	NR	1,459
v Los Rios Junior College District[3]	14,116	13,009	13,360	12,378	NR	505
v Mira Costa College	13,659	NR	13,100	-	NR	42
Modesto Junior College	NR	NR	-	-	-	-
Monterey Peninsula College	14,935	14,932	14,237	14,317	NR	88

Name of Institution	Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	Average Salary, Full-time Faculty 1969-70	1968-69	Full-time Faculty Comp. per Student-Equivalent	No. of Full-time Faculty Members 1969-70
Napa Junior College	NR	NR	-	-	-	-
v Palomar Junior College	$14,175	$12,942	$13,309	$12,405	$ 479	96
Peralta College	NR	NR	-	-	-	-
v Redwoods Junior College District	13,080	NR	12,380	-	285	60
v Reedley College	13,763	NR	13,173	-	NR	67
Riverside City College	NR	NR	-	-	-	-
v San Bernardino Junior Coll. Dist.[4]	13,512	12,741	12,949	12,223	NR	191
v San Diego City College	13,561	12,949	13,008	12,457	559	134
San Diego Mesa College	NR	NR	-	-	-	-
v San Joaquin Delta College	13,517	NR	12,925	-	NR	192
San Jose City College	NR	NR	-	-	-	-
v San Mateo Junior College[5]	13,589	NR	12,820	-	NR	397
v Santa Ana College	NR	11,709	-	11,205	-	-
v Santa Barbara City College	13,298	12,313	12,721	11,805	496	113
Santa Monica City College	NR	NR	-	-	-	-
v Shasta College	12,622	11,794	12,079	11,259	NR	99
cv Sierra College	10,778	NR	10,301	-	NR	84
v Ventura College	13,663	12,929	13,043	12,392	597	137
v West Valley College	13,947	12,786	13,142	12,284	391	135
v Yosemite Junior College	13,928	13,293	13,078	12,467	480	203
Yuba College	NR	NR	-	-	-	-
Colorado						
v Mesa College[6]	10,387	9,484	9,474	8,832	517	107
v Northeastern Junior College	9,762	NR	9,115	-	502	80
Trinidad State Junior College	8,791	8,430	8,371	7,953	512	71
Florida						
Brevard Junior College	NR	9,693	-	9,664	-	-
c Broward Junior College	10,972	10,437	10,812	10,336	537	219
c Central Florida Junior College	8,910	8,355	8,910	8,335	470	56
Chipola Junior College	8,620	8,317	8,620	8,317	466	68

Name of Institution	Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	Average Salary, Full-time Faculty 1969-70	1968-69	Full-time Faculty Comp. per Student-Equivalent	No. of Full-time Faculty Members 1969-70
Daytona Beach Junior College	NR	$ 8,561	-	$ 8,561	-	-
Gulf Coast Junior College	$ 9,151	8,212	$ 9,151	8,212	$ 366	58
c Manatee Junior College	10,232	8,759	10,232	8,759	NR	65
c Okaloosa Walton Junior College	8,545	8,853	8,538	8,313	439	69
c Palm Beach Junior College	NR	11,151	-	11,138	-	-
St. Johns River Junior College	NR	NR	-	-	-	-
c St. Petersburg Junior College	11,451	11,088	11,426	11,088	422	318
Hawaii						
v Mauna Olu College	7,638	NR	6,752	-	NR	14
Idaho						
North Idaho Junior College	NR	NR	-	-	-	-
Illinois						
v Belleville Area College	12,789	11,751	11,151	10,434	NR	65
v Blackburn College	11,416	10,670	10,356	9,626	663	35
c Central YMCA Community College	8,124	NR	7,691	-	NR	75
c College of Dupage	13,255	12,088	13,063	11,965	448	145
v Elgin Community College	13,536	NR	12,032	-	NR	62
Illinois Valley Comm. Coll.	11,740	11,130	11,525	10,866	561	95
v Joliet Junior College	14,551	11,986	12,634	11,585	610	93
v Kaskaskia College	11,890	NR	10,341	-	NR	44
Morton College	NR	11,813	-	11,763	-	-
v National College of Education	11,452	10,663	10,530	9,732	855	43
v Prairie State College[7]	13,272	14,041	11,736	12,754	746	96
v Shimer College	11,365	10,771	10,009	9,535	886	23
v Thornton Community College	12,597	11,807	11,248	10,725	708	125
Iowa						
Marshalltown Community College	NR	10,274	-	9,477	-	-

Name of Institution	Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	Average Salary, Full-time Faculty 1969-70	1968-69	Full-time Faculty Comp. per Student-Equivalent	No. of Full-time Faculty Members 1969-70
Kansas						
Butler County Community College	NR	$ 9,169	-	$ 8,800	-	-
Donnelly College[x]	$ 7,773	7,156	$ 7,353	6,767	NA	12
Hutchinson Comm. Junior Coll.	NR	NR	-	-	-	-
Kansas City, Kans. Comm. Jr. Coll.	9,978	9,224	9,604	8,850	$ 390	47
Kentucky						
v Alice Lloyd College	7,901	7,544	7,147	7,186	898	21
Asbury College	NR	NR	-	-	-	-
Maryland						
c Montgomery College[8]	13,244	11,809	12,653	11,320	609	261
Prince George's Community College[9]	12,986	10,818	12,326	10,250	524	170
v St. John's College	12,648	12,076	11,559	11,019	1,599	44
Massachusetts						
Dean Junior College	10,140	8,909	9,338	8,160	628	59
Lassell Junior College	NR	NR	-	-	-	-
Michigan						
Cranbrook Academy of Art	NR	NR	-	-	-	-
Flint Community Junior College	13,230	11,828	12,453	11,134	623	201
Grand Rapids Junior College	12,547	11,727	11,752	11,053	422	153
c Henry Ford Community College	13,579	12,131	12,774	11,312	423	169
Highland Park College	NR	11,319	-	10,845	-	-
Jackson Community College	NR	NR	-	-	-	-
c Muskegon Community College	12,304	11,609	11,751	11,073	561	114
v St. Clair County Comm. Coll.	13,101	11,246	11,401	10,584	430	80

Name of Institution	Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	Average Salary, Full-time Faculty 1969-70	1968-69	Full-time Faculty Comp. per Student-Equivalent	No. of Full-time Faculty Members 1969-70
Minnesota						
Metro. State Junior College	$10,832	NR	$10,457	-	$ 489	40
Rochester State Junior College	12,635	NR	12,261	-	NR	86
Missouri						
v Christian College	9,400	$ 8,579	8,638	$ 7,951	566	30
Jefferson College	8,823	NR	8,672	-	448	50
Metro. Junior College District[10]	11,207	10,546	11,207	10,546	NR	137
v Stephens College	10,910	10,544	9,670	9,323	NR	137
New Hampshire						
v Colby Junior College	10,819	9,968	9,593	8,760	NR	55
New York						
v Finch College	10,843	10,752	9,833	9,688	969	39
Mills College of Education	NR	NR	-	-	-	-
v Sarah Lawrence College	15,175	14,244	13,342	12,532	1,679	74
North Carolina						
v Chowan College	9,251	8,790	8,043	7,673	489	69
v Lees-McRae College	7,948	7,220	7,222	6,829	421	34
cv Southeastern Community College	NR	7,598	-	6,891	-	-
Wingate College	NR	NR	-	-	-	-
Ohio						
Ohio College of Applied Science	NR	NR	-	-	-	-

Name of Institution	Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	Average Salary, Full-time Faculty 1969-70	1968-69	Full-time Faculty Comp. per Student-Equivalent	No. of Full-time Faculty Members 1969-70
Oklahoma						
Northeastern Oklahoma A&M Coll.	$10,374	NR	$ 9,869	-	$ 380	81
Northern Oklahoma College	NR	NR	-	-	-	-
Oklahoma College of Liberal Arts	9,819	NR	9,278	-	619	55
c Portland Community College	10,718	$10,253	10,236	$ 9,822	254	166
Pennsylvania						
Hershey Junior College	NR	NR	-	-	-	-
v Keystone Junior College	10,295	9,660	9,238	8,625	447	39
Rhode Island						
v Roger Williams College	9,915	NR	8,913	-	NR	48
Texas						
c Alvin Junior College	9,524	NR	9,440	-	330	38
Howard County Junior College	9,103	NR	8,653	-	441	35
Laredo Junior College	NR	8,840	-	8,846	-	-
Lee College	10,279	9,362	9,805	8,939	452	88
San Jacinto College[11]	NR	NR	-	-	-	-
South Texas Junior College	8,161	7,608	7,551	7,183	213	94
Texas Southmost College	8,955	8,431	8,523	8,100	534	51
Weatherford College	NR	8,865	-	8,493	-	-
Vermont						
v Bennington College	12,522	11,975	11,295	10,728	NR	61
v Gooddard College	10,865	10,159	10,027	9,420	726	62

Name of Institution	Average Compensation, Full-time Faculty (Status of Report) 1969-70	1968-69	Average Salary, Full-time Faculty 1969-70	1968-69	Full-time Faculty Comp. per Student-Equivalent	No. of Full-time Faculty Members 1969-70
Washington						
Centralia College	$11,710	$10,401	$11,261	$ 9,964	$ 446	61
Clark College	11,409	10,345	10,920	9,839	NR	99
Columbia Basin College	NR	10,299	-	9,915	-	-
Everett Community College	12,464	11,851	11,970	11,368	445	107
Grays Harbor College	11,896	10,754	11,402	10,292	546	52
Green River Community College	12,344	NR	11,830	-	427	101
Highline Community College	11,888	10,616	11,393	10,122	NR	107
Lower Columbia College	11,404	10,487	10,922	9,993	512	57
Olympic College	12,145	11,468	11,653	10,899	470	95
Skagit Valley College	12,293	10,394	11,799	9,900	NR	59
c Wenatchee Valley College	11,537	10,445	11,032	10,071	NR	58
v Yakima Valley College	12,020	11,183	11,550	10,713	606	131
Wisconsin						
v Alverno College	8,611	8,048	8,166	7,579	NR	22
v Milwaukee Technical College[12]	NR	11,290	-	10,471	-	-
Wyoming						
v Casper Community College	10,417	9,376	9,767	8,862	551	85
V Northwest Community College	10,139	9,060	9,296	8,226	619	39

FOOTNOTES

APPENDIX I

Alabama

1 Tuskegee Institute - Entire institution except Tuskegee-Liberia Project.

2 University of Alabama - Data include Tuscaloosa Campus only.

3 University of Alabama (Huntsville) - Data for 1968-69 has been revised in 1970 to correct the fringe benefits which were inadvertently underestimated.

4 University of Montevallo - formerly known as Alabama College.

Alaska

5 University of Alaska - The cost of living in Fairbanks, Alaska is noticeably higher than in any other university cities, and figures in the report are not adjusted for this fact. Although cost of living surveys do not clearly reflect variations among individuals and climate, they may be useful for comparisons. A Bureau of Labor Statistics study (SS BLS 7-13), indicates that living costs in Fairbanks for Fall, 1966, were 32 per cent above those in Seattle, Washington.

Arizona

6 University of Arizona - Entire institution except for College of Medicine.

Arkansas

7 Arkansas State University - Entire institution except Junior College Campus at Beebe, Arkansas.

8 University of Arkansas - Main campus.

9 University of Arkansas at Little Rock - Formerly known as Little Rock University.

California

10 California Institute of Technology - Almost without exception faculty members have elected an optional 11-month contract at an annual salary.

11 All California State Colleges combined - Data include the 18 campuses combined.

12 Defense Language Institute - Faculty personnel are compensated according to Civil Service grades. Data have been reported on their actual basis pending standardization of an appropriate conversion factor.

13 Loyola University of Los Angeles - Data exclude Law school and apply to lay faculty only.

14 Stanford University - Entire institution except Medical School.

15 U.S. Naval Postgraduate School - Pending standardization of an appropriate conversion factor, the formula 9/(10-L) was used where L is the annual leave earned during a 10-month academic year and depends on the number of years of government service.

16 University of California - Entire institution except schools and colleges of Medicine, Dentistry and Nursing.

17 University of California, Medical School - Data apply to Non-Clinical faculty in the Schools of Medicine at San Francisco, Los Angeles, San Diego, Davis and Irvine.

18 University of the Pacific - Entire institution except for Dental and Law Schools.

19 University of San Diego, College for Women - Data for 1968-69 apply to lay faculty only. Data for 1969-70 include both clerical and lay faculty.

20 University of Santa Clara - Data include the entire institution except the School of Sacred Theology and Novitiate and apply to lay faculty only.

Colorado

21 Colorado State College - Annual compensation equals academic year salary plus 28 per cent of salary.

Connecticut

22 U.S. Coast Guard Academy - Data apply to civilian faculty only. Pending standardization of an appropriate conversion factor, the standard factor of 9/11 was used to convert salaries to the standard academic year.

23 University of Bridgeport - Entire university except for College of Nursing, Fones School of Dental Hygiene, Associate Program of Nursing, and Junior College terminal program.

24 University of Connecticut - Entire institution except for Schools of Dental Medicine, Medicine and Nursing. Salary data include longevity payments averaging $235 and $231 for 1968-69 and 1969-70 respectively.

25 Yale University - Entire institution except for the Schools of Medicine, Nursing, and the Institute of Far Eastern Languages.

Delaware

26 University of Delaware - Entire institution except for Military Science and Nursing.

District of Columbia

27 D.C. Teachers College - Entire institution except LaSalle and Trusdale Laboratory Schools.

28 Gallaudet College - Entire institution, except Laboratory and Nursing Schools.

29 George Washington University - Entire institution except Schools of Nursing.

30 Georgetown University - Entire institution except Medical, Dental, and Nursing schools.

31 Howard University - Data for 1968-69 exclude schools of Medicine and Dentistry. Data for 1969-70 also exclude the School of Nursing. The average compensation and average salary published for 1968-69 have been changed and now read $12,807 and $11,492 instead of $12,909 and $11,584, respectively.

Florida

32 Barry College - Data apply to both lay and clerical faculty.

33 Jacksonville University - Data are for two terms of a trimester program.

34 Pensacola Junior College - A factor of 9/10 was used to convert salaries to the standard academic year. Data for 1968-69 exclude Adult General Education which are included in 1969-70.

35 Rollins College - Entire institution except for General and Graduate Studies.

36 St. Leo College - Data are for two terms of a trimester program and apply to lay faculty only.

37 Stetson University - DeLand Campus only.

38 University of Florida, College of Medicine - Data apply to Pre-Clinical Departments.

39 University of Miami - Entire institution except Medical, Library and Nursing.

40 University of Tampa - Entire institution except McDill AFB Program.

Georgia

41 Emory University - College of Arts and Sciences and School of Business Administration.

42 Emory University, Medical School - Division of Basic Health Sciences.

43 Georgia Institute of Technology - A factor of 1/1.30 was used to convert salaries of faculty members teaching summer school to the standard academic year.

Georgia (Continued)

44 University of Georgia - Entire institution except for Agricultural Extension and Experiment Stations, Libraries, Athletic Departments, Extension and Public Service, and Sponsored Research.

Hawaii

45 Church College of Hawaii - No data were submitted for individual ranks.

46 University of Hawaii - A factor of 1/1.17 has been used to convert 12 month salaries to the standard academic year.

Illinois

47 Bradley University - Salaries for two semester and five-week summer session are converted to the 9-month basis by multiplying by .87.

48 Chicago City College - Data include all campuses.

49 Chicago State College - A 9/10 factor was used to convert 10-month salary to the standard academic year.

50 DePaul University - Data include the entire institution except the School of Music and apply to lay faculty only.

51 Lewis College - Data apply to both lay and clerical faculty.

52 Loyola University - Entire institution except for Schools of Medicine, Dentistry, Nursing and Niles College.

53 Northeastern Illinois State College - A 9/10 factor has been used to convert 10-month salaries to the standard academic year.

54 Northern Illinois University - Data do not include university schools.

55 Northwestern University - Entire institution except Medical and Dental Schools.

56 Southern Illinois University - Data include the Carbondale and Edwardsville Campuses and the Vocational Technical Institute. A 9/12 factor was used to convert 12-month salaries to the standard academic year.

57 University of Chicago - Entire institution except Medical School.

58 University of Illinois - Entire institution (Urbana-Champaign and Chicago Circle) including instructional research, and extension staff.

Indiana

59 Earlham College - Entire institution except the School of Religion.

Indiana (Continued)

60 Indiana State University - Entire institution including Evansville Campus. Data for 1968-69 have been revised in 1970 to correct the institution's contribution to retirement which had been inadvertently underestimated.

61 Indiana University - Bloomington and regional campuses.

62 Purdue University - Entire institution including regional campuses.

63 St. Mary-of-the-Woods College - Data apply to both lay and clerical faculty.

Iowa

64 Iowa State University - Entire institution except research and extensions.

65 University of Dubuque-College of Liberal Arts.

66 University of Iowa - Entire institution except for Medicine, Dentistry, and Nursing.

Kansas

67 Kansas State University - Entire institution except Library, Agricultural Research and extensions.

68 Mount St. Scholastica College - Data apply to both lay and clerical faculty.

69 St. Benedict's College - Data for 1969-70 apply to both lay and clerical faculty. Data for 1968-69 include lay faculty only.

70 University of Kansas - Entire institution except Medical Center located in Kansas City.

Kentucky

71 Bellarmine-Ursuline College - Data apply to both lay and clerical faculty.

72 Spalding College - Formerly known as Catherine Spalding College. Data apply to lay faculty only.

73 University of Kentucky - Colleges and Schools of Arts and Sciences, Agriculture, Business and Economics, Education, Engineering, Home Economics, Law, Architecture, Library Science, and Social Professions.

Louisiana

74 Loyola University - Data include the entire institution except the Dental School and apply to lay faculty only.

Maine

75 University of Maine - The lowest grade for minimum compensation scale was received in the rank of lecturer.

Maryland

76 Salisbury State College - Data do not include Caruthers Campus School.

77 Towson State College - Entire institution except graduate program.

78 U.S. Naval Academy - Pending standardization of an appropriate conversion factor, the formula 9/(10-L) was used where L is the annual leave earned during a 10-month academic year and depends on the number of years of government service.

79 University of Maryland - Data include Colleges of Agriculture, Arts and Sciences, Business and Public Administration, Education, Engineering, Home Economics, Physical Education, School of Architecture, and Library and Information Services.

Massachusetts

80 Boston University - Data do not include School of Medicine, Dentistry, Nursing and Graduate School.

81 Harvard University, Pre-Clinical Medical School - Actual salaries for 12 months are 2/10 higher than those shown here.

82 Suffolk University - Colleges of Liberal Arts and Sciences and Business Administration.

83 Tufts University - College of Liberal Arts.

Michigan

84 University of Detroit - Data exclude Dentistry and apply to lay faculty only.

Minnesota

85 Mankato State College - Entire institution except campus school.

86 St. John's University - Entire institution except for preparatory school.

87 University of Minnesota - Entire institution except for the College of Medical Sciences, School of Dentistry, General Extension Division, Sub-Collegiate Instruction and Libraries.

Mississippi

88 University of Mississippi - Oxford campus only.

Missouri

89 Central Methodist College - Data for 1968-69 were obtained from a chapter poll with 90 per cent faculty participation.

90 Drury College - Data do not include graduate program.

91 Fontbonne College - Data apply to both lay and clerical faculty.

Missouri (Continued)

92 Junior College District of St. Louis - Data include Florissant Valley, Forest Park, and Meramec Community Colleges.

93 Missouri State Colleges - Data includes all institutions except for residence centers at West Plain and Independence.

94 St. Louis University - Entire institution except Schools of Medicine, Dentistry, Nursing, Theology, Philosophy and Letters. Data apply to lay faculty only.

95 University of Missouri - Columbia, Kansas City, Rolla, and St. Louis campuses. Data do not include the non-vested retirement benefit, currently 7 per cent of salary.

Montana

96 Eastern Montana College - Because of a unique leave system, a factor of 0.9 is used to convert "calendar year" salaries to a 9-month basis.

Nebraska

97 Creighton University - Data include Schools of Art and Sciences, Business Administration, Law and Pharmacy, and apply to lay faculty only.

98 University of Nebraska - Entire institution except for 12-month appointments, Colleges of Medicine, Dentistry, and the University of Nebraska at Omaha.

99 University of Nebraska at Omaha - Formerly know as Municipal University of Omaha.

Nevada

100 University of Nevada, Las Vegas - Formerly known as Nevada Southern University.

New Hampshire

101 Dartmouth - Data obtained from a chapter poll with 70 per cent of faculty participation.

102 University of New Hampshire - Entire institution except for Thompsons' School of Applied Science.

New Jersey

103 Fairleigh Dickinson University - Entire institution except Graduate and Dental Schools.

104 Newark College of Engineering - Entire institution except the Graduate Division.

105 Rutgers State University - Entire institution except Medical School, College of Nursing, and University Colleges.

New Mexico

106 University of New Mexico - Entire institution except Medical School.

New York

107 Adelphi University - Entire institution except University College and School of Nursing.

108 CUNY-Kingsborough Comm. College - Data for 1968-69 which inadvertently included some administrative personnel have been revised in 1970.

109 CUNY-Queensborough Comm. College - Data for 1969-70 do not include retroactive salary increments for that year.

110 Columbia University - Data do not include College of Physicians and Surgeons, School of Dental and Oral Surgery, Nursing and Public Health.

111 Cornell University - Endowed Colleges which include Architecture, Arts and Sciences, Business, Engineering, Hotel Administration and Law.

112 Cornell University - Contract Colleges - Data include Colleges of Agriculture, Human Ecology, Veterinary Medicine, and Industrial and Labor Relations, General Experimental Station.

113 Fordham University - Data apply to lay faculty only.

114 Long Island University - Entire institution except for Brooklyn College of Pharmacy.

115 Nazareth College of Rochester - Data for 1968-69 which included 12 months salaries on their actual basis have been revised in 1970. Data apply to lay faculty only.

116 New York University - Entire institution except Medical, Dental and School of Continuing Education.

117 Niagara University - Data for 1968-69 include Nursing. Both years apply to lay faculty only.

118 Rosary Hill College - Data for 1968-69 apply to lay faculty only.

119 St. Bonaventure - Entire institution except for Schools of Theology and Department of Elementary Education.

120 St. John's University - Data apply to both clerical and lay faculty.

121 Syracuse University - Entire institution except University College, Utica College, and State College of Forestry.

122 University of Rochester - River Campus Colleges and Eastman School of Music.

North Carolina

123 Brevard College - Academic ranks have recently been instituted.

124 Duke University - Data for 1968-69 exclude Divinity, Forestry and Law.

125 East Carolina University - Entire institution except Off-Campus Branches.

126 North Carolina Central University - Formerly known as North Carolina College at Durham.

127 Salem College - Data do not include School of Music.

128 University of North Carolina at Asheville - Formerly known as Asheville. Biltmore College.

129 University of North Carolina, Chapel Hill - Entire institution except Division of Health Sciences.

130 University of North Carolina at Wilmington - Formerly known as Wilmington College.

131 Wake Forest University - Entire institution except Medical School.

Ohio

132 Air Force Institute of Technology - Pending standardization of an appropriate conversion factor, the formula 9/(10-L) was used where L is the annual leave earned during a 10-month academic year and depends on the number of years of government service.

133 Antioch College - Entire institution except for Antioch Putney Graduate School of Education and overseas centers.

134 Bowling Green State University - Data include Bowling Green and Firelands Campuses. The institution's retirement contribution is based on the average actuarial cost of providing specified benefits, including guaranteed minimum income for those with three years of covered service in the last ten years before retirement.

135 Capital University - Liberal Arts College of Arts and Sciences only.

136 Case Western Reserve - Data excludes Dentistry and Medicine.

137 Cleveland State University - Payments for medical and life insurance were inadvertently underestimated, the data for 1968-69 has been revised. As a result the overall average compensation now reads $12,682 instead of $12,401. The letter grade of average compensation in the rank of assistant professor was also changed from A to AA. Both years exclude academic centers.

138 Edgecliff College - Formerly known as Our Lady of Cincinnati College. Data for 1969-70 apply to lay faculty only. Data for 1968-69 include both lay and clerical faculty.

Ohio (Continued)

139 Hebrew Union College - Entire institution including New York and Los Angeles branches.

140 Kent State University - Main campus only.

141 Miami University - Entire institution except Middletown and Hamilton campuses. Data are for two terms of a "trimester" program.

142 Ohio State University - Data for both 1969-70 and 1968-69 include the entire institution except for Colleges of Dentistry, Medicine and Veterinary Medicine. Data submitted in 1968-69 included only those faculty on State funds and have been revised this year to include the same reporting units as those for 1969-70.

143 University of Cincinnati - Entire institution except two-year colleges, Medicine, Nursing and Health.

144 Wittenberg University - Entire institution except Wittenberg College, School of Music, and Hamma School of Theology.

Oklahoma

145 Oklahoma State University - Entire institution except College of Veterinary Medicine, Technical Institute(Oklahoma City), and School of Technical Training (Okmulgee)

146 University of Oklahoma - Entire institution except for Medical Center at Oklahoma City.

Pennsylvania

146a Carlow College - Formerly known as Mount Mercy College. Data apply to lay faculty only.

147 Dropsie College - Since the institution has only 8 full-time faculty, no overall scale grades have been assigned.

148 Moravian College - Liberal Arts College.

149 St. Joseph's College - Undergraduate Day College. Data apply to lay faculty.

150 St. Vincent College - Data for 1968-69 include Athletic Director and Librarians which are excluded in 1969-70. Data apply to lay faculty only.

151 Temple University - Data for 1968-69 exclude Medical, Technical and Nursing Schools. Data for 1969-70 also exclude Dental.

152 University of Pennsylvania - Entire institution except for Schools of Medicine, Dentistry, Veterinary Medicine, Nursing and Allied Medical Professions.

Puerto Rico

153 Catholic University of Puerto Rico - Entire institution except Nursing and Medical Technology Departments. Data apply to lay faculty only. For both years the rank of Lecturer received the lowest grade in minimum and average compensation scales.

154 University of Puerto Rico - Entire institution except for Medical Sciences Campus.

South Carolina

155 Erskine College - Entire institution except for Erskine Theological Seminary.

156 University of South Carolina - The following factors, 81.8 and 87.5, have been used to convert 11-12 and 10 1/2 month salaries, respectively.

South Dakota

157 Dakota State College - Formerly known as General Beadle State College.

158 South Dakota State University - Data for 1968-69 are not comparable to those reported for 1969-70.

Tennessee

159 Belmont College - Data apply to 9-month contracts.

160 University of Tennessee - Formerly known as University of Chattanooga.

161 University of Tennessee (Knoxville) - Colleges at Knoxville.

162 University of Tennessee (Medical Schools) - Data include Medicine, Dentistry, Pharmacy and Nursing.

163 Vanderbilt University - Colleges of Arts & Science and Graduate School.

Texas

164 Episcopal Theological Seminary - Data for 1968-69 have been revised in 1970. The standard factor of 9/11 has been used to convert 11-12 month salaries to a 9-month basis.

165 Permian College - Formerly known as Odessa College. Data include Odessa and Midland Colleges. A 9/10 1/2 factor has been used to convert 12-month salaries to the standard academic year.

166 Texas A&M University - A factor of 9/12 has been used to convert 12-month salaries to the standard academic year.

167 Texas Christian University - The following factors, 81.8 and 88.9, have been used to convert salaries to the standard academic year. Data do not include Harris College of Nursing.

Texas (Continued)

168 University of Texas - Data apply to full-time equivalents.

169 Wharton County Jr. College - Academic ranks have recently been instituted.

Utah

170 Utah State University - Data exclude Snow College.

Vermont

171 Castleton State College - Data for 1968-69 apply to full-time equivalents.

172 University of Vermont - Data for 1968-69 exclude 11-12 month appointments.

Virginia

173 Old Dominion University - Entire institution except Divisions of Technology and Continuing Education.

174 Virginia Commonwealth University - Entire institution except clinical faculty at Health Sciences Division.

Washington

175 University of Washington - Entire institution except for Health Services. Data apply to full-time equivalents.

West Virginia

176 Alderson-Broaddus College - A factor of 9/10 was used to convert 10-month salaries to the standard academic year.

177 Fairmont State College - Data for 1969-70 exclude Nursing School.

178 Glenville State College - The following factors: 9/12 and 9/10 have been used to convert 12-month and 10-month salaries respectively.

Wisconsin

179 Marquette University - Data include Liberal Arts, Business Administration, Engineering, Law, Journalism, and Speech and apply to lay faculty only.

180 Stout State University - Exclude branch campus.

181 University of Wisconsin - Entire institution excluding Medical, Nursing and Laboratory Schools.

Wyoming

182 University of Wyoming - A factor of 10/12 was used to convert salaries to the standard academic year.